

Presiding:
Chair
Lewis W. Adkins, Jr.
September 18, 2024

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Affairs Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, December 11, 2024 Student Union, Room 339
11	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, May 1, 2024
Jean Hower Taber Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair	Mark S. Lerner	William A. Scala
Christine Amer Mayer, Vice Chair	Thomas F. Needles	Thomas A. Waltermire
Trina M. Carter	Michael J. Saxon	Bryan C. Williams

Student Trustees Present:

Nicholas K. Campana	Luke D. Smith
---------------------	---------------

Advisory Trustee Present:

David T. Reese

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President
Dr. John M. Wiencek, Executive Vice President and Provost
Dr. Matthew P. Akers, Special Assistant to the President for Government Relations;
Associate Director, Ray C. Bliss Institute
Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School
Jill Bautista, Vice President, Operations; Interim Sr. Vice President, Finance/Chief Financial Officer
Kimberly M. Cole, Vice President, Advancement
Tammy Ewin, Vice President/Chief Communication and Marketing Officer
Charles D. Guthrie, Jr., Director, Athletics
Sarah J. Kelly, Vice President, Human Resources/CHRO
Dr. Paul E. Levy, Vice President, Chief of Staff
Dr. John A. Messina, Vice President, Student Affairs
Dr. Gwyneth Price, Senior Vice Provost
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 8:30 a.m. and thanked all participants. The Board then adjourned into executive session on a 9-0 roll-call vote for the stated purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, pursuant to the provisions of O.R.C. 121.22(G)(1).

The meeting returned to public session on a 9-0 vote at 9:02 a.m.

REPORT OF THE CHAIR

Spring 2024 Graduates

Mr. Adkins began by offering, on behalf of the entire Board of Trustees, congratulations and well wishes to The University of Akron’s spring 2024 graduates. He encouraged members of the Board to attend some or all of the upcoming commencement ceremonies, which would occur the weekend of May 10 through 12. “It is always inspiring to witness the sense of accomplishment, joy, and gratitude on the faces of our graduates as they receive their degrees,” he said.

Mr. Adkins added that among those would be Student Trustee Luke Smith graduating Summa Cum Laude with a Bachelor of Science degree in Criminology. Mr. Adkins also welcomed Luke’s father, Jeff Smith, to the Board meeting and stated “Luke, we will miss having you with us, but on behalf of the Board, I wish the best of luck to you as you graduate and begin your professional career. Congratulations!”

William “Bill” Scala

On behalf of the Board, Mr. Adkins also acknowledged Trustee Bill Scala for having recently received from the University the prestigious Simonetti Award. The award honors alumni from the College of Business who demonstrate career achievement and who contribute significantly to their communities and the University.

Williams Honors College

In conclusion, Mr. Adkins acknowledged the continuing benefit to University students being realized from the Dr. Gary and Pamela Williams Endowment. Through the Williams’ generosity, which helped to fund a significant portion of the cost, 24 University Honors students were able to visit New York City during spring break and engage in experiential learning beyond the classroom. Mr. Adkins stated that “we are grateful for the ongoing generosity of our donors, who help to provide these types of opportunities to our students”

REPORT OF THE PRESIDENT (See Appendix D.)

REPORT OF THE STUDENT TRUSTEES

Mr. Campana updated the Board regarding campus life since its previous meeting:

- He reminisced fondly about the Zips men’s basketball season, especially the MAC Championship and trip to Pittsburgh for NCAA March Madness.
- In esports, the Call of Duty team had placed in the top twelve of the College Call of Duty League, the top four of the National Association of College Esports (NACE), and first in the College XP League. The Rocket League team ranked in the NACE top two and planned to play in the grand finals in Florida.

- The Cheer and Dance team had traveled to Daytona, Florida for competitions of the National Cheerleaders Association and the National Dance Alliance, placing in the top ten of both.
- During a tour of the lab of Dr. Rachelle Kappler, professor of clinical instruction, Exercise and Nutrition Sciences, he had participated in an experiment along with some exercise science students. Upon entering the egg-shaped “BOD POD” device, air displacement technology calculated his fat and fat-free mass using an average of three tests. That data also is used to determine other measurements, including body mass index.
- The University recently had hosted the annual Life Awards program to spotlight many exemplary students, including the Top Ten Senior recipients, which included former Student Trustee Brooke Campbell.
- Looking forward, Mr. Campana said that students were anticipating Springfest, including a dunk tank featuring Dr. John Messina and himself among the targets; summer break, and congratulating the graduating seniors at Spring 2024 Commencement.
- Mr. Campana concluded by thanking outgoing Student Trustee Luke Smith for everything he had taught him.

Mr. Smith thanked Mr. Campana then introduced the featured student speakers: Graduate Student Government President Alexis Currie and Vice President Ben Michael, followed by Undergraduate Student Government President Alia Baig and Vice President Cam Feezel (see Appendix F).

ACTION ITEMS

Mr. Adkins said that, because the Board uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held on Tuesday, April 30.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Adkins

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meeting of March 13, 2024 and the Special Board meeting of April 2, 2024 was placed on the consent agenda.

RESOLUTION 5-1-24 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE presented by Committee Chair Saxon

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 5-2-24 (See Appendix B.)

- Financial Report for the Nine Months Ended March 31, 2024 (Tab 2)

The report covers budget-versus-actual revenue and expenditures during the first nine months of Fiscal Year 2024 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2023 and 2022.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23		FY24			
	YTD Mar. 31	YTD Mar. 31	YTD June 30	Original Budget	YTD Mar. 31	Actual to Budget	
						\$	%
Tuition	\$130,756,137	\$122,554,558	\$127,575,000	\$130,343,000	123,118,532	(\$7,224,468)	
General Service Fees	10,070,143	9,266,360	9,598,632	9,602,000	9,169,854	(432,146)	
Other Fees	18,074,290	17,474,048	18,364,782	20,053,000	19,562,145	(490,855)	
Scholarships*	(58,909,569)	(51,208,966)	(52,267,393)	(47,413,000)	(46,417,921)	995,079	
Net Tuition and Fees	99,991,001	98,086,000	103,271,021	112,585,000	105,432,610	(7,152,390)	93.6%
State Share of Instruction	71,628,189	65,636,439	87,515,255	82,683,000	62,115,642	(20,567,358)	
Indirect Cost Recovery	2,519,883	2,842,604	3,772,774	4,000,000	3,176,859	(823,141)	
Investment Income	5,935,187	3,352,302	4,684,115	4,700,000	4,477,040	(222,960)	
Miscellaneous Income	816,453	1,782,751	3,230,768	3,122,000	1,944,389	(1,177,611)	
HEERF / FEMA	-	-	1,964,981	-	-	-	
Auxiliary Revenue	23,580,471	24,080,705	30,129,170	27,192,000	20,411,030	(6,780,970)	
Sales and Services Revenue	4,136,953	4,149,749	5,706,379	4,446,113	4,048,350	(397,763)	
Total Other Revenues	108,617,136	101,844,550	137,003,442	126,143,113	96,173,310	(29,969,803)	76.2%
Total Revenues	208,608,137	199,930,550	240,274,463	238,728,113	201,605,920	(37,122,193)	84.5%
Total Compensation [Payroll & Fringe Benefits]	119,152,748	132,944,545	174,527,819	183,734,040	136,013,719	(47,720,321)	74.0%
Operating	37,969,534	49,074,024	62,117,855	59,120,959	49,830,816	(9,290,143)	
Utilities	7,930,974	5,864,466	10,208,497	12,059,000	7,777,774	(4,281,226)	
Plant Fund	2,330,407	1,623,351	2,057,068	2,405,000	950,790	(1,454,210)	
Student Extracurricular Activities	575,000	575,000	575,000	605,000	575,000	(30,000)	
Total Non-Personnel	48,805,915	57,136,841	74,958,420	74,189,959	59,134,380	(15,055,579)	79.7%
Total Expenditures	167,958,663	190,081,386	249,486,239	257,923,999	195,148,099	(62,775,900)	75.7%
Net Income / (Loss) Before Debt Service and Other	40,649,474	9,849,164	(9,211,776)	(19,195,886)	6,457,821	25,653,707	
Debt Service	(19,920,587)	(17,179,651)	(30,945,200)	(10,305,000)	(7,728,760)	2,576,240	
Net Transfers and Encumbrances	3,484,476	5,104,617	(227,185)	424,389	5,100,711	4,676,322	
Fund Balance Allotted	1,837,617	2,409,000	12,460,127	2,073,000	1,834,250	(238,750)	
Net Surplus / (Deficit)	\$26,050,980	\$183,130	(\$27,924,034)	(\$27,003,497)	\$5,664,022	\$32,667,519	

*Includes athletic scholarships

RESOLUTION 5-3-24 (See Appendix B.)

- Gift Attainment Report for the Eight Months Ended February 29, 2024 (Tab 3)

From July 1, 2023 to February 29, 2024, The University of Akron recorded total gift attainment of cash, pledges due, bequests received, and gifts-in-kind of \$12,806,184, a 21-percent increase over the same period of 2023.

RESOLUTION 5-4-24 (See Appendix B.)

- Purchases \$75,000 to \$500,000 Report (Tab 4a) INFORMATION ONLY
- Purchases Over \$500,000 Report (Tab 4b) INFORMATION ONLY
- Capital Projects Report (Tab 5) INFORMATION ONLY
- Information Technology Report (Tab 6) INFORMATION ONLY
- Advancement Report (Tab 7) INFORMATION ONLY
- University Communications and Marketing Report (Tab 8) INFORMATION ONLY
- Public Liaison and Government Relations Update (Tab 9) INFORMATION ONLY

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

presented by Committee Chair Mayer

- Provost's Report (See Appendix E.)
- Prospective Degree Candidates for Spring 2024 (Tab 1)

The proposed tentative list of 2,100 total degrees to be conferred for spring 2024 consisted of 40 doctoral, 93 law, 269 master's, 1,385 baccalaureate and 313 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 5-5-24 (See Appendix B.)

- Curricular Changes (Tab 2)

The following curricular changes were proposed, having been recommended previously by the Faculty Senate.

- Establish a new 3+3 Bachelor of Science in Allied Health Care Administration and Juris Doctorate degree in the College of Health and Human Sciences, School of Allied Health and the School of Law.
- Establish a new Associate of Applied Science in Nursing in the College of Health and Human Sciences, School of Nursing.

- Establish a new Bachelor of Arts in Community and Workforce Education in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.

The following curricular change was proposed, having been recommended previously by the faculty of the School of Law, consistent with the requirements and approvals of the American Bar Association and the Ohio Department of Higher Education.

- Change the mode of delivery for the Master of Studies in Law in the School of Law.

RESOLUTION 5-6-24 (See Appendix B.)

- Research Report (Tab 3) INFORMATION ONLY
- Student Success Report (Tab 4) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Williams

- Revise University Rule 3359-10-02, The university of Akron bylaws of the faculty senate (Tab 1)

Amendments proposed by the Faculty Senate would eliminate inactive committees whose duties have been assumed by the University Council or other areas within the Faculty Senate, update committees' authority and responsibilities to improve operational efficiencies, and streamline the curricular change process between the Faculty Senate and the Office of Academic Affairs.

RESOLUTION 5-7-24 (See Appendix B.)

- Rescind University Rules 3359-22-04, Professional staff grievance committee and 3359-22-05, Professional staff grievance procedures (Tab 2)

The Professional Staff Advisory Committee had voted previously to recommend the rescission of these rules after concluding that they no longer are needed due to the Human Resources Department's more comprehensive and standardized practices and procedures.

RESOLUTIONS 5-8-24 and 5-9-24 (See Appendix B.)

- Revise University Rule 3359-60-03.1, Credit by transfer and/or examination (Tab 3)

Revisions proposed by the Academic Policies Committee of the Faculty Senate would clarify the number of American Council on Education's College Credit Recommendation Service credits that students may apply to their degree at The University of Akron.

RESOLUTION 5-10-24 (See Appendix B.)

The following proposed actions included updates recommended by the Graduate School and supported by the Graduate Council, Faculty Senate, Office of Academic Affairs, and the President.

- Rescind University Rule 3359-60-06, Graduate student classification (Tab 4)

Out of date information would be eliminated and relevant information concerning graduate student admissions would be relocated to Rule 60-06.1, Graduate student admission requirements.

RESOLUTION 5-11-24 (See Appendix B.)

- Rescind and Replace University Rule 3359-60-06.1, Graduate student admission requirements (Tab 5)

Graduate admission information for domestic and international students would be consolidated into a single, updated Rule 60-06.1, Graduate student admission requirements.

RESOLUTION 5-12-24 (See Appendix B.)

- Rescind and Replace University Rule 3359-60-06.2, Graduate student standards (Tab 6)

Admission-related information for graduate students would be relocated to Rule 60-06.1. The graduate student GPA calculation process for repeated academic courses would be aligned for consistency with similar undergraduate academic policies concerning repeated academic courses.

RESOLUTION 5-13-24 (See Appendix B.)

- Revise University Rule 3359-60-06.3, Master’s degree requirements (Tab 7)

Proposed revisions would clarify requirements for academic credits and student thesis submission.

RESOLUTION 5-14-24 (See Appendix B.)

- Rescind and Replace University Rule 3359-60-06.4, Doctoral degree requirements (Tab 8)

The proposed replacement rule would reduce the requirement for full-time summer enrollment to two credit hours, clearly reflect the Ohio Department of Higher Education policy on doctoral degree hours, and clarify the requirements for transfer academic credits and the submission of dissertations.

RESOLUTION 5-15-24 (See Appendix B.)

- Revise University Rule 3359-60-06.7, Graduate certificate program requirements (Tab 9)

The proposed revision would eliminate the requirement for student enrollment prior to the acceptance of transfer credit.

RESOLUTION 5-16-24 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Adkins then called the vote to approve the consent agenda. The 16 items on the consent agenda had been thoroughly discussed and recommended by the appropriate committee for approval and inclusion on the consent agenda at committee meetings held the prior afternoon, Tuesday, April 30.

ACTION: Needles motion, Mayer second for approval of Consent Agenda Resolutions 5-1-24 through 5-16-24, passed 9-0

REPORT OF THE NOMINATING COMMITTEE

presented by Committee Chair Needles

Mr. Needles read the Nominating Committee’s recommended slate of Board officers for 2024-2025.

RESOLUTION 5-17-24 (See Appendix B.)

ACTION: Needles motion on behalf of Committee, passed 9-0

Newly elected officers—Chair Lewis W. Adkins, Jr., Vice Chair Christine A. Mayer, Secretary M. Celeste Cook and Assistant Secretary John J. Reilly—were sworn into office by Associate General Counsel Mark Stasitis.

NEW BUSINESS

Mr. Adkins said that the Board would consider three items of new business.

- Debt and Expense Reduction at The University of Akron (Tab 1)

President Miller reported that the proposed resolution strongly affirms the leadership team’s recommendation for quick action in the University budget for the next fiscal year and thereafter to align the University budget with its resources and to preserve its reserves into the future. The proposal also acknowledged the great work of the University over the last several years to reorganize/right size itself and reduce debt service.

RESOLUTION 5-18-24 (See Appendix B)

ACTION: Carter motion, Saxon second, passed 9-0

- Expression of Appreciation to Student Trustee Luke Smith (Tab 2)

Chair Adkins shared highlights from the proposed resolution formally thanking Student Trustee Luke D. Smith, whose two-year term on the Board would end on July 1, 2024, for fulfilling his duties.

RESOLUTION 5-19-24 (See Appendix B)

ACTION: Mayer motion, Waltermire second, passed 9-0

Mr. Smith thanked the Board and said it had been an honor to serve as a Student Trustee for the past two years. He also expressed his appreciation to the Governor’s office for his

appointment, to President Miller and Vice President Messina for their support, and most importantly to his fellow students for the opportunity to advocate to the Board on their behalf. In acknowledgement of Mr. Smith's contributions to this Board, and in recognition of his upcoming graduation, Dr. Messina then presented him with the official Student Trustee stole of The University of Akron.

- Expression of Appreciation to Trustee William A. Scala (Tab 3)

Chair Adkins presented the final item of new business:

"Our final item of business today is to offer appreciation to Mr. William A. "Bill" Scala for his term as a member of this Board. Allow me to share some of the highlights of Bill's distinguished service to The University of Akron.

Bill Scala was appointed to the Board of Trustees in March 2016 by Governor John Kasich. He is an alumnus of the University, having earned his undergraduate degree in Accounting in 1975.

Mr. Scala served this Board on numerous committees, most significantly as the longstanding Chair of Finance & Administration for nearly his entire term, as well as chairing the Audit & Compliance, Personnel & Compensation, and Nominating Committees during his term. He also supported the University on the board of the University of Akron Research Foundation during his term.

Bill also participated on the search committee for the 18th President of The University of Akron and the appointment of Dr. Gary L. Miller.

Bill's distinguished business career has spanned over 50 years at Kenmore Construction Company, Inc., which he has led as Chairman and CEO since 1985.

Bill's Akron community service outside the University has included chairing the board of Archbishop Hoban High School and as a member of the boards of Interval Brotherhood Home, and both Summa Hospital and Akron Children's Hospital. He currently serves on the Akron Children's Hospital foundation board.

Just last month, Bill was recognized by the College of Business as a recipient of the Dr. Frank L. Simonetti Distinguished Business Alumni Award.

In recognition of his valued leadership and service to The University of Akron and the community, I am pleased to propose that an honorary Doctor of Humane Letters degree be awarded to Bill.

Please join me in expressing this Board's sincere appreciation to Mr William A. Scala for his valued service to the Board of Trustees and The University of Akron and wishing him and his wife Sally, and their family, good health and good fortune."

Mr. Adkins invited comments from the Trustees. Student Trustee Nicholas Campana expressed his appreciation to Trustee Scala for his exemplary service.

RESOLUTION 5-20-24 (See Appendix B.)
ACTION: Mayer motion, Saxon second, passed 9-0

Mr. Scala thanked all of the Trustees with whom he had served over the years, reflecting that higher education had transformed considerably since his appointment in 2016. He expressed his appreciation also to Chair Adkins, President Miller and the University staff. Reiterating from his recent acceptance remarks at the Simonetti Awards, Mr. Scala said that The University of Akron holds a special place in his heart and in Northeast Ohio. He recognized the shared devotion of his fellow Trustees and said that it had been a privilege to serve among them, with disagreements sometimes being part of getting to the best solution. In conclusion, he stated that it had been his personal honor, and the fruition of a longtime dream, to serve on this Board.

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins urged Trustees to confirm to attend the Governor’s Trustees Conference on Wednesday, June 5, 2024 at Columbus State Community College. The event would feature Governor DeWine, Chancellor Duffey, and other state leaders.

Mr. Adkins then announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, June 12, 2024.

The Board adjourned into executive session at 10:07 a.m. on a 9-0 roll-call vote for the stated purpose of considering the appointment, employment, or compensation of a public employee, pursuant to the provisions of O.R.C. 121.22(G)(1). The meeting returned to public session on a 9-0 vote at 11:43 a.m.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11:43 a.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

September 18, 2024

APPENDIX A: OTHERS IN ATTENDANCE

Alia Baig, USG President, Featured Student

Douglas Brumbaugh, Controller

Cristine Boyd, Senior Director, External Communications

Alexis Currie, GSG President, Featured Student

Cam Feezel, USG Vice President, Featured Student

Arielle Kass, Signal Akron

Dr. Stephen McKellips, Vice Provost Enrollment Management

Meredith Merry, Chief Audit Executive

Ben Michael, GSG Vice President, Featured Student

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Fedearia Nicholson-Sweval, Vice Provost, Student Pathways and Dean, Williams Honors College

Mr. Jeff Smith

Mark Stasitis, Associate General Counsel for Employee & Labor Relations, Assistant Attorney General

APPENDIX B: RESOLUTIONS

RESOLUTION 5-1-24: Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of March 13, 2024 and Special Board meeting of April 2, 2024 be approved.

RESOLUTION 5-2-24: Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller on May 1, 2024 be approved as amended.

RESOLUTION 5-3-24: Acceptance of the Financial Report for the Nine Months Ended March 31, 2024

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on May 1, 2024, accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Nine Months Ended March 31, 2024, be approved.

RESOLUTION 5-4-24: Acceptance of the Gift Attainment Report for the Eight Months Ended February 29, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on May 1, 2024, that acceptance of the Gift Attainment Report for the Eight Months Ended February 29, 2024 be approved.

RESOLUTION 5-5-24: Prospective Degree Candidates for Spring 2024

BE IT RESOLVED, As recommended by the Academic Affairs Committee on May 1, 2024, that The University of Akron Prospective Degree Candidates for Spring 2024, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 5-6-24: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Affairs Committee on May 1, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved:

Establish a new 3+3 Bachelor of Science in Allied Health Care Administration and Juris Doctorate degree in the College of Health and Human Sciences, School of Allied Health and the School of Law.

Establish a new Associate of Applied Science in Nursing in the College of Health and Human Sciences, School of Nursing.

Establish a new Bachelor of Arts in Community and Workforce Education in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.

APPENDIX B: RESOLUTIONS, Page 2

BE IT FURTHER RESOLVED, that the recommendation presented by the faculty of the School of Law, consistent with the requirements and approvals of the American Bar Association and the Ohio Department of Higher Education, be approved:

Change the mode of delivery for the Master of Studies in Law in the School of Law.

RESOLUTION 5-7-24: Revision of Rule 3359-10-02, The university of Akron bylaws of the faculty senate

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to amend Rule 3359-10-02 be approved.

RESOLUTION 5-8-24: Rescission of Rule 3359-22-04, Professional staff grievance committee

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to rescind Rule 3359-22-04 be approved.

RESOLUTION 5-9-24: Rescission of Rule 3359-22-05 Professional staff grievance procedures

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to rescind Rule 3359-22-05 be approved.

RESOLUTION 5-10-24: Revision of Rule 3359-60-03.1, Credit by transfer and/or examination

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to amend Rule 3359-60-03.1 be approved.

RESOLUTION 5-11-24: Rescission of Rule 3359-60-06, Graduate student classification

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to rescind Rule 3359-60-06 be approved.

RESOLUTION 5-12-24: Revision of Rule 3359-60-06.1, Graduate student admission

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to rescind Rule 3359-60-06.1 and replace it with a new Rule 3359-60-06.1 be approved.

RESOLUTION 5-13-24: Revision of Rule 3359-60-06.2, Graduate student standards

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to rescind Rule 3359-60-06.2 and replace it with a new Rule 3359-60-06.2 be approved.

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 5-14-24: Revision of Rule 3359-60-06.3, Master’s degree requirements

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to amend Rule 3359-60-06.3 be approved

RESOLUTION 5-15-24: Revision of Rule 3359-60-06.4, Doctoral degree requirements

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024, to rescind Rule 3359-60-06.4 and replace with a new Rule 3359-60-06.4 be approved.

RESOLUTION 5-16-24: Revision of Rule 3359-60-06.7, Graduate certificate program requirements

BE IT RESOLVED, That the recommendation presented by the Rules Committee on May 1, 2024 to amend Rule 3359-60-06.7 be approved.

RESOLUTION 5-17-24: Pertaining to Election of Officers of the Board of Trustees for 2023-2024

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on May 1, 2024 to elect the following slate of officers for The University of Akron’s Board of Trustees for 2024-2025 be approved.

Chair:	Lewis W. Adkins, Jr.
Vice Chair:	Christine A. Mayer
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

RESOLUTION 5-18-24: Pertaining to Debt and Expense Reduction at The University of Akron

WHEREAS, The University seeks to maintain its standing as a top urban research institution and continue its strategic goals of increasing enrollment, reducing debt, and offering quality educational programming, both now and into the future; and

WHEREAS, University leadership and the Board of Trustees have implemented several strategic initiatives to eliminate structural capital debt, reduce operational costs, and improve operational efficiencies; and

WHEREAS, Past strategic initiatives developed through the shared governance process and advanced by the University administration, which have been approved by this Board of Trustees include, but are not limited to:

The consolidation of academic colleges and units to improve operational efficiencies and reduce administrative costs in the University’s academy, pursuant to Resolution 5-1-20;

APPENDIX B: RESOLUTIONS, Page 4

The negotiation of a long-term labor agreement between the University and The University of Akron Chapter, American Association of University Professors, pursuant to Resolution 3-1-21;

The negotiation of long-term labor agreements between the University and the Communications Workers of America, the Communications Workers of America (Staff Bargaining Unit), and the Fraternal Order of Police, respectively Resolutions 10-10-22, 4-19-22, and 6-16-22;

The reduction of the physical footprint of the University to better meet its current operational needs, service its mission, and reduce the deferred maintenance costs associated with its buildings while also increasing green space, pursuant to Resolution 8-7-21;

Entering into a long-term lease and concession agreement for parking services, which provides for facility maintenance and upgrades, as well as a critical infusion of cash to help reduce the University's significant structural capital debt, pursuant to Resolutions 6-6-23 and 9-4-23;

Updating, eliminating, and streamlining University rules to improve efficiencies and to eliminate outdated procedural requirements that inhibited the University's ability to adapt to meet current operational needs;

Entering into a long-term agreement with Akron Children's Hospital to provide sports medicine services to the University athletic program; and

WHEREAS, The University presently is engaged in a process to select a partner to operate its residence halls, which will upgrade facilities, enhance services, and provide the University with an additional infusion of cash to further reduce the University's structural capital debt, while maintaining the University's historical excellence in the residential student experience; and

WHEREAS, The University continues to explore other partnership opportunities that will reduce University's expenses for ancillary services and allow it to focus its resources on its core academic mission; and

WHEREAS, Despite the significant financial challenges that continue to affect the University, this Board approved a salary increase for eligible University employees in recognition of their significant sacrifice and hard work on behalf of the University; and

WHEREAS, The University has increased flexibility in the manner through which it offers academic courses, including but not limited to greater online course and program availability; and

WHEREAS, The University also has continued to expand its online, continuing, and professional education opportunities to provide noncredit and certification programs and to promote the availability of lifelong educational opportunities; and

WHEREAS, The University has stabilized its student enrollment through the diligent efforts of its admissions and financial aid professionals, as well as the active engagement of its faculty in student recruitment and retention efforts; and

APPENDIX B: RESOLUTIONS, Page 5

WHEREAS, Despite all positive steps, operational improvements, and academic successes that have improved the University’s financial position and academic status going forward, the University continues to face significant financial challenges, which if left unaddressed, threaten to undo all of the positive changes that have occurred; and

WHEREAS, Ohio Revised Code §3359.03 (attached as Exhibit A)¹ empowers the University’s Board of Trustees “. . . to do all things necessary for the creation, proper maintenance, and successful and continuous operation of the University . . .”; and

WHEREAS, Subject to the authority of the government vested by law in the Board of Trustees, Ohio Administrative Code §3359-1-05 (attached as Exhibit B)¹ outlines the broad authority of the University President, including the responsibility for the internal administration of the University and the authority for administrative decisions in all matters of University operations of the University, including financial matters; and

WHEREAS, The President has recommended to this Board that it affirm his intention to take all actions necessary to significantly resolve the University’s debt service, better align the University’s operational costs with revenue and the prudent use of University reserves, and increase revenues during the next two fiscal years; Now, Therefore,

BE IT RESOLVED, the Board of Trustees strongly affirms and supports the President’s recommendation that all steps necessary be taken to substantially reduce the University’s budget challenges in the next two fiscal years.

RESOLUTION 5-19-24: Expression of Appreciation to Student Trustee Luke D. Smith

WHEREAS, Mr. Luke D. Smith, a native of Chillicothe, Ohio, was appointed to the Board of Trustees of The University of Akron by Governor Mike DeWine on August 19, 2022; and

WHEREAS, He has served the University on a number of Board committees, including the Academic Affairs Committee (2023-2024); Audit & Compliance Committee (2023-2024); Finance & Administration Committee (2022-2024); Rules Committee (2022-2023); Strategic Issues Committee (2023-2024); Nominating Committee (2022-2023); External Affairs Special Committee (2022-2024); and Safety & Facilities Special Committee (2023-2024); as well as representing the Board as the Student Trustee Liaison to the University Council (2022-2023); UA Diversity Council (2022-2023); and Faculty Senate (2023-2024); and

WHEREAS, In addition to representing the student body and the Board effectively, Mr. Smith, a Williams Honors Scholar in the Honors to Law program will graduate Summa Cum Laude on May 10, 2024 with a Bachelor of Science in Criminology degree; and

WHEREAS, His extracurricular participation has included the Emerging Leaders Program, Undergraduate Student Government as an associate justice; and the Victims Assistance Program as a crisis response volunteer; and

¹Exhibits A and B of Resolution 5-18-24 are included in these minutes as Appendix C.

APPENDIX B: RESOLUTIONS, Page 6

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2024; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Luke D. Smith for fulfilling his duties as a Student Trustee and wishes him well for the future.

RESOLUTION 5-20-24: Expression of Appreciation to Trustee William A. Scala

WHEREAS, William A. “Bill” Scala was appointed to the Board of Trustees of The University of Akron by Governor John R. Kasich on March 25, 2016 for a term ending on July 1, 2024; and

WHEREAS, Mr. Scala has served the Board and the University well, chairing the Finance & Administration Committee (2016-2023), Audit & Compliance Committee (2017-2018), Personnel & Compensation Committee (2019-2021); and Nominating Committee (2023); and has served as a member of the Academic Affairs Committee (2023-2024); Audit & Compliance Committee (2020-2024), Rules Committee (2016-2017 and 2018-2023), Nominating Committee (2018-2019 and 2020-2021), Safety & Facilities Special Committee (2018-2024), and External Affairs Special Committee (2020-2024); and

WHEREAS, Mr. Scala has supported the University on the board of The University of Akron Research Foundation; and

WHEREAS, Mr. Scala participated in the search for the 18th President of The University of Akron and the appointment of Dr. Gary L. Miller; and

WHEREAS, Mr. Scala is an alumnus of the University, having earned a Bachelor of Science in Accounting degree in 1975 and later attended its School of Law; and

WHEREAS, Mr. Scala’s distinguished business career has spanned over 50 years at Kenmore Construction Company, Inc., which he has led as Chairman and CEO since 1985; and

WHEREAS, Mr. Scala received the Dr. Frank L. Simonetti Distinguished Business Alumni Award in April 2024; and

WHEREAS, Throughout his term, Mr. Scala has applied practical financial judgement and business acumen to consideration of matters before the Board; and

WHEREAS, In the community, Mr. Scala has served as a board member and chairman of the board of Archbishop Hoban High School in Akron, as a member of the foundation committee of the Interval Brotherhood Home in Akron, and as a board member of both Summa Hospital and Akron Children’s Hospital; and currently serves on the Akron Children’s Hospital foundation board; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2024; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 7

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to William A. Scala for fulfilling his duties to the Board and its constituents, and wishes him and his family good health and good fortune in the years ahead; and,

BE IT FURTHER RESOLVED, That an honorary Doctor of Humane Letters degree be awarded to Mr. Scala in recognition of his valued leadership and service to The University of Akron and the community.

APPENDIX C: EXHIBIT A OF RESOLUTION 5-18-24



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #261829

Exhibit A

Ohio Revised Code

Section 3359.03 Powers of board of trustees regarding employees and university.

Effective: November 11, 1965

Legislation: Senate Bill 212 - 106th General Assembly

The board of trustees of the university of Akron shall employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary. The board shall do all things necessary for the creation, proper maintenance, and successful and continuous operation of the university and may adopt and from time to time amend bylaws, rules, and regulations for the conduct of the board and the government and conduct of the university. The board may accept donations of lands and moneys for the purposes of such university.

APPENDIX C: EXHIBIT B OF RESOLUTION 5-18-24**3359-1-05 President of the university.**

- (A) The board shall elect a president of the university to hold office at its discretion, in accord with its authority set forth in section 3359.03 of the Revised Code. The following procedures shall serve to guide the selection process, unless revised as provided herein.
- (1) In recognition of the legitimate concerns and interests of faculty, staff, academic and senior administration, students, alumni and community leaders, the search committee will involve such appropriate constituencies in the search process as follows:
 - (a) Prior to the invitation for nominations or applications of candidates, the presidential advisory and screening committee shall offer university constituency groups the opportunity to provide input concerning the proposed criteria, process and scheduling for the search process. The representative constituency and advisory groups may include, but are not limited to a representative from: the council of deans; department chairs; faculty senate; senior administration; contract professional advisory committee (CPAC); staff employee advisory committee (SEAC); university council; the Akron chapter of the American association of university professors (Akron AAUP); students, and community leaders.
 - (b) The board will consider the recommendations from all constituency groups, but retains the final authority to determine the criteria, process and schedule for the search.
 - (2) Pursuant to the bylaws of the board of trustees, the chairperson of the board shall name four voting trustees as a presidential advisory and screening committee with the following responsibilities:
 - (a) To make initial and ongoing recommendations to the full committee regarding the criteria, process, and scheduling for the search for the president;
 - (b) To recommend executive search firms for consideration by the full committee; and
 - (c) To conduct those activities related to the search as may be assigned by the chairperson of the search committee.
 - (3) The presidential search committee shall consist of:
 - (a) The entire board of trustees, including student trustees and advisory trustees, convened as a committee of the whole; and
 - (b) The elected leader (i.e. president or chair) of the following constituency groups:
 - (i) University council;
 - (ii) Faculty senate;

- (iii) CPAC;
 - (iv) SEAC;
 - (v) Undergraduate student government; and
 - (vi) Akron AAUP.
- (c) Members of the search committee who are not members of the board of trustees shall be required to execute a confidentiality agreement as a condition of participating on the search committee.
- (d) Members of the search committee shall participate in all discussions and meetings of the presidential search committee and shall have access to all presidential search materials.
- (4) The search committee shall recommend by consensus those individual(s) to be considered for employment as president by the board of trustees.
- (5) The foregoing procedures for the selection of the president by the board of trustees shall not be construed to limit, reduce, modify or relinquish any authority, responsibility, or discretion of the board to employ the president and govern the university consistent with the powers conferred upon the board by law. The board has the final authority to select and employ the president. Notwithstanding anything herein to the contrary, these procedures shall not be deemed to be mandatory, but shall be considered directory in nature; and, may be revised, in whole or in part, upon a majority vote of the board of trustees at any regular or special meeting, without the necessity of prior notice thereof.
- (B) The president is the executive head of all university colleges, branches, schools, and departments and thus, responsible for general supervision of all its interests. Within general policies of the board, the president shall lead in fostering and promoting education, instruction, research and scholarly activity, and public service as its primary aims. Each year the president shall submit to the board a report on the institution's activities, plans, current and future needs and other relevant data. The president shall attend all meetings of the trustees and address to them matters of institutional importance. The president is the official medium of communication between the university, the board and its committees, possessing the exclusive right to transmit proposals from the faculty and staff--either as a group or as individuals--to the board. This exclusive right of the president shall not abridge the right of trustees to communicate directly with faculty, staff, or other employees of the university; and, no employee shall incur any penalty or sanction whatsoever in connection with such communications.
- (C) By virtue of administrative assignment, the president is a member of the faculty senate and of each college faculty and thus, may preside at every meeting thereof, if the president so wishes. The president shall appoint all committees of the faculty senate unless their memberships are designated by rule. The president shall see that measures of the faculty senate, which have been properly submitted to and approved by the board,

are implemented and shall ensure that directives of the board relative to internal administration are carried out.

- (D) The president has authority in all matters of student discipline in accordance with the rules and regulations of the board. The president shall oversee preparation of the annual budget and advise the board on all financial matters; shall preside at commencement and all other public academic occasions; and shall confer such appropriate degrees and honors of all colleges and schools as are granted by the institution. The president shall have authority and responsibility to oversee intercollegiate athletics and ensure compliance with NCAA and conference rules. The president shall oversee and foster relationships with legislative representatives, community, and municipal leaders, state and national higher education officials, professional associations, other educational institutions, business leaders, and other various publics of the university and higher education. The president shall assume a primary role in fund raising on behalf of the university.
- (E) The board delegates authority to the president or the president's designee(s) to employ, set compensation for and remove all full-time administrative officers, faculty, contract professionals and unclassified staff members, other than those individuals whose employment is pursuant to a personal multi-year employment agreement, and all part-time employees and classified staff. Any authority or responsibility of the president may be delegated by the president to any other full-time administrative officers, members of the faculty or contract professionals of the university, subject to any limitations set forth by action of the board of trustees. Delegation of appointing authority or responsibility shall be in writing and shall be reported to the board of trustees by the president.
- (F) The president is authorized and empowered to compromise, adjust, and settle any and all claims, actions, causes of action, demands, costs, expenses, and any and all other damages in connection with any lawsuit filed for or against the university in an amount not to exceed two hundred fifty thousand dollars, upon such terms and conditions as the president shall deem reasonable and best. All such settlements shall be made in privileged consultation with the chair of the board of trustees, the chair of the finance and administration committee of the board of trustees, and the general counsel. All such settlements shall be subject to any necessary approval of the attorney general and the court in which the action is pending, and such other requirements as are mandated by law. Further, the president is empowered to execute such agreements of settlement and perform such acts as are reasonable and necessary to effect this settlement authority.
- (G) When in the judgment of the president the safety and well-being of students, faculty or staff, or university property is endangered, or when necessary to comply with the requirements of federal or state laws or regulations or when circumstances require the promulgation of rules without the benefit of prior review and approval of the board of trustees and/or the faculty senate and university council, the president, upon advice of the general counsel, is authorized and empowered to promulgate rules for the governance of the university and provide for filing of such rules in compliance with section 111.15 of the Revised Code. The president shall immediately inform the board of trustees and when appropriate the faculty senate and university council of any rules promulgated pursuant to this authority.

- (H) Subject to the authority of government vested by law in the board of trustees, the authority and responsibility for the internal administration of the university is delegated to the president of the university of Akron and shall in fact be exercised by the president. The president may consult extensively with appropriate student, faculty, employee, and administrative groups. However, administrative decisions in all matters of operation of the university of Akron shall be the responsibility of the president, subject to appropriate review and/or approval by the board of trustees, notwithstanding any other delegation of authority or responsibility to any student, faculty, employee, or administrative group. Any delegation of authority by the president shall be accompanied by appropriate standards of guidance in the exercise of such delegated authority and shall be accompanied by periodic review.
- (I) For reasons of protocol or otherwise, the president shall have the right to execute or by express written direction to delegate the authority to execute any contract. Contracts may only be executed on behalf of the university of Akron as authorized in the bylaws, regulations, and rules of the board; and except as expressly provided, no employees, agents, or other representatives whatsoever of the university of Akron shall have any contracting authority to bind the university of Akron. Contracts shall not be authorized unless executed in accord with policies and rules established by the board and the president. Except for routine contracts and purchases authorized by rules of the board, contracts shall be reviewed for legal form and sufficiency by the office of general counsel prior to their execution.
- (J) When authorized by the board of trustees, the president may serve on corporate boards in a representative capacity on behalf of the university. In such instances, the president shall keep the board of trustees informed regarding such activities and shall consult with and obtain prior approval from the board of trustees, unless otherwise authorized by the board of trustees, regarding the president's participation in any change in the mission, governance or legal structure of the entity or any commitment of university assets in connection with the president's service while acting in a representative capacity with the entity. For purposes of this provision, the term "assets" shall be liberally and broadly construed to include anything of value, including but not be limited to capital, real or personal property, financial resources, personnel, "in-kind" contributions as that term is commonly known in higher education, or other such form of value.

Effective: 12/17/2022

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: Prior to 07/20/1990, 09/21/1995, 08/09/1996,
01/31/2015, 09/11/2016, 12/15/2018, 05/07/2022

APPENDIX D: REPORT OF THE PRESIDENT

Thank you, Chair Adkins, and good morning, everyone.

I would like to echo the Chair's congratulations to Student Trustee Luke Smith. Congratulations, Luke, and welcome to your father. Thank you for joining us. I have enjoyed getting to know Luke during his Board service, and I know he will represent his alma mater well.

Former University of Akron Student Trustee Brooke Campbell is also graduating this spring. She will be moving on to NEOMED to study for her M.D., and we wish her well.

Congratulations to Luke, Brooke, and to all the 2024 graduates. This class has shown a lot of resilience and grit in their time here, starting before COVID, and I look forward to hearing about their future accomplishments.

I also want to congratulate Trustee Scala on the Simonetti Award he received last month from the College of Business and the Alumni Association. Bill, I really enjoyed your comments, and I also appreciate all of you who attended to support Bill as he received this great honor. He joins a very select group of UA alumni who have received this award. This is a great ceremony that we have every spring.

Capital Request Testimony

As most of you know, I recently had an opportunity to testify before the Ohio Senate Workforce and Higher Education Committee about the University's capital requests in the upcoming state capital budget. This year, we are requesting support for several proposed projects, including renovations to the Polsky Building, known as Knight Creative, some IT upgrades, campus infrastructure projects, continuation of the Buchtel Common renovations and other basic renovations.

Committee Chairman Jerry Cirino has been very supportive of the University, and I was grateful for the opportunity to speak before his committee. Matt Akers and I spent several days meeting all the members of the committee before our testimony.

Science of Reading – UA Center for Structured Literacy

On that same day, Governor DeWine gave the State of the State speech, during which he advocated strongly for the science of reading education method. The governor called on Ohio's colleges and universities to align their teacher preparation programs with the science of reading initiatives. As I shared during our March Board meeting, UA has already started doing this through our Center for Structured Literacy in the LeBron James Family Foundation School of Education. Some of you heard about that last night at the Buchtel College of Arts and Sciences event.

APPENDIX D: REPORT OF THE PRESIDENT, Page 2

We have communicated the progress we are making in this area to our state legislators. We certainly are leading the state. We are very excited, and we hope that the governor and others will visit with us later to see what we are doing here on campus.

Michael J. Morell Center for Intelligence and Security Studies

We had a wonderful ribbon-cutting ceremony yesterday to celebrate the renaming of the Michael J. Morell Center for Intelligence and Security Studies. It was wonderful to meet Michael and his family. Some of you had an opportunity to meet them last night, either before or during the Buchtel College of Arts and Sciences event. Michael's record of service is remarkable, and we are looking forward to his engagement in the classroom as a mentor of our students who are interested in intelligence and security studies. That number is growing.

The faculty and staff of the Buchtel College of Arts and Sciences did a fantastic job of putting together yesterday's events for Michael, and I want to thank them here.

Joffrey Ballet School Partnership

We also noted last night during the Buchtel College of Arts and Sciences reception that we are embarking on an academic partnership with the world-renowned Joffrey Ballet School in New York City to expand opportunities for aspiring dancers. Beginning this fall, this partnership will provide students with specialized professional dance training from instructors at the Joffrey Ballet School campus, coupled with The University of Akron's exceptional online and in-person classroom-based academics. Student dancers at the Joffrey Ballet will train to be dancers while simultaneously pursuing their bachelor of fine arts in Dance from The University of Akron.

I want to thank University of Akron Vice Provost for Academic and Faculty Affairs Gwen Price, the faculty and staff of the School of Dance, Theatre and Arts Administration in the Buchtel College of Arts and Sciences, and others for getting this great partnership up and running. A group of us, including Assistant Professor of Ballet Colleen Barnes and two of our dance students, will be in New York tomorrow with Joffrey Ballet School Executive Director Lee Merwin and others to celebrate and solidify that exciting partnership.

School of Law Rankings

The University of Akron School of Law continues to receive accolades.

Last month, we saw that Akron Law's national ranking in U.S. News and World Report improved 14 places to 136th overall. Notably, the School of Law's Intellectual Property program moved up 15 places to Number 36 nationally and is now ranked first among Ohio's law schools.

APPENDIX D: REPORT OF THE PRESIDENT, Page 3

The Intellectual Property program also is the fourth-highest ranked program in a region that includes Western Pennsylvania and Western New York, Michigan, and other states.

UA's trial advocacy program is now tied for second in Ohio and third in the region. The part-time and Legal Writing programs also saw improvements in rankings. The International Law program climbed 41 places, which is really remarkable.

I want to congratulate Dean Janoski-Haehlen and her faculty and staff team for these accomplishments. We hope the rankings continue to draw attention to our fabulous School of Law.

Workday Student Implementation

The University met an important milestone last month with the implementation of Workday Student. For the fall 2024 term, we will utilize Workday recruiting and admissions; class scheduling and course selection; and registration, advising and financial aid. In the coming months, we will launch Workday capabilities for billing and payments; grading; graduation; and end-of-term processing.

This marks a major moment in a multi-year project involving dozens of University personnel, faculty and staff. I want to take this opportunity to thank them for all the work they did to get Workday implemented across campus.

Akronauts Make History

Our student rocket design team had another landmark launch recently. In late March, the Akronauts made history by becoming the first collegiate rocket team in Ohio to launch a student-designed liquid rocket. The rocket was launched from the city of Port Clinton, on Lake Erie, and reached a peak altitude of 10,012 feet. This was the fifth-highest liquid-fueled rocket launch in the country. A paper on the development of this rocket was presented at an American Institute of Aeronautics and Astronautics student conference, where it received second place.

I continue to be incredibly proud of this student group. We do, in fact, train rocket scientists at The University of Akron.

The University of Akron Magazine

Finally, please keep your eye on your mailbox in the coming weeks for the next issue of The University of Akron Magazine. The focus of this issue is what makes UA feel like home, from the physical spaces on campus to the ways in which students create outlets to be themselves and feel at home. We use this lens to look at residence halls, Greek life, athletics, student organizations, dining, supportive services and more. I want to thank Tammy Ewin and her great team, University

APPENDIX D: REPORT OF THE PRESIDENT, Page 4

Communications and Marketing, and of course the University of Akron Foundation and Kim Cole for their support of this, which has become a very popular way of communicating what is going on at the University.

Thank you for your time and Go Zips!

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST



TOPICS

- Faculty and Staff Recognition and Awards
- Research Update
- Spring Graduates
- Student Life – Vice President Messina



APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 2

Today's report will highlight some faculty and key research accomplishments. We do have quite a few spring graduates for Board approval on the agenda. I will share some of the overall characteristics of this population as we typically do. I am certainly glad to answer any questions you might have. Vice President Messina will then cover a wide variety of Student Life activities and talk a little bit about our commencement ceremonies.

Dr. Richard Londraville, professor of biology

FACULTY AND STAFF KUDOS

DR. RICHARD LONDRVILLE, PROFESSOR OF BIOLOGY

The Mid-American Conference (MAC) announced its 12 institutional winners for the Outstanding Faculty Award for Student Success. The University of Akron's winner was Dr. Richard Londraville.

Londraville's research focuses on the evolution of fat metabolism in animals.

His team's work is supported by grants from the National Science Foundation, The National Institutes of Health and SeaGrant.

Londraville is actively involved in practicing and disseminating inclusive teaching practices, and is currently Co-Principal Investigator on a Howard Hughes Medical Institute grant for Inclusive Excellence.

He is a strong advocate of undergraduate research experiences, having mentored more than 70 students in his lab and is the founder of the longstanding Norbert Tamosovich Biology Undergraduate Research Symposium.



The
University
of Akron

3

First, I want to recognize Dr. Rich Londraville, Professor of Biology. Rich is highly respected on campus and was vital during negotiations for the AAUP contract. He has been selected by the Mid-American Conference (MAC) for the Outstanding Faculty Award for Student Success for our institution. The MAC will convene a committee to look at all the MAC schools that have been awarded this recognition and select an overall winner for the entire conference.

Rich is very active in fat metabolism research, supported by the most prestigious sources of funding, the National Science Foundation among others. He is very involved in our outreach to diversify and welcome students of all walks of life as part of a Howard Hughes Medical Institute grant that is focused on inclusive excellence. He is a strong advocate of getting undergraduates into our labs and getting them real-world experiences so they can see how research is done and explore whether it is something that they may want to pursue in advance study beyond The University of Akron.

Kudos to Rich; I think very highly of him, and I believe that most of our faculty would share that sentiment. I am optimistic that he will be selected for the overall award as well.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 3

FACULTY AND STAFF KUDOS

Tim McCarragher, Ph.D., LISW-S, associate professor and director of the School of Social Work and Family Sciences

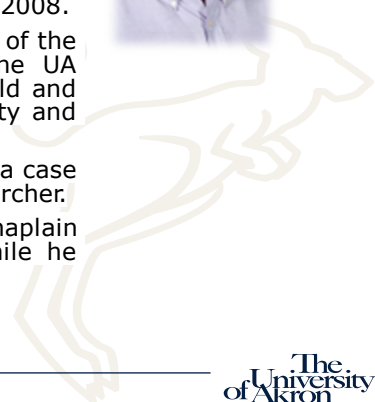
McCarragher received the Lifetime Achievement Award from the National Association of Social Workers.

He has been at The University of Akron since 2000, serving as director of the School of Social Work and Family Sciences since 2008.

From 2020-2023, McCarragher also served as the interim dean of the College of Health and Human Sciences. He is currently the UA principal investigator for Ohio's University Consortium for Child and Adult Services (OUCCAS), a collaboration with Ohio University and the University of Cincinnati.

Prior to UA, McCarragher worked in the field of HIV, serving as a case manager, therapist, services coordinator, grant writer and researcher.

A veteran of the U.S. Air Force, McCarragher served as a chaplain candidate at U.S. Air Force bases in England and Italy while he pursued graduate studies in theology in Rome.



The
University
of Akron

4

Another really dedicated and successful faculty member, Tim McCarragher, directs our Social Work program. Tim has been recognized by his national professional organization for its Lifetime Achievement award.

Tim has been with the University since 2000. He was serving as the director of Social Work when we had some turnover in deans, and he stepped in as an interim dean during that very rocky period to provide needed leadership and keep the group cohesive. He was very instrumental in the merger of programs as part of our restructuring as well as managing through the adjustments we had to make.

Tim works in support in the area of HIV, serving as a case manager, therapist, and all the kinds of support that social work would provide. He is a veteran of the U.S. Airforce, where he served as a chaplain candidate. Congratulations to Tim!

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 4

FACULTY RESEARCH ACCOMPLISHMENTS

Lisa Lenhart, The LeBron James Family Foundation School of Education

ODHE/ Research Incentive Third Frontier Fund – “Center for Structured Literacy” - \$950,000, 2/22/24-6/30/25

Funds the establishment of The Center for Structured Literacy (CSL) at The University of Akron, which aims to become an International Dyslexia Association (IDA) accredited entity and the sole public university in Ohio offering this accreditation and certification. The CSL will serve as a bridge between scientific research on reading, instruction, intervention, dyslexia, and educators. It will translate this research into practical knowledge and resources for teachers.

Ali Dhinojwala, SPSPE – DARPA Advanced Research Concepts “3D Imaging of Entrapped Water for Understanding Underwater Adhesives” \$244,854, 2024-2025, under final negotiation

5

The University of Akron

As far as research highlights, there are two major grants that have been awarded.

In his report, President Miller mentioned the Center for Structured Literacy, of which we are very proud. Governor DeWine recognizes UA as the leader in this regard. The Center is established in the LeBron James Family Foundation School of Education directed by Lisa Lenhart. The initiative has been supported locally for years by Joe Kanfer, along with his late wife. Joe is a great partner and a strong advocate, and we really appreciate his support.

Ali Dhinojwala has been really instrumental in the polymers clusters programs and reaching out across the region to all the manufacturers in this area as well as other sister institutions throughout the state to look for collaborative efforts. He was awarded a significant grant from the Department of Defense; DARPA is its research and development arm. The grant is focused on 3D imaging of entrapped water for understanding adhesives that are used under water.

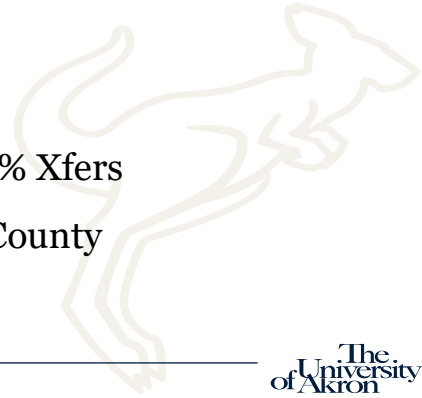
Congratulations to both Lisa and Ali for their good work in securing these sources of funding for important research.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 5

SPRING 2024 GRADUATES (ANTICIPATED)

Summary Handout Provided

- 1,985 students receiving 2,100 degrees
- 52.6% Females / 47.4% Males
- Average Age 25.3 yrs
- 20.1% 1st Gen, 7.8% Athletes, 38.1% Pell, 17.9% Xfers
- 88.2% Ohio, 82.9% NE Ohio, 35.6% Summit County



6

Almost 2,000 students will receive over 2,000 degrees at spring commencement. That is because, many times, students are receiving multiple degrees. It could be two degrees at the bachelor level; it could be a bachelor and master. We have many programs in which students earn degrees at both levels simultaneously.

We continue to have a good mix of gender on our campus, which is unusual among national research universities. We are very proud of that. Our average age of graduates is in the mid-twenties. This is not an unusual average of typically younger undergraduate students and older graduate students, although I would say that our population skews a bit older than a more traditional candidate.

I think we all recognize that our first-generation and Pell students are really an opportunity for us to provide support to help with social mobility. We have a significant number of those students, over 20 percent first generation, and well over 30 percent Pell-eligible. We have almost 8 percent athletes graduating, and we have a good source of transfers from all the local community colleges as reflected in the percentage of graduates who came to UA as transfer students.

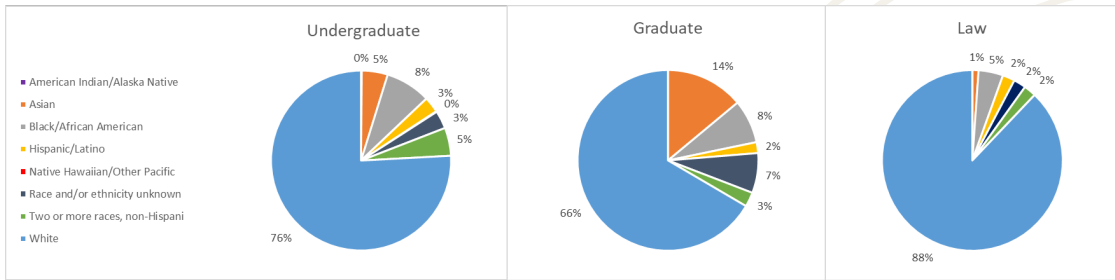
Mainly, our students come from Ohio, and most of them come from this region—not surprising. A large part comes from Summit County, but we also pull many students from the six-county region of Northeast Ohio, which we continue to serve quite effectively.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 6

SPRING GRADUATES 2024 (ANTICIPATED)

- 1,985 students are expected to receive 2,100 degrees.
 - Of the 115 additional degrees, 110 will be earned in the same career, and 5 will be earned across careers.

Of the 1,985 expected graduates,
 → 398 self-reported as first generation (20.1%)
 → 155 were student athletes (7.8%)
 → 604 undergraduates received the Federal Pell Grant (38.1% of undergraduates)
 → 284 undergraduates were transfers (17.9% of undergraduates)

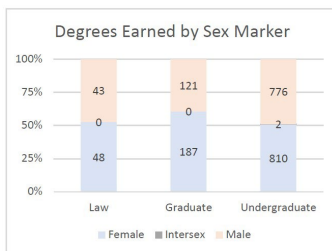


7



The key point of this slide is how we are performing with regard to the federally defined protected classes. I think we have a lot to be proud of. The University is always looking to extend opportunities for students to come here and advance their careers and their lives. I am glad to discuss that more if you are interested.

SPRING GRADUATES 2024 (ANTICIPATED)



- 52.6% of degree-earners are females
- 47.4% of degree-earners are males
- Average age of all graduates is 25.3 yrs

	Age		
	Min	Max	Avg
Grad	22	69	31
Law	23	51	28
Postbac	24	53	36
Transfer	20	69	28
Traditional	17	63	23

	Terms			Units		
	Min	Max	Avg	Min	Max	Avg
Grad	2	33	7	12	191	46
Law	4	12	7	69	92	76
Postbac	3	36	14	24	263	170
Transfer	2	37	9	56	319	141
Traditional	2	41	11	27	231	119

Law-level graduates will complete an average of 76 credits in 7 semesters

Graduate-level graduates will complete an average of 46 credits in 7 semesters

Undergraduate-level graduates will complete an average of 123 credits in 11 semesters.

8



Here are breakdowns on gender diversity and major degree types. Traditional students are undergraduates with an average age of 23, which is slightly higher than might be expected for a more traditional university. Transfer and graduate students tend to be a bit older. Nothing too surprising there.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 7

With that, I will turn the floor over to John Messina. We are looking forward to commencement in about a week, and John can fill us in on those details.

Dr. Messina:

Thank you; good morning. I am excited to share with you our plans for the upcoming commencement activities. We will have a robust weekend of students, balloons, joy, excitement and tears.

SPRING 2024 COMMENCEMENT

SPRING 2024 CEREMONIES

[James A Rhodes Arena](#)

Friday, May 10

6:00 p.m. - Buchtel College of Arts and Sciences

Saturday, May 11

9:00 a.m. MCollege of Engineering and Polymer Science

1:00 p.m. MCollege of Health and Human Sciences

5:00 p.m. MCollege of Business

Sunday, May 12

2:00 p.m. MSchool of Law



The University of Akron

SPRING 2024 COMMENCEMENT



Student Speakers

- Buchtel College of Arts and Sciences
 - Alia Baig, B;A;in.Philosophy
- College of Engineering and Polymer Science
 - Meganne Chapman, B;S;in.Civil.Engineering
- College of Health and Human Sciences
 - Jake Montgomery, B;S;in.Respiratory.Therapy
- College of Business
 - Halle Miller, B;B;A;in.Marketing.and.B;B;A;in.Sales.Management

Participants by Ceremony

- Buchtel College of Arts and Sciences
 - 527 graduates attending
- College of Engineering and Polymer Science
 - 480 graduates attending
- College of Health and Human Sciences
 - 379 graduates attending
- College of Business
 - 219 graduates attending
- School of Law
 - 101 graduates attending

The University of Akron

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 8

The ceremonies will be spread over three days with the largest composition on Friday evening. It is always a great time to be there. Our long ceremonies will be energized and enthusiastic.

Summary
The 42nd OVB conducts JFTX with TF Erie to prepare Cadets for CST24 and enhance the leadership and Soldier skills of all Cadets.

Who: UA ROTC Cadets and Cadre

What: JFTX with KSU, JCU, YSU

Where: Camp James A. Garfield (CJAG), OH

When: 19-21 April 2024

Why: To evaluate MSIII Cadets and prepare them for CST24 as well as train all MS-Levels on Soldier tasks and leadership. The JFTX also builds cohesion and camaraderie among the programs of TF Erie as a way to share resources and lessons learned for all future training.

Above: OHNG airlift Cadets to CJAG, setting conditions for tactical evaluations for MS III Cadets preparing for CST this summer.

Below: Cadets train on Warrior skills to become proficient in radio operations, grenade throwing, first aid, and weapon functions.

Our R.O.T.C. cadets just completed a joint training effort with John Carroll University and Kent State University cadets when they were airlifted to Ravenna for the Warrior Training program, in which they excelled.

> tÿë çö M çóthl é *1 Äë l ç
Aí ë Çq, _ç Äí éé * _~ äí é V _} @ ÿ ÿ ÿ ÿ

HOPE WALKS HERE #STOPSUICIDE
The University of Akron Campus Walk
Student Union, Room 335
Check In at 3 PM

April 24, 2024
Suicide Prevention starts with everyday heroes like you. You'll raise money for critical research and prevention programs, and show your campus community that you support a culture that's smart about mental health.

Register at afsp.org/UAkron

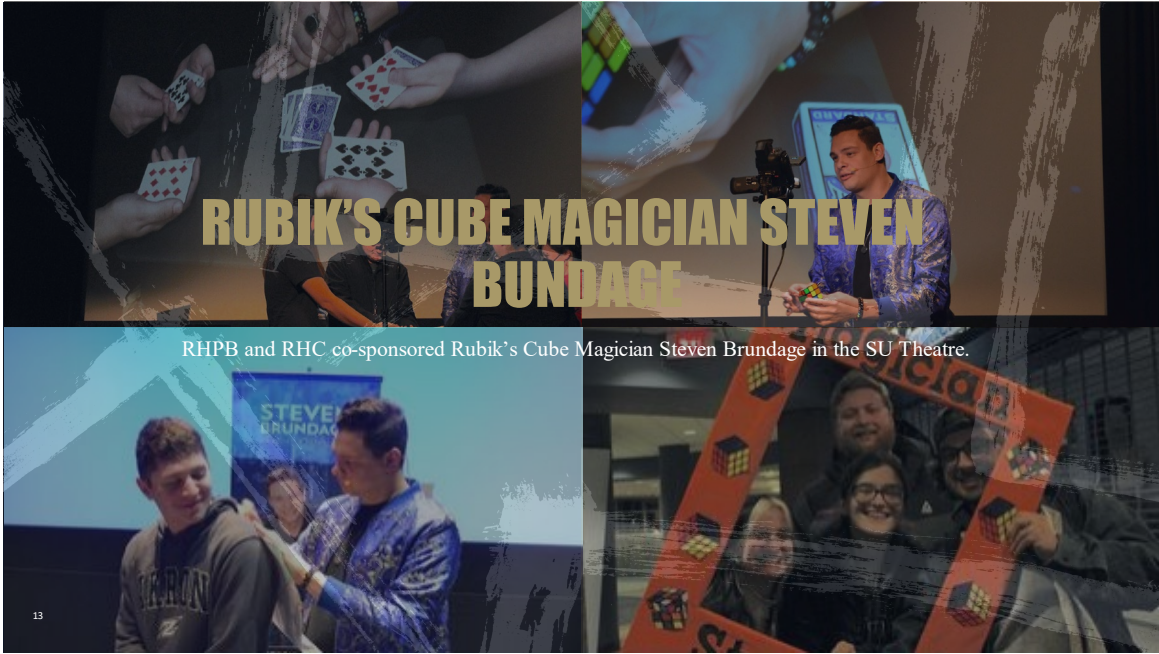
Disclaimer: This student organization is a registered student organization at The University of Akron. Registration shall not be construed as approval, endorsement, or sponsorship by The University of Akron of the student organization's publications, activities, purposes, actions, or positions.

3P?, L! 6M? 4 4 A! =

- ! ~ 1 çth _Ä3Çí Äj _ëtÇÄ ççç M thj l l çl ól ÄëtÇÄÿ
- Aí ç r Ç _} ò _é äÇ ç _tél @B@R@j Ç}} çé ò tès ès l sl ðä Çq ès l í Ätól çétöçç ól èl ç _Äé / _ÿ ~ Äv / q ~ t'ÿ / çtl Äj é / }Ch _} gí étÄí éél é / éé çq _Äj Äí çétÄr çéi j l Äéÿ
- L _tél j @B@R@j Ç}} çéÿ

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 9

Just a few days ago, our Military Services Center along with our student veterans association sponsored an Out of Darkness Campus Walk. This annual walk supports suicide prevention education and support for veterans. They raised over \$11,000.



Everything that's old is new again. We hosted a Rubik's Cube magician, and 400 students went to the Theatre to watch.



We had singer-songwriter Rocky Peter on campus for our 7:17 coffee house series.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 10



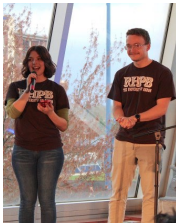
Another 7:17 event featured spoken word artists. More than 300 student attended that series.



7:17 Open Mic Night with MC Comedian Derrick Knopsnyder



Residence Hall Program Board (RHPB) and Residence Hall Council (RHC) sponsored the final event of the 7:17 series for the semester on April 9th



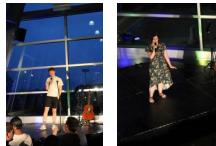
This event was the transition show for the upcoming 2024-2025 staff members to shadow the current staff members



There were 11 acts performed by UA students. The acts included: music, comedy, poetry, and crochet



MC Derrick Knopsnyder was inducted as an Honorary Member by Sigma Lambda Honorary



Finally, we had an open-mic night, where 11 different students showcased their skills and talents.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 11



Over spring break, our students adopted Leggett Elementary School. Teams of students supported a number of activities, including a 350-egg hunt.



In addition, a team of students traveled to Washington, D.C. to mentor young students in the Little Lights program.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 12



Immediately following spring break, we had our 92nd annual Songfest award for fraternities and sororities to perform to raise funds for the Rotary Club.



Dr. Wrice and I had the privilege of judging the National Pan-Hellenic Council (NPHC) Step Show, which raised more than \$4,000 for the NPHC Plaza on campus. I would like to highlight that we had 233 new members of the fraternity and sorority community on campus this semester, and, equally important, Alphi Phi Alpha Fraternity Inc. reestablished its chapter on our campus this year as well.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 13

STUDENT ORGANIZATION UPDATE

CURRENTLY HAVE 277 ACTIVE STUDENT ORGANIZATIONS




**17 NEW STUDENT ORGANIZATIONS
IN 2023-2024**

ROO STATISTICS CLUB	TAU SIGMA NATIONAL HONOR SOCIETY
IGNITE	CANNIBIS LAW SOCIETY
AKRON WOMENS DODGEBALL	HONORS CIVIC CLUB
REFUGEE OUTREACH COLLECTIVE	PICKELBALL CLUB
ROO STOMPS	GEO CHALLENGE TEAM
AKRON COALITION OF STUDENT SCULPTORS	THE WISDOM PROJECT
SAINT THOMAS MORE SOCIETY	INDUSTRIAL/ORGANIZAITONAL GRAD ALUMNI
ASIAN STUDENTS IN AKRON	ENGAGEMENT CLUB
UNIVERSITY OF AKRON MEN IN NURSING	STUDENTS IN INFORMATION TECH & ANALYSIS

21

Our student organizations have grown in the most unique ways. We have 277 student organizations active on campus, including the Cannabis Law Society, Pickelball Club, and Roo Stomps—fun groups all along the way and engaging our students.

AKRON REC & WELLNESS












UA CLUB SPORTS ROCKS!

The UA Club Sports program was proud to represent 30 teams & 558 athletes throughout the 23'-24' school year. Special shoutout to Women's Dodgeball Club & Smallbore Rifle Team for winning National Championships!

22

Our club sports program is going strong with more than 600 participants. Of note, we have national champions in women's dodgeball and small bore rifle team.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 14



Intramural Participants Conquer Spring 2024 Sports!

Indoor Flag Football Team Champs

Volleyball Team Champs

ZipLift Competition!

Soccer Team Champs

Coed Soccer Team Champs

The Student Recreation & Wellness Services Intramural Sports Program wrapped up a busy Spring semester & was excited to crown a number of championships! Overall the program hosted: 537 Unique participants, 2,569 participations, 234 games & over 100 teams!

The Intramural Sports program has over 100 different teams competing with more than 2,000 different types of participations along this semester.

AKRON REC & WELLNESS takes on THE RED RIVER GORGE!

16 UA students traveled to the Red River Gorge in Kentucky, in mid-April for a weekend of rock climbing & camaraderie! The weather held up, with a cold start, but lots of sun the last 2 days. A fabulous trip overall, with record participation & number of climbs!

We have a program called Outdoor Adventure, in which students engage in outdoor activities. One group of students took the amazing RedRiver Gorge trip in Kentucky.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 15

WIN AT PENN STATE

The varsity esports program took three teams to Penn State on March 24th to compete in the Bye Blue Light Nittany Invitational. The teams finished 1st, 3rd and 4th. Pictured is the winning Rocket League team featuring (from left to right) Brendan Sullivan, Tristan Roberts, and Shawn Bailey).



25

In a recent championship, three of our esports teams placed first, third and fourth in Rocket League.

AKRON ESPORTS - FORTNITE ECAC CHAMPS!

Akron Esports Fortnite Duo– Michael Buksa (left) and TylerSiley Burgess (right) won the Spring Fortnite league hosted by ECAC on 4/19/24. The two had one of the most dominate seasons in Akron Esports history barely dropping a single game over the course of the entire season.



26

Our Fortnight team won the Eastern College Athletic Conference esports national championship.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 16

OHIO HIGH SCHOOL ESPORTS ON CAMPUS


- Akron Esports played host to Esports Ohio for the third year in a row. Approximately 300 high school students were on campus to compete across four different game titles (Valorant, Overwatch, Rocket League and Super Smash Brothers) to crown high school state champions on April 13th-14th. In total, 1800 people came to watch, play and compete.

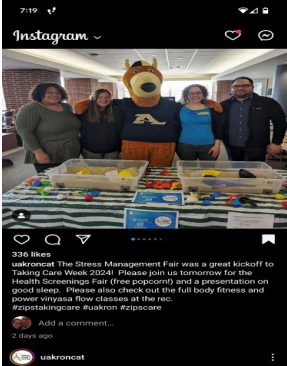




UA hosted the Ohio esports championship here on campus, which attracted 300 competitors and more than 1,800 visitors over the course of that weekend.

Taking Care of Your Future






The Counseling and Testing Center presents: TAKING CARE WEEK #optimalcare

www.uakron.edu/healthcare

1-8 for more info & information designed to help you take care of yourself and connect with others.

Monday 2/28: Taking Care of Yourself Emotionally	Student Union, Penn Courage	11:00am-2:00pm
Monday 3/4: Health Knowledge Fair	Student Union, Penn Courage	11:00am-2:00pm
Monday 3/11: Mental Stays and Mental Health	Student Union, 206	1-2pm
Monday 3/18: Fall Body Fitness	Student Rec and Wellness Center	11am-2:00pm
Monday 3/25: Power Wine and Wine	Student Rec and Wellness Center	1-2:00pm
Tuesday 3/26: Taking Care of Others	Student Union, Penn Courage	11:00am-2:00pm
Tuesday 4/1: Get Well Cards	Student Union, Penn Courage	11:00am-2:00pm
Thursday 4/4: Future Self Fair	Student Union, Penn Courage	11:00am-2:00pm
Thursday 4/11: Ally Training	Student Union, 215	5pm-8pm
Monday 4/15: Mental, Women of Color	Student Union, 215	1-2pm



Taking Care of Your Future

Our Counseling and Testing Center took part in National Taking Care Week. More than 1,000 individuals received resources and information about mental health and training.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 17

Ohio College2Careers
OOD Program offered at UA through collaboration with Career Services and the Office of Accessibility



Ohio College2Careers (Ohio C2C) is a partnership between the State of Ohio's Opportunities for Ohioans with Disabilities and Ohio colleges and universities, including The University of Akron, offering additional college to career services for students with disabilities.

Current Stats:

- 100 UA students work with an Ohio C2C counselor on site in UA Career Services and the Office of Accessibility. This is a 45% increase over the last academic year!
- An additional 10-15 students work with a BSV/Bureau of Visually Impaired or counselor who works with students with severe vision loss and who are deaf.

Updates:

- 2022-2024 was a pilot for the expanded OOD Education Support Fund. Approximately 40 students received this type of funding for Spring 2024 semester alone.
- In addition to the full-time Ohio C2C Vocational Rehabilitation Counselor, an additional VR Counselor has been assigned to work with UA students on a part time basis.
- Ohio C2C expanded to UA's Wayne College and Medina campuses.

29

<https://www.uakron.edu/career/c2c/>



Our Ohio College2Careers program is a partnership between the state's Opportunities for Ohioans with Disabilities program and our Office of Accessibility and Career Services. We provide additional career support for students with disabilities. Specifically on the UA campus, a unique and state-recognized model is embedded in the Career Center. More than 100 students participate, and 40 additional students became scholarship eligible in that program.

LIFE AWARDS
LEGACY | INTEGRITY | FELLOWSHIP | EXCELLENCE

TOP 10 SENIOR

CHARLES J PING AWARD

STUDENT ORGANIZATION EXCELLENCE AWARD

30

We had a very warm Life Awards, at which we recognized the accomplishments of student leaders across campus. It was a wonderful evening of acknowledging our students.

APPENDIX E: REPORT OF THE EXECUTIVE VP & PROVOST, Page 18

\$10 FOOD VOUCHERS FOR
1,500 STUDENTS

SpringFest 2024
CARNIVAL THEME

1,000 T-SHIRTS

DUNK TANK
\$1 FOR 2 BALLS
DONATIONS TO
CAMPUS
CUPBOARD

FOOD TRUCK ALLEY
SWENSONS
EL PATRON
DR. HIBACHI
EDDIE'S CHEESESTEAKS
THE GREEN VEGETERIAN
THAI IT UP
JONES BONES BBQ
SOUTHERN COMFORT KITCHEN
DESTEFANOS CONCESSION
NELLY BELLY PIZZA

31

Finally, I will highlight two events. One is Springfest this Friday, May 3. At 4:00 p.m., I will be dunkable to raise money. Springfest is a tremendous campus opportunity and fair for the students and community alike. Then this Monday, May 6, at 9:00 p.m., we will be serving ice cream to our students during final exam week in Rob’s dining hall.

APPENDIX F: FEATURED STUDENTS

ALEXIS CURRIE

Alexis Currie is in her second semester of the Intelligence and National Security Studies master's program at UA. In addition to her role serving as the president of Graduate Student Government, Alexis is a research fellow at the Center for Intelligence and Security Studies, where she is working on the West Africa effort for Joint Special Operations University. She also works as a graduate assistant in the Department of Athletics, where she serves as a student athlete academic advisor. Upon her graduation in December of 2024, Alexis will enter into the intelligence community as an analyst.

BEN MICHAEL

Ben Michael is a first-year MA/Ph.D. student in the Industrial/Organizational (I/O) program, currently researching emerging technologies, such as artificial intelligence in organizations and its impact on worker attitudes, perceptions, and ethical concerns. Ben is also a teaching assistant, instructing Intro to Psychology for distance-learning classrooms, as well as an active member in his program's student organization. Already a current zips alumnus, next year Ben will continue his academic career through the I/O program to gain valuable theoretical knowledge and organizational experience.

ALIA BAIG

Alia Baig is a graduating senior who has earned a BA in Philosophy with minors in Spanish and Environmental Ethics. She has been involved with Undergraduate Student Government for the past three years while also serving on the executive board of the Environmental Action student organization. She is also a part of the Williams Honors College, and her senior honors thesis is titled "Climate Change and the Class System in the United States: The Ethics of Their Relationship." In the future, Alia plans to attend law school.

CAM FEEZEL

Cam Feezel is a junior pursuing a bachelor's degree in Financial Management with a minor in Pre-law. He has been involved with Undergraduate Student Government for three years, and he serves on the executive board of the Pre-law Society student organization.

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Special Meeting Minutes

May 15, 2024

Jean Hower Taber Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair

Christine Amer Mayer, Vice Chair

Trina M. Carter

Mark S. Lerner

Thomas F. Needles*

Michael J. Saxon

William A. Scala**

Thomas A. Waltermire

Bryan C. Williams

*Attended via electronic communication

**Joined meeting at 11:05 a.m.

Student Trustees Present:

Nicholas K. Campana

Luke D. Smith*

*Attended via electronic communication

Advisory Trustees Present:

Dr. David W. James

David T. Reese

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

Administrative Officers Present:

Dr. John M. Wiencek, Executive Vice President & Provost

Others Present:

Jennifer Pignolet, Akron Beacon Journal

Arielle Kass, Signal Akron

University Constituency Representatives:

Toni Bisconti, American Association of University Professors, Akron Chapter

Kate Budd, Faculty Senate

Grace DeWitt, Undergraduate Student Government

Tonia Ferrell, University Council

Megan Frey, Graduate Student Government

Emily Janoski-Haehlen, Deans

Nathan Meeker, University Council

Linda Saliga, Chairs

Abbey Shiban, Professional Staff Advisory Committee

Catherine Strain, Staff Employee Advisory Committee

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 11:00 a.m. The Board adjourned into executive session on an 8-0 vote for the purpose of considering the appointment, employment, or compensation of a public employee or employees, pursuant to the provisions of O.R.C. 121.22(G)(1). The meeting returned to public session at 1:08 p.m. on a 9-0 vote.

NEW BUSINESS

Mr. Adkins said that the Board has two very important items for consideration as new business. Mr. Adkins said that the first item of new business pertains to the approval of President Gary L. Miller's decision to step down from his role after five years of successful leadership through challenging times, in anticipation of his retirement effective October 4, 2024, and to serve as a special consultant to the incoming president to help ensure a smooth leadership transition.

RESOLUTION 5-21-24

Pertaining to Approval of the Retirement of President Miller

WHEREAS, On October 1, 2019, Dr. Gary L. Miller was appointed as the 18th President of The University of Akron (the "University") by the Board of Trustees (the "Board"); and

WHEREAS, President Gary L. Miller has expressed to the Board of the University his intent to retire and step down from his role as President of the University; and

WHEREAS, Dr. Miller has agreed to serve as a special consultant to the incoming president to provide transition support to help ensure a successful leadership transition through his official date of retirement on October 4, 2024, and beyond, as determined by the parties; and

WHEREAS, The Board is extremely grateful to Dr. Miller for his five years of leadership as the 18th President of the University, which included navigating several challenging budget-related matters; and

WHEREAS, Under the guidance and leadership of Dr. Miller, the University has taken meaningful, tangible steps to address serious challenges presented by a rapidly changing higher education environment and the global pandemic; and

WHEREAS, Through his leadership, Dr. Miller has successfully tackled significant financial issues while reinvigorating relationships with the local Akron community as well as within the University community, all of which have been critical to the progress made under his tenure as President; and

WHEREAS, Dr. Miller has improved student morale and engagement post-pandemic, which included deploying more than one million dollars in student mental health grants and increasing co-ops, internships and job placement opportunities; and

WHEREAS, During his tenure, Dr. Miller worked to lead the University through the difficult process of rightsizing of colleges, budgets, faculty and staff, all of which have better positioned the University to improve both its financial outlook and enrollment stability; and

WHEREAS, President Miller has worked to build stronger relationships between his administration and the shared governance leaders and other key University constituency groups, including the Akron-AAUP, repairing trust and forging a common vision of success; and

WHEREAS, Dr. Miller and his wife, Georgia Nix Miller, have successfully initiated outreach efforts with alumni and partners across the country that have resulted in achieving eighty percent of the University's capital campaign goal, totaling more than one hundred twenty million dollars in gifts and future bequests; and

WHEREAS, Dr. Miller, along with Mrs. Miller, have been passionate in their dedication to the University's excellent arts programs and have strengthened the connection between the University and the Akron community; and

WHEREAS, Dr. Miller and Mrs. Miller have embraced the city as a distinctive asset for a university education that provides opportunities for experiential learning, employment, cultural enrichment and community connections, including securing a twenty-million-dollar grant from the Knight Foundation to transform the Polsky Building into a downtown arts and academic destination; and

WHEREAS, Dr. Miller has shepherded the University's role as founding member of the Polymer Industry Cluster, currently a contender for major funding awards on both the state and federal levels; and

WHEREAS, These efforts will result in groundbreaking research for our polymer industry partners and will highlight the University as a provider of highly trained employees; and

WHEREAS, Recognizing Dr. Miller's valuable experience in higher education for nearly forty years, including the past five years as President of the University, the Board desires to retain Dr. Miller as a special consultant to provide transitional support to the incoming president; and

NOW, THEREFORE, BE IT RESOLVED, The Board hereby accepts Dr. Miller's resignation and intent to retire as President of the University; and

BE IT FURTHER RESOLVED, The Board hereby approves the retention of Dr. Miller as a special consultant to provide transition support to the incoming president to help ensure a successful leadership transition through his official date of retirement on October 4, 2024, and beyond as determined by the parties; and

BE IT FURTHER RESOLVED, The Board hereby expresses its extreme gratitude to Dr. Miller and his wife, Georgia Nix Miller, for their five years of leadership and service to The University of Akron and wishes them all the best in retirement.

ACTION: Saxon motion, Lerner second, passed 9-0 by roll-call vote

Mr. Adkins stated that "the Board is extremely grateful to Dr. Miller for his five years of leadership and service. We wish Gary and Georgia well, and we will always consider them Zips.

Mr. Adkins then introduced the second item of new business pertaining to the approval of a presidential search process and to appoint a new president.

He stated that, “under the leadership of Executive Vice President and Provost Dr. John Wienczek, the Board requested Dr. Wienczek to initiate an inclusive and consultative presidential search process consistent with our Board rule and the Collective Bargaining Agreement with the Akron-AAUP, but in an expedited manner.

As a result of that process, the elected and appointed leadership of several University shared governance and key internal constituency groups have reached a consensus to unanimously endorse and recommend to the Board a candidate to serve as the University’s next president. The Board deeply appreciates all those who participated in that process and accepts their recommendation to appoint Mr. Robert J. (R.J.) Nemer as the 19th President of The University of Akron.”

RESOLUTION 5-22-24

Pertaining to Approval of the Presidential Search Process and Appointment of a Successor President

WHEREAS, President Gary L. Miller has expressed to the Board of Trustees (the “Board”) of The University of Akron (the “University”) his desire to step down from his position as President of the University; and

WHEREAS, Dr. Miller has agreed to serve as a special consultant to the incoming president to provide transition support to help ensure a successful leadership transition through his official date of retirement on October 4, 2024, and beyond as determined by the parties; and

WHEREAS, The Board is extremely grateful to Dr. Miller for his five years of leadership as the 18th President of the University; and

WHEREAS, Given the University’s current financial challenges as described in Resolution 5-18-24, and to ensure a smooth transition in leadership, the Board believes it is in the best interest of the University to move expeditiously to select a successor president; and

WHEREAS, Ohio Administrative Code (“OAC”) 3359-1-05 of the Rules of the Board of Trustees of the University outlines a presidential search process which establishes an inclusive and consultative process with shared governance leaders and key constituency groups that also provides sufficient flexibility; and

WHEREAS, Article 10, Section 6(A) of the current Collective Bargaining Agreement (“CBA”) between the University and the Akron-AAUP, for the purpose of recognizing the legitimate interest of including University faculty in the consultative process, establishes a similar process in the selection of a successor president; and

WHEREAS, Under the leadership of Executive Vice-President and Provost, Dr. John Wienczek, the Board requested Dr. Wienczek to initiate a collaborative and inclusive presidential search following the processes included in both OAC 3359-1-05(A)(5) and the Article 10, Section 6(A) of the Akron-AAUP CBA, in an expedited manner, while involving the leadership of key internal shared governance and constituency groups; and

WHEREAS, In order to identify a successor president, the presidential advisory and screening committee of the Board of Trustees, through the Provost, solicited nominees and recommendations for the position; and

WHEREAS, The accelerated presidential search process culminated in the candidate being identified and recommended to the Board as the next president of the University by the search committee; and

WHEREAS, The elected and appointed leadership of several University shared governance and key internal constituency groups, along with their respective executive leadership committees, had the opportunity to meet with the candidate and provide feedback to the Board; and

WHEREAS, The presidential search committee reached a consensus to fully endorse and recommend to the Board the appointment of Mr. Robert J. (R.J.) Nemer, Dean of the College of Business at the University, to serve as the next President of The University of Akron; and

NOW, THEREFORE, BE IT RESOLVED, That the Board hereby approves and ratifies the presidential search process and procedures herein as outlined in OAC 3359-1-05 and Article 10, Section 6(A) of the Akron-AAUP CBA, for the purpose of naming a successor president to Dr. Miller; and

BE IT FURTHER RESOLVED, That the Board expresses its deep appreciation to all those who participated in this accelerated inclusive and consultative presidential search process; and

BE IT FURTHER RESOLVED, That the Board accepts the recommendation of the presidential search committee, finds Mr. Nemer qualified and well-suited to serve as the next president of the University, and hereby appoints Mr. Robert J. (R.J.) Nemer to serve as the 19th President of The University of Akron, effective immediately, with key terms of his employment outlined in the attached Term Sheet¹; and

BE IT FURTHER RESOLVED, That the employment terms contained in the Term Sheet, and all other essential terms and conditions of employment, shall be more fully set forth in a Presidential Employment Agreement to be subsequently negotiated and executed, subject to formal approval of the Board of Trustees.

ACTION: Waltermire motion, Mayer second, passed 9-0 by roll-call vote

President Nemer made the following comments:

“Thank you; good afternoon. Thank you for the opportunity, Mr. Chairman, Board of Trustees, and distinguished guests. It is, frankly, a surreal moment to be named president of this institution, having so many wonderful memories here both from undergraduate and law school. I have been so fortunate and blessed in my professional life, and I could not have done it without

¹ The Term Sheet of Resolution 5-22-24 is included in these minutes at Appendix A.

being launched from The University of Akron. To now have this opportunity to return to work with our wonderful Board, our faculty, our staff, our amazing students, and incredible world-wide network of alumni, I can't think of a better way to kick off this next chapter for me and for all of us. I just want to thank you from the bottom of my heart for the opportunity and for the trust. I am really excited for the future. Thank you!"

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, June 12 in an abbreviated format.

ADJOURNMENT

ACTION: Meeting adjourned at 1:14 p.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

September 18, 2024

APPENDIX A: TERM SHEET OF RESOLUTION 5-22-24, Page 1

**Term Sheet Between
The University of Akron
And
Robert J. (R.J.) Nemer**

The University of Akron (the “University”) and Robert J. (R.J.) Nemer (the “President”), collectively the “Parties”, enter into this Term Sheet (“Term Sheet”) as of the 15th day of May, 2024, for the employment of Robert J. (R.J.) Nemer as President of the University. The purpose of this document is to outline the essential terms of the employment relationship. A Presidential Employment Agreement that more fully memorializes the employment relationship shall be reduced to writing and will be subject to formal approval by The University of Akron Board of Trustees (the “Board”).

Terms

1. Robert J. (R.J.) Nemer shall serve as President of The University of Akron, subject to the applicable provisions of Ohio law and rules and regulations of the University and the University Board of Trustees, including but not limited to O.A.C. 3359-01-05. He shall be the chief executive for the University and shall serve as President at the pleasure of the Board.
2. The President is the executive head of all university colleges, branches, schools, units and departments and thus, responsible for the general supervision of all University interests. The President shall be entitled to any and all benefits, subject to the terms and conditions of the appropriate plan or policy, provided to Senior Administrative and Professional Staff, which at this time include, but are not limited to, health care, disability and insurance programs, retirement, tax-deferred savings plans, flexible spending accounts, and vacation and sick leave. The President shall be responsible for any federal, state or local income tax liability incurred as a result of payments made as compensation or benefits provided to the President pursuant to this Term Sheet.
3. The President’s employment shall commence on May 15, 2024 (the “Effective Date”) and continue for four (4) years thereafter (the “Term”). Any subsequent extension or term, and the associated details thereof, shall be determined by a mutual written agreement of both Parties.
4. During the Term, the President shall be provided with a base compensation of \$484,500 annually (the “Base Compensation”), subject to applicable taxes and withholdings. The Base Compensation shall be subject to annual review by the Board of Trustees, which may be increased, but shall not be reduced during the term of this Term Sheet, subject to any subsequent Presidential Employment Agreement.
5. The President shall be eligible for retirement benefits under the applicable public retirement system or Alternative Retirement Plan (ARP), at President’s option and as permitted by law.

APPENDIX A: TERM SHEET OF RESOLUTION 5-22-24, Page 2

6. The Board of Trustees shall conduct annual performance evaluations of the President. The President shall provide such oral and written reports as may be required by the Board to aid in conducting such job performance reviews. During the term of this agreement, the Board, with input from the President, shall establish short and/or longer-term goals to assist with the presidential performance evaluation, including metrics when applicable.
7. After two years, beginning on or about May 15, 2026, and concluding no longer than six months after initiation, the University's internal shared governance groups, as well as other key constituencies, will review the President's performance and provide feedback to the Board for its consideration.
8. Provisions shall be negotiated specifying under what conditions the Board may terminate the Presidential Employment Agreement and under which conditions the President may terminate the Presidential Employment Agreement.
9. This Term Sheet and the resulting Presidential Employment Agreement shall be subject to the applicable provisions of Chapter 3345 of the Ohio Revised Code, including the performance evaluation, suspension of authority, duties and pay, and termination provisions required by Ohio Revised Code Section 3345.77. The President shall comply with all provisions of Ohio's Ethics Laws.
10. Payment under this Term Sheet or any subsequent Presidential Employment Agreement is subject to appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board. However, the Parties agree and understand that funding for the University comes from a number of sources other than appropriations by the State of Ohio. It is not the intention of the Board to use any reduction in appropriations as a reason to reduce compensation under this Term Sheet or subsequent Presidential Employment Agreement if other funds are available for such use.
11. The Parties agree to prepare and sign a Presidential Employment Agreement. However, the Parties intend to be bound, and are bound, by the terms of this Term Sheet, until it is amended in a writing signed by the President and the Chair of the Board of Trustees, or superseded by a signed Presidential Employment Agreement. Notwithstanding the foregoing, the University may terminate this Term Sheet, without any further liability or obligation thereunder, if the President is found to have engaged in any one or more of the following before a Presidential Employment Agreement is finalized: (a) acts or omissions of gross negligence or willful malfeasance in the performance of duties as President; (b) conviction of a felony, or a finding of guilty of, or a no contest plea, to a felony charge; (c) acts or omissions that materially harm or reflect negatively upon the University undertaken or omitted knowingly; (d) material misrepresentation of credentials or background; or (e) a knowing and material violation of Ohio Ethics Laws. This "for cause" provision shall be replaced by a mutually agreed provision in the Presidential Employment Agreement.

APPENDIX A: TERM SHEET OF RESOLUTION 5-22-24, Page 3

AGREED:

The University of Akron

By: _____

Lewis Adkins
Chair, Board of Trustees

AGREED:

By: _____
Robert J. (R.J.) Nemer
President

Date: _____

Date:

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, June 12, 2024
Jean Hower Taber Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair

Mark S. Lerner

William A. Scala*

Christine Amer Mayer, Vice Chair

Thomas F. Needles

Thomas A. Waltermire

Trina M. Carter

Michael J. Saxon

Bryan C. Williams

*Left meeting at 10:40 a.m.

Student Trustees Present:

Nicholas K. Campana

Luke D. Smith**

**Attended via electronic communication; left meeting at 9:30 a.m.

Advisory Trustee Present:

Dr. David W. James

David T. Reese

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

R.J. Nemer, President

Dr. John M. Wiencek, Executive Vice President and Provost

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations;
Associate Director, Ray C. Bliss Institute

Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School

Kimberly M. Cole, Vice President, Advancement

Tammy Ewin, Vice President/Chief Communication and Marketing Officer

Sarah J. Kelly, Vice President, Human Resources/CHRO

Dr. John A. Messina, Vice President, Student Affairs

Dr. Gwyneth Price, Senior Vice Provost

Misty Villers, Interim Vice President and Chief Financial Officer

Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 8:30 a.m. and thanked all participants. The Board then adjourned into executive session on a 9-0 roll-call vote for the stated purposes of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or employees, pursuant to the provisions of O.R.C. 121.22(G)(1); and reviewing for collective bargaining sessions, pursuant to the provisions of O.R.C. 121.22(G)(4).

The meeting returned to public session on an 8-0 vote at 10:49 a.m. Mr. Adkins asked President Nemer to provide the context of the Board meeting.

President Nemer made the following statement:

“Thank you, Chair Adkins, and good morning, everyone.

As you know, in 2023, the Board implemented a quarterly regular meeting schedule, adding a potential fifth abbreviated meeting in June for budget-related issues and other time-sensitive matters. For this reason, today’s meeting will not have the usual reports from the chair, the student trustees, the provost, and me.

However, I do want to take a moment to express my gratitude to the University of Akron and greater Akron communities. It’s been nearly one month since I was named president of the University, and in those weeks, I have spent most of my time listening to and learning from my Board, faculty and staff colleagues.

One constant I have heard is the importance of ensuring students remain at the forefront of everything we do. I am excited to think about how we can work together to continue to expand student opportunities and grow the student experience. Thanks to all of you for your support as I continue to listen and learn this summer. I also want to thank the staff in my office for their flexibility and graciousness in the past month.

I’ve also heard from many of my fellow UA alumni who are eager to continue their support of the University, and on that note, I’d like to remind everyone that our Cleveland alumni social is tomorrow evening at the Truss Event Venue. I couldn’t imagine a better evening for one of my first public events as president, and I hope to see many of you there.

I am also eager to get started with our discussion today as you consider a number of important resolutions that will guide our planning for the future and enable the University to move forward. Thank you.”

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Saxon

- Financial Report for the Ten Months Ended April 30, 2024 (Tab 1)

The report covers budget-versus-actual revenue and expenditures during the first ten months of Fiscal Year 2024 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2023 and 2022.

Ms. Villers highlighted the consolidated statement:

Total year-to-date revenues were approximately \$209 million and projected to \$236 million at the June 30 fiscal year end. Year-to-date net tuition and fees of \$102 million reflected revenues from the second half of summer, fall and spring and were projected to \$108 million. The budgeted

state share of instruction of approximately \$82.7 million was projected to be received in full. Year-to-date investment income was approximately \$800,000 more than budgeted and was projected to be \$6 million.

Total year-to-date expenses were approximately \$214 million and projected to \$256 million at the June 30 fiscal year end. Year-end total compensation expense of \$151 million projected to \$179.4 million would be \$4.3 million less than budget. Total combined non-personnel expense of \$62.9 million projected to \$76.9 million would be approximately \$2.7 million over budget.

Projections at fiscal year end included a net income loss of approximately \$20 million, debt service of \$10.3 million, and a deficit of approximately \$27 million.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23		FY24					
	YTD Apr. 30	YTD Apr. 30	YTD June 30	Original Budget	YTD Apr. 30	Actual to Budget \$ %	Projected June 30	% to Budget	
Tuition	\$130,834,165	\$122,647,150	\$127,575,000	\$130,343,000	123,183,131	(\$7,159,869)	\$128,132,516		
General Service Fees	10,067,459	9,265,034	9,598,632	9,602,000	9,169,728	(432,272)	9,499,895		
Other Fees	18,058,293	18,076,953	18,364,782	20,053,000	19,511,183	(541,817)	19,821,848		
Scholarships*	(59,053,790)	(51,591,443)	(52,267,393)	(47,413,000)	(49,515,901)	(2,102,901)	(49,460,276)		
Net Tuition and Fees	99,906,127	98,397,694	103,271,021	112,585,000	102,348,141	(10,236,859)	107,993,983	95.9	
State Share of Instruction	79,586,877	72,925,789	87,515,255	82,683,000	69,002,783	(13,680,217)	82,777,068		
Indirect Cost Recovery	2,797,393	3,110,694	3,772,774	4,000,000	3,554,460	(445,540)	4,310,992		
Investment Income	6,655,178	3,406,315	4,684,115	4,700,000	5,480,973	780,973	6,000,000		
Miscellaneous Income	947,088	1,917,423	3,230,768	3,122,000	1,949,658	(1,172,342)	3,285,083		
HEERF / FEMA	-	-	1,964,981	-	-	-	0		
Auxiliary Revenue	23,743,869	24,117,219	30,129,170	27,192,000	21,626,616	(5,565,384)	26,980,500		
Sales and Services Revenue	4,837,765	4,622,696	5,706,379	4,446,113	4,609,158	163,045	5,095,000		
Total Other Revenues	118,568,170	110,100,136	137,003,442	126,143,113	106,223,648	(19,919,465)	128,448,643	101.8	
Total Revenues	218,474,297	208,497,830	240,274,463	238,728,113	208,571,789	(30,156,324)	236,442,626	99.0	
Total Compensation [Payroll & Fringe Benefits]	133,323,341	147,098,206	174,527,819	183,734,040	151,118,456	(32,615,584)	179,408,767	97.6	
Operating	43,338,775	57,159,447	62,117,855	59,120,959	53,036,662	(6,084,297)	61,802,132		
Utilities	9,402,469	7,431,344	10,208,497	12,059,000	8,372,150	(3,686,850)	12,027,105		
Plant Fund	2,454,406	1,793,367	2,057,068	2,405,000	950,790	(1,454,210)	2,463,601		
Student Extracurricular Activities	575,000	575,000	575,000	605,000	575,000	(30,000)	575,000		
Total Non-Personnel	55,770,650	66,959,158	74,958,420	74,189,959	62,934,602	(11,255,357)	76,867,838	103.6	
Total Expenditures	189,093,991	214,057,364	249,486,239	257,923,999	214,053,058	(43,870,941)	256,276,605	99.4	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23		FY24				
	YTD Apr. 30	YTD Apr. 30	YTD June 30	Original Budget	YTD Apr. 30	Actual to Budget \$ %	Projected June 30	% to Budget
Net Income / (Loss) Before Debt Service and Other	29,380,306	(5,559,534)	(9,211,776)	(19,195,886)	(5,481,269)	13,714,617	(19,833,979)	
Debt Service	(20,403,750)	(25,631,435)	(30,945,200)	(10,305,000)	(8,587,511)	1,717,489	(10,305,000)	
Net Transfers and Encumbrances	3,542,053	4,619,503	(227,185)	424,389	5,100,711	4,676,322	868,979	
Fund Balance Allotted	1,837,617	10,971,984	12,460,127	2,073,000	1,834,250	(238,750)	2,073,000	
Net Surplus / (Deficit)	\$14,356,226	(\$15,599,482)	(\$27,924,034)	(\$27,003,497)	(\$7,133,819)	\$19,869,678	(\$27,197,000)	

*Includes athletic scholarships

RESOLUTION 6-1-24 (See Appendix B.)

ACTION: Saxon motion on behalf of Committee, passed 8-0

- Procurements for More Than \$500,000 – Preapproval (Tab 2)

Elevator Modernization Bid Events 1 and 2

The proposed resolution would preapprove procurement of general contracting for elevator modernization, as follows:

- Bid Event 1 (Buckingham, PFOC, Leigh Hall) not to exceed \$1,677,500
- Bid Event 2 (Polsky) not to exceed \$2,100,000

This proposal would authorize the Interim Senior Vice President for Finance and Administration/CFO to procure contracts for construction services related to the elevator modernization project consistent with the requirements of Ohio law and University rules and procedures, and subject to review and approval as to legal form and sufficiency. The Interim Senior Vice President for Finance and Administration/CFO would report the final details of this procurement to the Board at an upcoming meeting.

RESOLUTION 6-2-24 (See Appendix B.)

ACTION: Saxon motion on behalf of Committee, passed 8-0

- Academic Year 2024-2025 Parking Rates; Room and Board Rates; Tuition and Fee Rates; and Fiscal Year 2024-2025 Miscellaneous Fee Rates (Tab 3)

The proposed resolution would set rates and modify non-instructional miscellaneous fees consistent with Ohio Revised Code Section 3345.48 and subject to approval of the Ohio Department of Higher Education, as applicable.

RESOLUTION 6-3-24 (See Appendix B.)

ACTION: Saxon motion on behalf of Committee, passed 8-0

- Personnel Actions Report (Tab 4) INFORMATION ONLY

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

presented by Committee Chair Mayer

- Adoption of the Updated Strategic Completion Plan for The University of Akron per Ohio Revised Code 3345.81 (Tab 1)

The proposed resolution would adopt the University’s updated Strategic Completion Plan for submission to the Chancellor of the Ohio Department of Higher Education (ODHE). The report included an executive summary preface to the detailed institutional plan document.

Provost Wiencek pointed out that the report includes results of a required evaluation of disenrolled students who had stopped out without having secured a degree, but who had accumulated sufficient credit hours of coursework for an associate degree. Of those, several hundred degree candidates had been subsequently verified by the University Registrar to be awarded an Associate of Arts.

Provost Wiencek summarized the plan’s progress to date and additional strategies going forward as charted on the following slides. He said that the University would receive feedback from the ODHE on the updated plan.

2022-2024 Goals	Progress on Goal	Strategies toward Completion
<p>Goal 1: Increase first year student retention by 2% annually.</p>	<p>The first-year retention rate has rebounded after drops corresponding with the pandemic. First Time, Full -Time Freshmen Retention Rates for fall 2022 increased by nearly 5% from fall 2021, with increases across all demographics (First Generation, Pell -eligible and African American).</p>	<ul style="list-style-type: none"> • Akron Rises Program • Mentoring Services • Zips Affordability Scholarships
<p>Goal 2: Increase levels of completion and retention for first generation students, Pell-eligible students, and traditionally underrepresented students by 3% annually.</p>	<p>Cohort achievement gaps, particularly in first -year retention have also rebounded since the pandemic.</p>	<ul style="list-style-type: none"> • Learning Communities • Developmental Academic Advising • First Year Seminar • Learning Assistant Program or Supplemental Instruction
<p>Goal 3: Maintain four -year graduation rates at 2017 level and six -year at 2015 level, respectively.</p>	<p>Four and six -year graduation rates have demonstrated continued improvement. The current six -year graduation rate is improving with the 2017 six -year rate at 47.85% and the 2019 four -year graduation rate increasing to 29.31% (first -time, full-time Akron Campus bachelor’s degree seeking).</p>	<ul style="list-style-type: none"> • Adult Persistence and Retention Efforts • Persistence Grants • Alternate Forms of Credit • Retention Analytics • Decrease in the number of credit hours to Degree Completion
<p>Goal 4: Maintain current levels of graduating student placement. Increase by 1% annually in colleges below institutional average. Continue to align career placement with focus on Ohio Workforce Development priorities.</p>	<p>The Career Outcome rate maintained its current rate of 87% to 95% over the last three years.</p>	<ul style="list-style-type: none"> • Career Services for Students and Graduates

2022-2024 Goals	Progress on Goal	Strategies toward Completion	Additional Strategies for 24-26
Goal 1: Increase first year student retention by 2% annually.	The first-year retention rate has rebounded after drops corresponding with the pandemic. First Time, FullTime Freshmen Retention Rates for fall 2022 increased by nearly 5% from fall 2021, with increases across all demographics (First Generation, Pell-eligible and African American).	<ul style="list-style-type: none"> • Akron Rises Program • Mentoring Services • Zips Affordability Scholarships 	<ul style="list-style-type: none"> • Financial Aid Leveraging • Scholarship Merit Blocks • FYE Taskforce • Tutoring/Learning Assistants • Retention Analytics
Goal 2: Increase levels of completion and retention for first generation students, Pell-eligible students, and traditionally underrepresented students by 3% annually.	Cohort achievement gaps, particularly in first-year retention have also rebounded since the pandemic.	<ul style="list-style-type: none"> • Learning Communities • Developmental Academic Advising • First Year Seminar • Learning Assistant Program or Supplemental Instruction 	<ul style="list-style-type: none"> • Financial Aid Leveraging • Scholarship Merit Blocks • Advising Redesign • CCA • Tutoring/Learning Assistants • CPL • Retention Analytics
Goal 3: Maintain four-year graduation rates at 2017 level and six year at 2015 level, respectively.	Four and six-year graduation rates have demonstrated continued improvement. The current six-year graduation rate is improving with the 2017 six-year rate at 47.85% and the 2019 four-year graduation rate increasing to 29.31% (first-time, full-time Akron Campus bachelor's degree seeking).	<ul style="list-style-type: none"> • Adult Persistence and Retention Efforts • Persistence Grants • Alternate Forms of Credit • Retention Analytics • Decrease in the number of credit hours to Degree Completion 	<ul style="list-style-type: none"> • Financial Aid Leveraging • Scholarship Merit Blocks • Advising Redesign • CCA • CPL • Retention Analytics
Goal 4: Maintain current levels of graduating student placement. Increase by 1% annually in colleges below institutional average. Continue to align career placement with focus on Ohio Workforce Development priorities.	The Career Outcome rate maintained its current rate of 87% to 95% over the last three years.	<ul style="list-style-type: none"> • Career Services for Students and Graduates 	<ul style="list-style-type: none"> • Advising Redesign • CCA • CPL

RESOLUTION 6-4-24 (See Appendix B.)

ACTION: Mayer motion on behalf of Committee, passed 8-0

- Updated Key Management Personnel Group for National Industrial Security Program Agreements (Tab 2)

The proposed resolution would update, in light of recent personnel changes, the University’s designation of Key Management Personnel and Senior Management Officer with respect to its National Industrial Security Program agreements. These updates are subject to review and approval by the Defense Counterintelligence and Security Agency.

RESOLUTION 6-5-24 (See Appendix B.)

ACTION: Mayer motion on behalf of Committee, passed 8-0

NEW BUSINESS

Mr. Adkins said that the Board would consider one item of new business.

- Temporary Spending Authority for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets From July 1, 2024 through September 30, 2024

Ms. Villers introduced the request for temporary spending authority, which would be based on the Fiscal Year 2024 first quarter spend. The proposal would allow day-to-day functions to continue while giving the administration additional time to evaluate the University’s finances and the implications of fall enrollment affected by the FAFSA delay.

RESOLUTION 6-6-24

ACTION: Mayer motion, Saxon second, passed 8-0

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins reminded Trustees that the “New Roo Convocation” would take place on Friday, August 23 at the soccer stadium. Speakers will include President Nemer and Akron Mayor Malik. “If your schedule allows, this event is a great opportunity to welcome The University of Akron’s Class of 2028,” he stated.

Mr. Adkins then announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, September 18, 2024. Committee meetings will be held on the afternoon of Tuesday, September 17.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11:15 a.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

September 18, 2024

APPENDIX A: OTHERS IN ATTENDANCE

Cristine Boyd, Senior Director, External Communications

Arielle Kass, Signal Akron

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Fedearia Nicholson-Sweval, Vice Provost, Student Pathways and Dean, Williams Honors College

Isabella Schreck, Akron Beacon Journal

APPENDIX B: RESOLUTIONS

RESOLUTION 6-1-24: Acceptance of the Financial Report for the Ten Months Ended April 30, 2024

BE IT RESOLVED, That the Financial Report of the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Ten Months Ended April 30, 2024 is accepted.

RESOLUTION 6-2-24: Pertaining to the Preauthorization for Procurement of General Contracting for the Elevator Modernization Bid Events 1 and 2

WHEREAS, University Rule 3359-3-07 authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practice and applicable federal, state, and local laws; and

WHEREAS, The Interim Senior Vice President for Finance and Administration/CFO has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the Elevator Modernization Bid Events 1 and 2; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for competitive bids to provide these services, the cost of Bid Event 1 of which will not exceed \$1,677,500 and the cost of Bid Event 2 of which will not exceed \$2,100,000; and

WHEREAS, The scheduling and sequencing of the Project does not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Interim Senior Vice President for Finance and Administration/CFO is authorized to act as necessary to procure contracts for the Project, consistent with the requirements of Ohio law and University Rules and procedures and subject to review and approval as to legal form and sufficiency by the Office of General Counsel and the Ohio Attorney General, as applicable; and

BE IT FURTHER RESOLVED, That the Interim Senior Vice President for Finance and Administration/CFO will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of construction services related to the Elevator Modernization project.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 6-3-24: Acceptance of Academic Year 24/25 Parking Rates; Room and Board Rates; Tuition and Fee Rates; and Fiscal Year 24/25 Miscellaneous Fee Rates

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) has implemented an undergraduate Tuition Guarantee Program for tuition, room and board, and select University fees (the “Tuition Guarantee”); and

WHEREAS, Ohio Revised Code Section 3345.48 permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for each subsequent cohort by up to the sum of: (a) the average rate of inflation for the previous thirty-six-month period and, (b) the percentage amount the General Assembly restrains increases on in-state undergraduate instructional and general fees for the applicable fiscal year; and

WHEREAS, The Board wishes to establish the Fall 2024 Cohort Tuition Guarantee and Fall 2024 Cohort Regional Tuition Guarantee; and

WHEREAS, On September 13, 2023, the Board approved Resolution 9-4-23, through which the Board adopted, ratified, confirmed, and approved the Long-Term Lease and Concession Agreement for the University’s parking services (“Parking Agreement”) and further adopted the initial five-year schedule of parking permit and citation rates, as well as the Student Transportation Fee, which was established as a flat rate per semester fee; and

WHEREAS, Following the initial year of experience under the Parking Agreement, the University has determined that the method of calculation for the Student Transportation Fee more appropriately should be based upon enrolled credit hours rather than a flat fee; and

WHEREAS, The Board wishes to establish parking rates for the 2024-2025 academic year, with parking being an elective service charge; and

WHEREAS, The Board wishes to establish room and board rates for the 2024-2025 academic year; and

WHEREAS, The Board wishes to modify specific non-instructional miscellaneous fees; Now, Therefore,

BE IT RESOLVED, That the University administration is authorized to set the Fall 2024 Cohort Tuition Guarantee and Fall 2024 Cohort Regional Tuition Guarantee, consistent with the requirements of Ohio Revised Code Section 3345.48 and the Ohio Department of Higher Education; and

BE IT FURTHER RESOLVED, That the Board adopts the University Administration’s recommendation to modify the manner in which the Student Transportation Fee is determined from a flat fee to a fee based on enrolled credit hours for the fall 2024 Tuition Guarantee cohort and non-Tuition Guarantee students on the Akron campus; and

APPENDIX B: RESOLUTIONS, Page 3

BE IT FURTHER RESOLVED, That the parking, room and board rates, and non-tuition guarantee student general fee as well as other charges and fees that are not part of the Tuition Guarantee, including non-instructional miscellaneous fee changes, (all such tuition guarantees, charges, and fees reflected in Exhibits A-E¹, attached hereto and incorporated by reference) be approved.

RESOLUTION 6-4-24: Adoption of the Updated Strategic Completion Plan for The University of Akron

BE IT RESOLVED, That the updated Strategic Completion Plan for The University of Akron is hereby adopted and shall be provided to the Chancellor of the Ohio Department of Higher Education in accordance with Ohio Revised Code 3345.81.

RESOLUTION 6-5-24: Pertaining to the Updating of the Key Management Personnel Group for National Industrial Security Program Agreements

WHEREAS, The Board of Trustees (“Board”) of The University of Akron (“University”) adopted an Exclusion Resolution at its December 9, 2020, meeting, through which it (a) appointed Key Management Personnel (“KMP”) and delegated to them the authority and responsibility to negotiate and administer Department of Defense agreements and other similar agencies under the National Industrial Security Program (“NISPOM”) , and (b) excluded other personnel from access to all classified information in the University’s possession (attached as Exhibit A²); and

WHEREAS, At its meeting on February 10, 2021 and at the direction of the Department of Defense, the Board updated the University’s designation for its Senior Management Officer (“SMO”) and appointed Gary L. Miller to that position; and

WHEREAS, Recent personnel changes within the University necessitate that changes be made to the SMO and the KMP; and

WHEREAS, The Board now wishes to update the individuals who constitute KMP for the University and the individuals who are not part of the KMP and can be effectively excluded from access to all classified information in the University’s possession; Now, Therefore,

BE IT RESOLVED, That the Board, subject to the review and approval of the Defense Counterintelligence and Security Agency (“DCSA”) and receipt of all necessary security clearances, appoints the following individuals as KMP and delegates to them the authority and responsibility to negotiate and administer the DoD agreement, including all duties, responsibilities and authorities pertaining to the University’s obligations under NISPOM, and which KMP shall include: Robert J. (R.J.) Nemer, President, as Senior Management Officer (“SMO”); Jandy Hanna, Research Compliance Officer, as Facility Security Officer (“FSO”); and Suzanne Bausch, Vice President for Research and Business Engagement, as Alternate Facility Security Officer (“aFSO”); and

BE IT FURTHER RESOLVED, That once the necessary security clearances are obtained by President Nemer and Executive Vice President and Provost John Wiencek, the Board authorizes

¹ Exhibits A-E of Resolution 6-3-24 are included in these minutes as Appendix C.

² Exhibit A of Resolution 6-5-24 is included in these minutes as Appendix D.

APPENDIX B: RESOLUTIONS, Page 4

President Nemer to appoint Executive Vice President and Provost John Wiencek as FSO and for Jandy Hanna to transition from FSO to a second aFSO; and

BE IT FURTHER RESOLVED, That the following individuals who are not part of the KMP shall not have, and can be effectively excluded from, access to all classified information in the University's possession and possession of UA, and do not occupy positions that would permit them to adversely impact the University's policies or practices in the performance of classified contracts, including University Trustees (Chair Lewis W. Adkins, Jr., Vice Chair Christine Amer Mayer, Trustees Trina M. Carter, Mark S. Lerner, Thomas F. Needles, Michael J. Saxon, Thomas A. Waltermire, Bryan C. Williams, Student Trustee Nicholas K. Campana, and, Advisory Trustees Dr. David W. James and David T. Reese) as well as all University officers and directors who are not KMP; and

BE IT FURTHER RESOLVED, That all new KMP members either have or will obtain the required security clearances; and

BE IT FURTHER RESOLVED, That in the future, if a cognizant security agency (CSA) of the United States government determines that other University officials must be added to the KMP, unless otherwise required by the CSA, the authority to add members is delegated by the Board to the KMP, with approval of the President and the Executive Vice President and Provost, and with and notice to the Board.

RESOLUTION 6-6-24: Temporary Spending Authority for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets From July 1, 2024 Through September 30, 2024

WHEREAS, Current financial conditions and opportunities, as well as the difficulty in predicting enrollment caused by the late availability of the FAFSA application, have complicated the University's ability to closely predict fiscal year 2024-2025 revenues and expenditures; and

WHEREAS, The University believes the level of fiscal predictability will increase as the fall 2024 semester approaches, particularly when enrollment and the resultant state share of instruction will be better known; and

WHEREAS, The University desires to adopt spending authority from July 1, 2024 through September 30, 2024, since student recruitment and other fiscal year revenue and expenditure initiatives remain underway; and

WHEREAS, The University administration will use the ensuing time to develop the full fiscal year 2024-2025 General Fund, Auxiliary Funds, and Sales Funds Budgets; Now, Therefore,

BE IT RESOLVED, That spending authority for July 1 through September 30, 2024 for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets, as reflected in the attached Exhibit A³, be approved; and

³ Exhibit A of Resolution 6-6-24 is included in these minutes as Appendix E.

APPENDIX B: RESOLUTIONS, Page 5

BE IT FURTHER RESOLVED, That the University administration will present back to the Board of Trustees at its next regularly scheduled meeting the full fiscal year 2024-2025 General Fund, Auxiliary Funds, and Sales Funds Budgets for the Board's consideration and approval.

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24

EXHIBIT A THE UNIVERSITY OF AKRON ACADEMIC YEAR 2024-25 PARKING RATES

Type	Frequency	2023-24 Current Rate	2024-25 Proposed Rate	Dollar Change	Percent Change	2025-26 Proposed Rate	2026-27 Proposed Rate	2027-28 Proposed Rate
Employee								
Employee Permit*	Annual	\$ 300.00	\$ 348.00	\$ 48.00	16%	\$ 404.00	\$ 469.00	\$ 543.00
	Semester	\$ 150.00	\$ 174.00	\$ 24.00	16%			
Reserved Permit*	Annual	\$ 640.00	\$ 659.00	\$ 19.00	3%	\$ 679.00	\$ 699.00	\$ 720.00
Emeritus/Retiree (non-rehired)*	Annual	\$ -	\$ 126.00	\$ 126.00	100%			
Student								
Student Permit**	Semester	\$ 225.00	\$ 236.00	\$ 11.00	5%	\$ 248.00	\$ 260.00	\$ 273.00
Transportation Fee***	Semester	\$ 175.00	N/A					
Overnight Permit Upgrade	Semester	\$ 77.00	\$ 81.00	\$ 4.00	5%	\$ 85.00	\$ 89.00	\$ 93.00
Summer Permit	5-weeks	\$ 120.00	\$ 120.00	\$ -	0%			
Summer Permit	8-weeks	\$ 180.00	\$ 180.00	\$ -	0%			
Other								
One-Day Pass	Daily	\$ 10.00	\$ 10.50	\$ 0.50	5%	\$ 10.50	\$ 11.00	\$ 11.50
Transients	Hourly	\$ 1.00	\$ 2.25	\$ 1.25	125%	\$ 2.25	\$ 2.25	\$ 2.25
Visitor	Month	\$ 84.00	\$ 84.00	\$ -	0%			

*Academic Year

**Excludes students in a tuition guarantee program prior to Fall 2023. Permit is optional.

***No longer a flat fee, included in the general fee (Exhibit D)

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 2

**EXHIBIT B
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2024-25 ROOM RATES**

<u>Description</u>	<u>Frequency</u>	<u>Pre-Covid Rate</u>	<u>2023-24 Current Rate</u>	<u>2024-25 Proposed Rate</u>	<u>Dollar Change</u>	<u>Percentage Change</u>
Room Plans						
Tier 1	Semester	\$ 3,563	\$ 2,494	\$ 2,635	\$ 141	5.6%
Bulger Double						
Orr Double						
Spanton Double						
Tier 2	Semester	\$ 3,743	\$ 2,620	\$ 2,770	\$ 150	5.6%
Bulger Suite						
Bulger Single						
Ritchie Single						
Sisler-McFawn Single						
Spanton Suite						
Tier 3 Double	Semester	\$ 4,228	\$ 2,960	\$ 3,125	\$ 165	5.6%
Honors Complex Double						
South Double						
Spicer Double						
Spicer Triple						
Tier 3 Shared Single	Semester	\$ 4,792	\$ 3,354	\$ 3,540	\$ 186	5.6%
Exchange Shared Single						
Honors Complex Single						
South Shared Single						
Spicer Shared Single						
Tier 3 Apartment	Semester	\$ 5,007	\$ 3,505	\$ 3,700	\$ 195	5.6%
Exchange Apartment						
			Average/Semester		\$ 167.40	5.6%

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 3

**EXHIBIT C
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2024-25 BOARD RATES**

Description	Frequency	2023-24 Current Rate	2024-25 Proposed Rate	Dollar Change	Percentage Change
Board (Dining) Plans					
Gold plan	Semester	\$ 2,700	\$ 2,843	\$ 143	5.3%
Blue plan	Semester	\$ 2,575	\$ 2,711	\$ 136	5.3%
White plan	Semester	\$ 2,350	\$ 2,475	\$ 125	5.3%
RA plan	Semester	\$ 2,050	\$ 2,159	\$ 109	5.3%
Commuter 25	Semester	\$ 435	\$ 458	\$ 23	5.3%
Commuter 25 plus	Semester	\$ 535	\$ 563	\$ 28	5.3%
Apartment 50	Semester	\$ 855	\$ 900	\$ 45	5.3%
Commuter 75	Semester	\$ 1,450	\$ 1,527	\$ 77	5.3%
Faculty/Staff 16 plus five guest swipes	Semester	\$ 100	\$ 105	\$ 5	5.3%
Add-on DB 200 <i>225 of DB for 200</i>	Semester	\$ 200	\$ 200	\$ -	0.0%

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 4

EXHIBIT D THE UNIVERSITY OF AKRON ACADEMIC YEAR 2024-25 TUITION AND FEE RATES

		Current TG23 (per SCH)	Proposed TG24 (per SCH)	Dollar Change	Percentage Change
Akron Tuition and Fees Guarantee	up to	\$ 531.38	\$ 547.32	\$ 15.94	3.0%
Breakdown:					
Tuition		\$ 431.39	\$ 447.32		
Fees:		\$ 99.99	\$ 100.00		
<i>General Service Fee</i>	35.70%	\$ 35.70	\$ 35.70		
<i>Facility Fee</i>	18.55%	\$ 18.55	\$ 18.55		
<i>Transportation Fee</i>	17.50%	\$ 17.49	\$ 17.50		
<i>Technology Fee</i>	16.25%	\$ 16.25	\$ 16.25		
<i>Library Fee</i>	5.00%	\$ 5.00	\$ 5.00		
<i>Career Advantage Fee</i>	3.50%	\$ 3.50	\$ 3.50		
<i>Administrative Fee</i>	3.50%	\$ 3.50	\$ 3.50		

		Current RG23 (per SCH)	Proposed RG24 (per SCH)*	Dollar Change	Percentage Change
Regional Tuition and Fees Guarantee*	up to	\$ 312.41	\$ 321.79	\$ 9.38	3.0%
Breakdown:					
Tuition		\$ 284.16	\$ 293.54		
Fees:		\$ 28.25	\$ 28.25		
<i>Technology Fee</i>	57.52%	\$ 16.25	\$ 16.25		
<i>Library Fee</i>	17.70%	\$ 5.00	\$ 5.00		
<i>Career Advantage Fee</i>	12.39%	\$ 3.50	\$ 3.50		
<i>Administrative Fee</i>	12.39%	\$ 3.50	\$ 3.50		

*Elimination of Upper Regional Rate to simplify billing practices

	Current Rate (per SCH)	Proposed Rate (per SCH)	Dollar Change	Percentage Change
Graduate Business Tuition	\$ 482.75	\$ 482.75	-	0.0%
Graduate Tuition	\$ 462.50	\$ 462.50	-	0.0%
Graduate Tuition MPH**	\$ 670.00	\$ 698.00	\$ 28.00	4.2%
Graduate Tuition MFA**	\$ 621.00	\$ 621.00	-	0.0%
Graduate Tuition Nursing Anesthesia (approved increase in Dec 2023)	\$ 900.00	\$ 900.00	-	0.0%
LLM Program - Law	\$ 745.30	\$ 745.30	-	0.0%

**Developed with Partner Institutions

Establishment of General Fee for non-tuition guarantee students (Graduate, Law and non-degree students)
Necessary to simplify billing

	Current Rate (per SCH)	Proposed Rate (per SCH)	Dollar Change	Percentage Change
Fees:	\$ 79.94	\$ 100.00	\$ 20.06	25.1%
<i>General Service Fee (non-degree already \$35.70)</i>	\$ 17.20	\$ 35.70		
<i>Facility Fee</i>	\$ 18.55	\$ 18.55		
<i>Technology Fee</i>	\$ 16.25	\$ 16.25		
<i>Transportation Fee*** (changing from flat fee to /CH)</i>	\$ 19.44	\$ 17.50		
<i>Library Fee</i>	\$ 5.00	\$ 5.00		
<i>Career Advantage Fee (non-degree already \$3.50)</i>	-	\$ 3.50		
<i>Administrative Fee (changing from flat fee to /CH)</i>	\$ 3.50	\$ 3.50		

***Transportation Fee equivalent to \$19.44 for 9 credit hour graduate student at \$175 flat fee

Undergraduate First Day Complete - Bookstore:				
Required Course Materials (students may opt-out)	N/A	\$ 19.95		

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 5

EXHIBIT E

**THE UNIVERSITY OF AKRON
FY2024-25 RATE CHANGES – Miscellaneous Fees**

College of Arts and Sciences

- Graduate Foreign Language Reading Proficiency Exam no longer offered

Wayne College

- Services no longer offered:
 - Self-Paced Course Support (per credit hour)
 - Barnet-Hoover Farmhouse Rental

Medina County University Center (MCUC)

- Establish facility rental rate:
 - Westfield Insurance Conference Center (309, 311, 313); \$200 half day, \$400 full day
 - Update description from “DL Classrooms (101,201,309)” and “High Tech Classrooms” to “Classroom”

English Language Institute

- Instructional (non-credit courses) -- \$240 per Academic Progress Unit (APU) no longer a miscellaneous fee due to change in billing structure.

University Libraries

- Update language to state “Up to” (no change to fine amounts).

Student Recreation & Wellness Center

- Update student membership rates to move from semester to monthly billing, making the billing process cleaner for users and lowering the overall cost of memberships when purchasing a full year:
 - Update membership rate for Non-Assessed students to match rate given to retirees
 - Update language from “Family” to “Youth” memberships and match rate given to retirees
 - Update Secondary Membership category for Assessed and Non-Assessed Students to match rate given to retirees
- Update guest pass rate range from \$4.00 - \$7.00 to \$5.00 - \$15.00.
- Update rate range for Visiting Student Pass (Non-UA College Student) from \$150.00 - \$200.00 to \$35.00 - \$300.00.
- Remove information related to monthly Membership Parking Permits which are no longer sold through SRWC and now go through UAkron Park.
- Update language to reflect six (6) lessons for Aquatics/ONAT swimming instruction 30- and 45-minute group sessions.
- Establish University Department rate for Belay Certifications (2-hr. Class) to match Faculty/Staff & Paid Members rate; \$10.00 - \$30.00.
- Eliminate the facility rental rate for the Two-Court Gym which no longer exists.
- Eliminate Karaoke Machine option under Facility Rental Gear.
- Update Children's Parties Package for Students/Student Organizations to match Faculty/Staff & Paid Members rate range; \$100.00 - \$400.00 for 2 hours

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 6

EXHIBIT E

**THE UNIVERSITY OF AKRON
FY2024-25 RATE CHANGES – Miscellaneous Fees**

Counseling and Testing Center

- On-Campus ACT Registration Payment increase from \$65 to \$70
- Eliminate fee for service no longer offered: Miller Analogies Test
- Placement Testing Fee: Individual Retesting and External Users decrease from \$25.00 to \$10.00

Telecommunications

- Eliminate services no longer relevant:
 - Custom Programming; ZIP-TV: Academic and Non-Academic Applications
 - Labor: Install MM Fiber Circuit

Capital Planning

- Environmental and Occupational Health & Safety
 - Add “Halon” to list of extinguisher types
 - Increase rate for EOHS emergency response actions provided to outside contractors working on University property from \$36.00/hour per EOHS responder to \$75.00/hour per EOHS responder plus materials.
 - Establish rate of \$50.00/hour per EOHS responder plus materials for EOHS special event/fire work coverage provided for outside groups.
 - Establish rate of “At Cost (direct cost of invoice)” for supplies/services:
 - Fire dampers/fire doors/fire curtains
 - Service contract for fire alarm testing/maintenance
 - AED replacement pads/batteries for auxiliaries
 - Fume hoods/bio safety cabinets when relocated
 - Nuisance call fees from Akron Fire Department
 - Establish rate “up to \$50 per violation per day” for Fines from EOHS for EPA and fire code violations not addressed in timely manner.
- Physical Facilities Operations Center’s chargeback rates and overtime rates adjustments:
 - Building Services chargeback rate increase from \$27.87 to \$28.62
 - Building Services overtime rate increase from \$35.96 to \$36.92
 - Energy Center chargeback rate increase from \$41.24 to \$42.25
 - Energy Center overtime rate increase from \$53.20 to \$54.50
 - Grounds chargeback rate increase from \$33.21 to \$33.52
 - Grounds overtime rate increase from \$42.84 to \$43.24
 - Maintenance & Trades chargeback rate increase from \$41.10 to \$41.77
 - Maintenance & Trades overtime rate increase from \$53.02 to \$53.89
 - Special Services chargeback rate increase from \$32.96 to \$33.96
 - Special Services overtime rate increase from \$42.52 to \$43.81
 - Administration chargeback rate increase from \$31.23 to \$36.00
 - Administration overtime rate increase from \$40.29 to \$46.44
 - Students chargeback rate increase from \$14.10 to \$14.32
 - Locking Systems chargeback rate increase from \$41.10 to \$41.77
 - Locking Systems overtime rate increase from \$53.02 to \$53.89

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 7

EXHIBIT E

**THE UNIVERSITY OF AKRON
FY2024-25 RATE CHANGES – Miscellaneous Fees**

Student Union/Conference & Event Planning

- Multiple rate revisions to Event Space, Game Room: Bowling and Billiards, Equipment rentals.
- Event Space Setup Fee increase from \$25.00 to \$50.00 and, depending on size of room/space and setup requested, an additional charge of \$30.00/hour will be billed, an increase from \$25.00/hr.
- Establish rates for new equipment:

EQUIPMENT	Student Organization User	Campus-Based User	Sponsored User	External User
Outdoor Yard Games (Bundle Pack)	\$37.50	\$75.00	\$150.00	\$150.00
Min Van (2 hour minimum)	N/A	\$30/hour	\$30/hour	\$30/hour
Golf Cart (2 hour minimum)	N/A	\$30/hour	\$30/hour	\$30/hour

- Establish rates for new packages:

PACKAGES	Student Organization User	Campus-Based User	Sponsored User	External User
Standard Theatre Technology Package	\$68.75	\$137.50	\$275.00	\$275.00
Theatre Performance Audio Package	\$175.00	\$350.00	\$700.00	\$700.00
Dance Party Package	\$243.75	\$487.50	\$975.00	\$975.00
Musical Performance Audio Lighting Package	\$287.50	\$575.00	\$1,150.00	\$1,150.00
Small Ballroom Technology Package	\$87.50	\$175.00	\$350.00	\$350.00
Standard Ballroom Technology Package	\$150.00	\$300.00	\$600.00	\$600.00
Advance Ballroom Technology Package	\$296.25	\$592.50	\$1,185.00	\$1,185.00
Small Ballroom Stage Package	\$87.50	\$175.00	\$350.00	\$350.00
Standard Ballroom Stage Package	\$156.25	\$312.50	\$625.00	\$625.00
Karaoke Package	\$193.75	\$387.50	\$775.00	\$775.00
Standard Coffeehouse Package	\$81.25	\$162.50	\$325.00	\$325.00
Advance Coffeehouse Package	\$137.50	\$275.00	\$550.00	\$550.00

- Establish Conference & Events Administrative Fee rate for Sponsored Users and External users of up to 10% of Total Event Estimate
- Establish rates for Sponsored Users and External users for classrooms and outdoor spaces

CONFERENCE & EVENTS	Student Organization User	Campus-Based User	Sponsored User	External User
Conference & Events Administrative Fee	N/A	N/A	up to 10% of Total Event Estimate	up to 10% of Total Event Estimate
Classrooms				
General Classroom Spaces	No Charge	No Charge	\$150.00	\$150.00
General Classroom Spaces - Auditorium	No Charge	No Charge	\$300.00	\$300.00
Outdoor Spaces				
Outdoor Space - Coleman Common	\$75.00	\$262.50	\$562.50	\$750.00
Coleman Common 1	\$25.00	\$87.50	\$187.50	\$250.00
Coleman Common 2	\$25.00	\$87.50	\$187.50	\$250.00
Coleman Common 3	\$25.00	\$87.50	\$187.50	\$250.00

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 8

EXHIBIT E

**THE UNIVERSITY OF AKRON
FY2024-25 RATE CHANGES – Miscellaneous Fees**

College of Health and Human Sciences

Human Performance Lab:

- Bod Pod Machine: Students increase from \$20.00 to \$40.00
- Bod Pod Machine: Faculty/Staff increase from \$25.00 to \$45.00
- Bod Pod Machine: Community increase from \$30.00 to \$50.00
- Group Pricing (Dependent on #1): Students increase from \$10.00 - \$15.00 to \$30.00 - \$35.00
- Group Pricing (Dependent on #1): Faculty/Staff increase from \$10.00 - \$15.00 to \$30.00 - \$35.00
- Group Pricing (Dependent on #1): Community increase from \$15.00 - \$20.00 to \$ 45.00 - \$50.00
- Lactate Threshold Testing Service: Students from \$20.00 to \$100.00
- Lactate Threshold Testing Service: Faculty/Staff from \$20.00 to \$100.00
- Lactate Threshold Testing Service: Community from \$30.00 to \$150.00
- Evaluation of Resting Metabolic Rate: Students from \$10.00 to \$40.00
- Evaluation of Resting Metabolic Rate: Faculty/Staff from \$10.00 to \$45.00
- Evaluation of Resting Metabolic Rate: Community from \$20.00 to \$50.00
- Remove Group Pricing DEXA Body Composition
- DEXA Body Composition: Students - 1 scan increase from \$30.00 to \$115.00
- DEXA Body Composition: Faculty/Staff - 1 scan increase from \$40.00 to \$120.00
- DEXA Body Composition: Community -1 scan increase from \$50.00 to \$125.00
- Establish rate DEXA Body Composition: Students - 2 or more scans \$140.00
- Establish rate DEXA Body Composition: Faculty/Staff - 2 or more scans \$145.00
- Establish rate DEXA Body Composition: Community – two (2) or more scans \$150.00
- Sodium Sweat Testing: Students increase from \$30.00 to \$100.00
- Sodium Sweat Testing: Faculty/Staff increase from \$40.00 to \$100.00
- Sodium Sweat Testing: Community increase from \$50.00 to \$100.00
- Maximum Oxygen Consumption Testing: Students increase from \$30.00 to \$60.00
- Maximum Oxygen Consumption Testing: Faculty/Staff increase from \$40.00 to \$80.00
- Maximum Oxygen Consumption Testing: Community increase from \$50.00 to \$100.00
- Eliminate program:
 - Allied Health Technician/Surgeon's Assistant Students Medical Liability (Malpractice) Insurance (per academic year) \$61.50
 - Allied Health Technician/Other Than Surgeon's Assistant Students Medical Liability (Malpractice) Insurance (per academic year) \$15.00

School of Exercise and Nutrition Sciences: Establish Health & Wellness Coaching rates

- Health & Wellness Coaching (HWC) - Initial consultation (10 minutes) \$150
- Health & Wellness Coaching (HWC) - 5 week package (includes initial* & 4 follow up** sessions) - 1 month \$61.50
- Health & Wellness Coaching (HWC) - 8 session package (includes 1 initial* & 7 follow up** sessions) - 2 months \$15.00

APPENDIX C: EXHIBITS A-E OF RESOLUTION 6-3-24, PAGE 9

EXHIBIT E

THE UNIVERSITY OF AKRON

FY2024-25 RATE CHANGES – Miscellaneous Fees

- Health & Wellness Coaching (HWC) - 12 session package (includes 1 initial* & 9 follow up** sessions) - 3 months \$100.00
- Add on: Health & Wellness Coaching (HWC) - monthly check in (3 follow up** sessions) after initial package \$20.00
- *initial sessions are 45-50 minutes, **follow up sessions are 20-30 minutes

Audiology Services - Hearing Aid Dispensary: Update code description

- “92626 EVALUATION OF AUDITORY REHABILITATION STATUS; FIRST HOUR” to “92626 EVALUATION OF AUDITORY FUNCTION FOR SURGICALLY IMPLANTED DEVICE(S) CANDIDACY OR POSTOPERATIVE STATUS OF A SURGICALLY IMPLANTED DEVICE(S): FIRST HOUR”
- “92627 EVALUATION OF AUDITORY REHABILITATION STATUS; EACH ADDITIONAL 15 MINUTES” to “92627 EVALUATION OF AUDITORY FUNCTION FOR SURGICALLY IMPLANTED DEVICE(S) CANDIDACY OR POSTOPERATIVE STATUS OF A SURGICALLY IMPLANTED DEVICE(S): EACH ADDITIONAL 15 MINUTES”

Clinic for Individual and Family Counseling:

- Individual/Couple/Family Rate per Hour increase \$10.00

Student Success

Counseling and Testing Center

- Miller Analogies Test discontinued
- On-Campus ACT Registration Payment increase from \$65.00 to \$70.00

Computer Based Testing & Evaluation

- Placement Testing Fee: Individual Retesting and External Users (retesting more than one year after initial test) decrease from \$25.00 to \$10.00

EJ Thomas Performing Arts Hall

- Multiple rate changes to Commercial, Non-Profit Organization, and University Organizations rates

THE UNIVERSITY OF AKRON**RESOLUTION 12-17-20**

Pertaining to the Establishment of a
Key Management Personnel Group for
National Industrial Security Program Agreements

WHEREAS, The University of Akron ("University"), an instrumentality of the state of Ohio, desires to contract with agencies of the United States Government, which contracts include security clearance obligations; and

WHEREAS, Current Department of Defense ("DoD") policy requires either that the Chair of The University of Akron Board of Trustees (the "Board"), the President, and certain officers and directors meet personnel security clearance requirements required for the University's security clearance or that the Board adopt a resolution explicitly stating that Board members and officers designated by name do not require, and will be excluded from, access to all classified information in the University's possession, and do not occupy positions that would permit them to adversely impact the University's policies or practices in the performance of classified contracts for the DoD or other similar agencies under the National Industrial Security Program ("NISPOM") (the "Exclusion Resolution"); and

WHEREAS, The Board desires to adopt an Exclusion Resolution; Now, Therefore,

BE IT RESOLVED, That the Board appoints a managerial group (the "Key Management Personnel" or "KMP") and delegates to them the authority and responsibility to negotiate and administer the DoD agreement, including all duties, responsibilities and authorities pertaining to the University's obligations under NISPOM, and which KMP shall include: John Wiencek, Executive Vice President and Provost; Laurie Graupner, Facility Security Officer; Emily Njus, Alternate Facility Security Officer; Philip Allen, Alternate Facility Security Officer; and Christopher C. Daniels, Insider Threat Program Senior Official; and

BE IT FURTHER RESOLVED, That the following individuals who are not part of the KMP shall not have, and can be effectively excluded from, access to all classified information in the University's possession and possession of UA, and do not occupy positions that would permit them to adversely impact the University's policies or practices in the performance of classified contracts, including University Trustees (Chair Joseph M. Gingo, Vice Chair Olivia P. Demas, Vice Chair Dr. Alfred V. Ciraldo, Trustees Lewis W. Adkins Jr., Cindy Crotty, Michael J. Dowling, Thomas F. Needles, William A. Scala, Student Trustees Taylor Bennington and McKenzie Gerzanics, and, Advisory Trustees Anthony J. Alexander and David James) as well as all University officers and directors that are not KMP; and

BE IT FURTHER RESOLVED, That all KMP members either have or will obtain the required security clearances; and

BE IT FURTHER RESOLVED, That in the future, if a cognizant security agency (CSA) of the United States government determines that other University officials must be added to the KMP, unless otherwise required by the CSA, the authority to add members is delegated by the Board to the KMP, with approval of the President and the Executive Vice President and Provost, and with and notice to the Board.



M. Celeste Cook, Secretary
Board of Trustees



APPENDIX E: EXHIBIT A OF RESOLUTION 6-6-24

EXHIBIT A

**The University of Akron
General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Combined
FY 2025 Temporary Budget July 1, 2024 - September 30, 2024**

	FY25	FY25	FY25	
	General Fund	Auxiliary Funds	Departmental Sales & Service Funds	FY25 Combined
Payroll	29,051,000	2,446,000	457,000	31,954,000
Fringes	11,106,000	908,000	129,000	12,143,000
Total Compensation	<u>40,157,000</u>	<u>3,354,000</u>	<u>586,000</u>	<u>44,097,000</u>
Operating	8,846,000	4,376,000	559,000	13,781,000
Utilities	2,180,000	835,000	0	3,015,000
Plant Fund	500,000	144,000	0	644,000
Student Extracurricular Activities	575,000	0	0	575,000
Student Scholarships	0	2,967,000	0	2,967,000
Debt Service	0	3,018,000	0	3,018,000
Transfer Facility Fee	1,125,000	(1,125,000)	0	0
Transfer General Service Fee	2,211,000	(2,211,000)	0	0
Transfer Auxiliary Support	4,794,000	(4,794,000)	0	0
Transfer in Encumbrances	<u>(2,500,000)</u>	<u>-</u>	<u>0</u>	<u>(2,500,000)</u>
Total Other Expenditures	<u>17,731,000</u>	<u>3,210,000</u>	<u>559,000</u>	<u>21,500,000</u>
Total Expenditures and Transfers	<u><u>57,888,000</u></u>	<u><u>6,564,000</u></u>	<u><u>1,145,000</u></u>	<u><u>65,597,000</u></u>

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the regular Board of Trustees meetings of May 1, 2024 and June 12, 2024 and the Special Board meeting of May 15, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024

September 17-18, 2024

Presiding:

Michael J. Saxon

Action Items for Consent Agenda Consideration:	
1	Personnel Actions
2	Financial Report Preliminary Results for the Twelve Months Ended June 30, 2024
3	Procurements for More Than \$500,000 a) Approvals b) Preauthorization
4	Revised Board Rates for Academic Year 2024-2025
5	Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities
6	Granting Paid Leave to Staff and Faculty December 26, 27, 30 and 31, 2024
7	Summit County Natural Disaster Hazard Mitigation Plan Participation Renewal
8	Gift Attainment Report for the Fiscal Year Ended June 30, 2024
9	Naming of The Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge
	For Information Only:
10	Purchases: a) \$75,000 to \$500,000 Report b) Over \$500,000 Report
11	Capital Projects Report
12	Information Technology Report
13	Advancement Report
14	University Communications and Marketing Report
15	Public Liaison and Government Relations Update

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

FULL-TIME PERSONNEL ACTIONS

Name	Title	Appointment Start	Appointment End	Annual Salary	Comment
William Torgler	Executive Director, Student Success	9/4/2024	9/3/2025	\$79,130.70/12 mo.	Re-employment of a university retiree pursuant to rule 3359-11-15

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President R.J. Nemer on September 18, 2024 be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**FINANCIAL REPORT PRELIMINARY RESULTS
FOR THE
TWELVE MONTHS ENDED JUNE 30, 2024**



DATE: August 26, 2024

TO: Misty Villers, CPA
Interim Vice President and Chief Financial Officer

FROM: Amy Gilliland
Interim Budget Director

SUBJECT: Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Preliminary Results for the twelve months ended June 30, 2024.

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the September 18, 2024 Board of Trustees meeting.

CONSOLIDATED STATEMENT

For the Twelve Months Ended June 30, 2024

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024

Consolidated	FY22	FY23	FY24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Tuition	\$136,235,173	\$127,575,000	\$130,343,000	\$127,462,998	(\$2,880,002)	
General Service Fees	10,437,000	9,598,632	9,602,000	9,453,316	(148,684)	
Other Fees	18,764,458	18,364,782	20,053,000	20,116,619	63,619	
Scholarships*	(59,661,280)	(52,267,393)	(47,413,000)	(53,878,374)	(6,465,374)	
Net Tuition & Fees	105,775,351	103,271,021	112,585,000	103,154,559	(9,430,441)	91.6%
State Share of Instruction	95,504,251	87,515,255	82,683,000	82,828,136	145,136	
Indirect Cost Recovery	3,709,846	3,772,774	4,000,000	4,408,428	408,428	
Investment Income	7,258,697	4,684,115	4,700,000	9,649,639	4,949,639	
Miscellaneous Income	1,850,484	3,230,768	3,122,000	2,442,810	(679,190)	
HEERF / FEMA	-	1,964,981	-	-	-	
Auxiliary Revenue	30,343,542	30,129,170	27,192,000	29,715,810	2,523,810	
Sales and Services Revenue	5,889,505	5,706,379	4,446,113	5,578,294	1,132,181	
Total Other Revenues	144,556,325	137,003,442	126,143,113	134,623,117	8,480,004	106.7%
Total Revenues	250,331,676	240,274,463	238,728,113	237,777,676	(950,437)	99.6%
Payroll	121,949,299	126,526,671	133,141,697	132,712,842	(428,855)	
Fringes	35,272,947	48,001,148	50,592,343	47,450,072	(3,142,271)	
Total Compensation	157,222,246	174,527,819	183,734,040	180,162,914	(3,571,126)	98.1%
Operating	50,291,509	62,117,855	59,120,959	57,574,660	(1,546,299)	
Utilities	12,243,057	10,208,497	12,059,000	11,287,164	(771,836)	
Plant Fund	4,331,208	2,057,068	2,405,000	1,939,330	(465,670)	
Student Extracurricular Activities	575,000	575,000	605,000	575,000	(30,000)	
Total Non Personnel	67,440,774	74,958,420	74,189,959	71,376,154	(2,813,805)	96.2%
Total Expenditures	224,663,020	249,486,239	257,923,999	251,539,068	(6,384,931)	97.5%
Net Income / (Loss) before debt service and other	25,668,656	(9,211,776)	(19,195,886)	(13,761,392)	5,434,494	
Debt Service	(26,560,782)	(30,945,200)	(10,305,000)	(10,305,014)	(14)	
Net Transfers and encumbrances	(1,072,802)	(405,205)	-	1,556,893	1,556,893	
Fund Balance allotted	1,358,208	12,638,147	2,497,389	273,317	(2,224,072)	
Net Surplus / (Deficit)	(\$606,720)	(\$27,924,034)	(\$27,003,497)	(\$22,236,196)	\$4,767,301	

*Includes athletic scholarships

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Overall Assumptions

Revenues

- Assumes overall flat enrollment (fall 2023 cohort increase; continuing students decrease).

Payroll and Fringes

- Two (2) percent increase to base salary for all full-time and part-time employees;
- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission; and
- Fringe Benefit rates as follows (pending approval):
 - 34.0 percent for full-time
 - 16.4 percent for part-time
 - 2.3 percent for graduate and student assistants

Utilities

- Electricity rates increased nearly 40%, all others remain flat. However, no overall increase in the FY24 budget due to reduced square footage and inflated FY23 budget.

Debt Service

- \$10.3 million after the defeasance of debt from Parking Concession.

General Fund Assumptions

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- A 4.6 percent increase to graduate and law tuition rates; and
- A ten percent increase in non-resident surcharge rate for undergraduates and a 4.6 percent increase in non-resident surcharge rate for graduates.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- \$15/credit hour on-line fee implemented.

Scholarships

- \$37.5 million undergraduate, CCP and Early College scholarships;
- \$4 million Law School; and
- \$7 million scholarship re-engineer in FY24.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$4.8 million.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Indirect Cost Recovery

- Increase of \$0.4 million; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Decrease of \$2.3 million due to market fluctuations.

Miscellaneous Income

- \$0.6 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases
- \$40,000 pouring rights; and
- various other sources.

Payroll and Fringes

- Increase of \$0.6 million for Treasury and Advancement salaries moved to the general fund;
- \$10 million of salary and vacancy savings related to the amount of time funded positions remain vacant; and
- \$625,000 in reallocation of General Fund compensation to grants.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- The non-personnel allocations remain at FY23 budgets with a few exceptions:
 - \$150,000 increase for high voltage testing and Central Hower custodial;
 - \$140,000 increase in campus safety;
 - \$200,000 increase in University Advertising;
 - \$200,000 increase Health Care Consultants;
 - \$400,000 University website revamp; and
 - \$1.7 million increase in liability insurance.

Plant Funds

- \$1.8 million allocation for plant funds.

Student Extracurricular Activities

- \$605,000 from the general service fees to support student groups.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Auxiliary Funds Assumptions

Athletics

Revenues

- 94% of general service fees allocated to athletics;
- \$4.4 million facility fees allocated to athletics;
- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights;
- \$650,000 decrease in football game guarantees; and
- \$172,000 decrease in Learfield sponsorship revenue due to renegotiations surrounding the Akron Children's Hospital sports medicine partnership.

Payroll

- Increase in minimum wage for student and graduate assistants;
- \$220,000 increase for graduate assistant remissions no longer funded by the Graduate School; and
- \$27,000 increase for car stipends in lieu of university leased vehicles previously provided to head coaches.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- Approximately 220 athletic financial aid awards; and
- \$300,000 increase for Baseball and Lacrosse scholarships to attract prospects. Fundraising will follow to offset.

Residence Life & Housing

Revenues

- Residence hall occupancy for fall at 2,081 or 84 percent of the maximum 2,485 beds, and spring housing contracts at 1,919 an eight percent decrease from fall;
- Fall students include 1,311 freshmen and 1,008 non-freshmen; and
- Revenues from summer conferences of \$275,000 and summer school revenue of \$250,000.

Payroll

- New position that focuses on case management of students in terms of conduct, health, and welfare concerns.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events;
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges; and
- Purchase a minivan for the department/residence hall student organizations. Rental cars are not appropriate for our needs.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants; and
- \$50,000 in cost of goods sold at the concession stand will be transferred to the administration account to cover operating costs.

Fund Balance

- \$261,000 fund balance.

Dining (Aramark)

Revenues

- \$244,000 Aramark's financial commitment to the University of Akron;
- \$500,000 Aramark's facility support; and
- \$497,500 commission payment for \$13 million in sales.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the responsibility of Aramark.

Operating

- Maintenance repairs.

Plant Fund

- \$575,000 Refresh of Starbucks and Auntie Anne's.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Fund Balance

- \$312,000 fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat.

Payroll

- Increase in compensation and fringe due to previous omission and rate changes.

Operating

- Carpet replacement \$81,500; and
- Facility operating costs.

Parking & Transportation Services

Revenues

- Effective Fall 2023, The University of Akron entered a lease and concession agreement to outsource Parking to the SP+ Corporation. The University will collect the transportation fee revenue and direct the payment to the SP+ Corporation.
- \$1 million revenue is associated with recognizing the revenue over the life of the lease at 1/35 each year (prorated).

Payroll

- Effective October, 2023, Parking employees will become employees of SP+ Corporation.

Operating

- Replacement of the Roo Express shuttle with a route operated by Akron METRO RTA, effective July 1;
- The University will remit transportation fee revenue collected from students to SP+.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

- SP+ will manage and fund the maintenance and operations of Parking Services; and
- Utilities and grounds expenses to remain with the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and bookstore space rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- 132 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.

GENERAL FUNDS

For the Twelve Months Ended June 30, 2024

The University of Akron
Akron and Wayne General Fund Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

	FY22	FY23	FY24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Tuition	136,235,173	\$127,575,000	\$130,343,000	127,462,998	(\$2,880,002)	
General Service Fees	10,437,000	9,598,632	9,602,000	9,453,316	(148,684)	
Other Fees	18,764,458	18,364,782	20,053,000	20,116,619	63,619	
Scholarships	(54,470,348)	(46,908,146)	(41,480,000)	(47,992,866)	(6,512,866)	
Net Tuition & Fees	110,966,283	108,630,268	118,518,000	109,040,067	(9,477,933)	92.0%
State Share of Instruction	95,504,251	87,515,255	82,683,000	82,828,136	145,136	
Indirect Cost Recovery	3,709,846	3,772,774	4,000,000	4,408,428	408,428	
Investment Income	7,258,697	4,684,115	4,700,000	9,649,639	4,949,639	
Miscellaneous Income	1,850,484	3,230,768	3,122,000	2,442,810	(679,190)	
COVID Revenue Recovery	-	1,964,981	-	-	-	
Total Other Revenues	108,323,278	101,167,893	94,505,000	99,329,014	4,824,014	105.1%
Total Revenues	219,289,561	209,798,161	213,023,000	208,369,081	(4,653,919)	97.8%
Payroll	110,512,723	115,066,765	121,047,000	120,437,259	609,741	
Fringes	31,808,111	44,254,645	46,273,000	43,256,014	3,016,986	
Total Compensation	142,320,834	159,321,410	167,320,000	163,693,274	3,626,726	97.8%
Operating	29,737,679	37,176,889	38,382,000	31,679,005	6,702,995	
Utilities	9,157,043	7,030,488	8,718,000	7,833,759	884,241	
Plant Fund	2,054,387	1,178,658	1,830,000	810,189	1,019,811	
Student Extracurricular Activities	575,000	575,000	605,000	575,000	30,000	
Total Non Personnel	41,524,109	45,961,035	49,535,000	40,897,953	8,637,047	82.6%
Total Expenditures	183,844,943	205,282,445	216,855,000	204,591,226	12,263,774	94.3%
Net Income / (Loss) before debt service and other	35,444,618	4,515,716	(3,832,000)	3,777,855	7,609,855	
Debt Service	(843,000)	(8,039,000)	-	-	-	
Net Transfers and encumbrances	(915,155)	(718,413)	-	584,566	584,566	
Facility Fee to Auxiliaries	-	(4,592,162)	(4,447,000)	(4,447,000)	-	
General Service Fee to Athletics	-	(9,361,000)	(8,843,000)	(8,843,000)	-	
Net Auxiliary Support	(35,052,142)	(18,529,598)	(11,575,000)	(14,481,567)	(2,906,567)	
Fund Balance allotted		8,562,984	1,500,000	-	(1,500,000)	
Net Surplus / (Deficit)	(1,365,679)	(28,161,473)	(27,197,000)	(23,409,146)	3,787,854	

The FY 2024 Budget Assumptions and Narratives are integral to this statement.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024

Revenues

Tuition & General Service Fees: Tuition & General Service Fees total \$136.9 million or approximately 97.8 percent of the annual budget of \$139.9 million. The 2.2 percent shortfall from budget resulted from less-than-expected enrollment. Overall student credit hour production was 1.6 percent less than FY23, while the budget assumed flat enrollment.

Other Fees: Other Fees total \$20.1 million or approximately 100.3 percent of the annual budget of \$20.1 million. Other Fees include various student fees such as technology fee (21 percent), facilities fee (22 percent), course and program fees, administrative fee, career advantage fee, and other fees (57 percent). The electronic content fee is \$2.6 million to date and charged to student accounts as a pass-thru fee as the University remits payment to Barnes & Noble.

Scholarships: Scholarships total \$48 million or approximately 115.7 percent of the \$41.5 million budget. Year-end scholarships include undergraduate \$44 million and law \$4 million. The undergraduate scholarships include \$9.5 million in College Credit Plus (CCP) discounts and Early College discounts of \$2.9 million. Net scholarships reflect \$3.8 million of scholarship reengineering. Total scholarships exceed budget by \$6.5 million. More than half of the overage relates to the alignment of Summer and Fall 2023 CCP. Previously, there was a one-year gap between the enrollment and the posting of the discount.

State Share of Instruction (SSI): Year-end State Share of Instruction of \$82.8 million and Capital Component of \$43,000 is slightly higher than the budgeted \$82.7 million

Indirect Cost (IDC) Recovery: IDC revenues total \$4.4 million or approximately 110.2 percent of the \$4 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center and 10 percent to the principal investigators.

Investment Income: Investment Income totals \$9.6 million, or 205.3 percent of the \$4.7 million budget. The increase is from gains on the sale of investment accounts.

Miscellaneous Revenues: Miscellaneous Revenues total approximately \$2.4 million and consist of:

- \$693,000 reimbursement for Foundation salaries
- \$341,000 credit card rebate payments
- \$334,000 from various sources
- \$267,000 federal tax credit from energy bonds

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024**

- \$219,000 lease rental revenue
- \$146,000 insurance reimbursement for freeze damage January 2023
- \$131,000 installment payment plan fees
- \$110,000 UA Endowment distribution
- \$102,000 Perkins loan return
- \$100,000 reimbursement for UARF salary

Expenses

Compensation: Payroll expenditures total \$120.4 million or 99.5 percent of the annual budget of \$121 million. Management of positions and strategic hiring practices have been successful in controlling payroll costs.

Fringes: Year-end fringe benefits total \$43.3 million or 93.5 percent of the annual budget of \$46.3 million. The graduate assistant remissions are about \$1.5 million less than expected, and account for half of the \$3 million savings.

Operating: Operating expenditures total \$31.7 million, or \$6.7 million less than the \$38.4 million annual budget.

Utilities: Year-end utility expenses approximate \$7.8 million or 89.9 percent of the \$8.7 million annual budget. Lower rates and less-than-expected usage contributed to this budget surplus.

Plant Fund: The budget reflects a \$1.8 million investment in the following projects:

- \$1,000,000 Workday expenses
- \$400,000 Website design
- \$330,000 South of Exchange safety initiative
- \$100,000 College of Business improvements

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus funds were not used as budgeted.

Debt Service: The FY24 budget for the General Fund does not include debt service payments.

Net Transfers and Encumbrances: At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024

commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$0.6 million net transfers and encumbrances represents the net of \$4.4 million transferred in from FY23 and \$3.8 million transferred out to FY25.

Draw on Operating Reserves: The budgeted draw on operating reserves is \$27.2 million. Based on preliminary year-end activity, the expected draw on reserves is \$23.4 million.

AUXILIARY FUNDS

For the Twelve Months Ended June 30, 2024

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Auxiliary Funds Combined	FY22	FY23	FY24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Revenue	\$30,343,542	\$30,129,170	\$27,192,000	\$29,715,810	\$2,523,810	
Total Revenues	30,343,542	30,129,170	27,192,000	29,715,810	2,523,810	109%
Payroll	9,506,761	9,629,053	10,192,000	10,101,501	90,499	
Fringes	2,912,122	3,201,933	3,782,000	3,641,338	140,662	
Total Compensation	12,418,883	12,830,986	13,974,000	13,742,839	231,161	98%
Operating	19,464,289	21,657,230	18,502,000	22,448,608	(3,946,608)	
Utilities	3,086,014	3,178,009	3,341,000	3,453,405	(112,405)	
Plant Fund	2,211,250	825,230	575,000	1,084,729	(509,729)	
Athletic Scholarships	5,190,932	5,359,247	5,933,000	5,885,508	47,492	
COVID Relief re-charge	(1,598,587)	0	0	0	0	
Total Non Personnel	28,353,898	31,019,716	28,351,000	32,872,250	(4,521,250)	116%
Total Expenditures	40,772,781	43,850,702	42,325,000	46,615,089	(4,290,089)	110%
Net Income / (Loss) before debt service and other	(10,429,239)	(13,721,532)	(15,133,000)	(16,899,280)	(1,766,280)	
Debt Service	(25,717,782)	(22,906,200)	(10,305,000)	(10,305,014)	(14)	
Net transfers and encumbrances	(158,852)	211,635	0	425,336	425,336	
Fund Balance allotted	1,315,569	3,897,143	573,000	180,341	(392,659)	
General Service Fees	0	0	0	0	0	
Other Fees	0	0	0	0	0	
General Fund Support	35,052,141	32,537,448	24,865,000	27,771,567	2,906,567	
Net Surplus / (Deficit)	\$61,837	\$18,494	\$0	\$1,172,951	\$1,172,951	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Athletics		FY22	FY23	FY24			
		YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
						\$	%
Revenue		\$8,825,989	\$8,579,578	\$8,500,000	\$9,230,023	\$730,023	
	Total Revenues	8,825,989	8,579,578	8,500,000	9,230,023	730,023	109%
Payroll		7,340,791	7,456,995	7,867,000	7,976,369	(109,369)	
Fringes		2,077,644	2,337,568	2,864,000	2,781,241	82,759	
	Total Compensation	9,418,435	9,794,563	10,731,000	10,757,610	(26,610)	100%
Operating		8,757,570	10,378,842	7,619,000	10,711,198	(3,092,198)	
Utilities		572,124	601,605	729,000	578,684	150,316	
Plant Fund		75,000	103,000	0	733,351	(733,351)	
Athletic Scholarships		5,190,932	5,359,247	5,933,000	5,885,508	47,492	
COVID Relief re-charge		0	0	0	0	0	
	Total Non Personnel	14,595,626	16,442,694	14,281,000	17,908,741	(3,627,741)	125%
	Total Expenditures	24,014,061	26,237,257	25,012,000	28,666,351	(3,654,351)	115%
	Net Income / (Loss) before debt service and other	(15,188,072)	(17,657,679)	(16,512,000)	(19,436,328)	(2,924,328)	
Debt Service		(4,954,954)	(4,953,405)	(4,988,000)	(4,988,014)	(14)	
Net transfers and encumbrances		169,917	(7,356)	0	17,775	17,775	
Fund Balance allotted		0	0	0	0	0	
General Service Fees		0	0	0	0	0	
Other Fees		0	0	0	0	0	
General Fund Support		19,973,109	22,618,440	21,500,000	24,406,567	2,906,567	
	Net Surplus / (Deficit)	\$0	\$0	\$0	\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Residence Life & Housing	FY22	FY23	FY24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Revenue	\$11,866,666	\$12,379,590	\$12,418,000	\$13,202,795	\$784,795	
Total Revenues	11,866,666	12,379,590	12,418,000	13,202,795	784,795	106%
Payroll	654,928	502,561	637,000	581,525	55,475	
Fringes	205,808	185,665	233,000	211,346	21,654	
Total Compensation	860,736	688,226	870,000	792,871	77,129	91%
Operating	4,341,434	4,827,059	5,141,000	5,152,799	(11,799)	
Utilities	1,137,570	1,164,593	1,090,000	1,346,255	(256,255)	
Plant Fund	0	300,000	0	0	0	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	5,479,004	6,291,652	6,231,000	6,499,054	(268,054)	104%
Total Expenditures	6,339,740	6,979,878	7,101,000	7,291,925	(190,925)	103%
Net Income / (Loss) before debt service and other	5,526,926	5,399,712	5,317,000	5,910,870	593,870	
Debt Service	(10,624,783)	(8,606,521)	(5,317,000)	(5,317,000)	0	
Net transfers and encumbrances	(226,083)	200,918	0	33,182	33,182	
Fund Balance allotted	0	645,101	0	0	0	
General Service Fees	0	0	0	0	0	
Other Fees	0	0	0	0	0	
General Fund Support	5,969,040	2,360,790	0	0	0	
Net Surplus / (Deficit)	\$645,100	\$0	\$0	\$627,052	\$627,052	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

EJ Thomas Performing Arts Hall		FY22	FY23	FY24			
				Original Budget	YTD June 30	Actual to Budget	
YTD June 30	YTD June 30		\$			%	
Revenue		\$2,052,682	\$1,937,424	\$2,667,000	\$3,344,095	\$677,095	
	Total Revenues	2,052,682	1,937,424	2,667,000	3,344,095	677,095	125%
Payroll		271,283	266,777	333,000	309,873	23,127	
Fringes		80,028	101,045	111,000	119,661	(8,661)	
	Total Compensation	351,311	367,822	444,000	429,534	14,466	97%
Operating		1,993,260	1,927,948	2,275,000	2,919,718	(644,718)	
Utilities		206,677	215,956	209,000	198,043	10,957	
Plant Fund		1,036,852	0	0	0	0	
Athletic Scholarships		0	0	0	0	0	
COVID Relief re-charge		(1,598,587)	0	0	0	0	
	Total Non Personnel	1,638,202	2,143,904	2,484,000	3,117,761	(633,761)	126%
	Total Net Expenditures	1,989,513	2,511,726	2,928,000	3,547,295	(619,295)	121%
	Net Income / (Loss) before debt service and other	63,169	(574,302)	(261,000)	(203,200)	57,800	
Debt Service		(325,784)	(301,607)	0	0	0	
Net transfers and encumbrances		(65,260)	42,401	0	22,859	22,859	
Fund Balance allotted		0	833,508	261,000	180,341	(80,659)	
General Service Fees		0	0	0	0	0	
Other Fees		0	0	0	0	0	
General Fund Support		613,558	0	0	0	0	
	Net Surplus / (Deficit)	\$285,683	\$0	\$0	\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Dining (Aramark)	FY22	FY23	FY24					
			YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
							\$	%
Revenue	\$1,195,562	\$1,279,713	\$1,248,000	\$1,429,033	\$181,033			
Total Revenues	1,195,562	1,279,713	1,248,000	1,429,033	181,033	115%		
Payroll	89,560	158,250	170,000	107,119	62,881			
Fringes	175,292	120,031	150,000	111,763	38,237			
Total Compensation	264,852	278,281	320,000	218,882	101,118	68%		
Operating	957,952	779,991	430,000	567,007	(137,007)			
Utilities	190,873	200,185	235,000	245,166	(10,166)			
Plant Fund	0	365,000	575,000	351,378	223,622			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	0	0	0	0	0			
Total Non Personnel	1,148,825	1,345,176	1,240,000	1,163,551	76,449	94%		
Total Net Expenditures	1,413,677	1,623,457	1,560,000	1,382,433	177,567	89%		
Net Income / (Loss) before debt service and other	(218,115)	(343,744)	(312,000)	46,600	358,600			
Debt Service	(774,222)	(305,538)	0	0	0			
Net transfers and encumbrances	(6,489)	(102,948)	0	234,250	234,250			
Fund Balance allotted	998,826	752,230	312,000	0	(312,000)			
General Service Fees	0	0	0	0	0			
General Fund Support	0	0	0	0	0			
Net Surplus / (Deficit)	\$0	\$0	\$0	\$280,850	\$280,850			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Recreation & Wellness Services	FY22	FY23	FY24					
			YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
							\$	%
Revenue	\$397,519	\$500,334	\$474,000	\$463,775	(\$10,225)			
Total Revenues	397,519	500,334	474,000	463,775	(10,225)	98%		
Payroll	472,887	500,849	522,000	475,468	46,532			
Fringes	151,875	173,807	189,000	167,320	21,680			
Total Compensation	624,762	674,656	711,000	642,788	68,212	90%		
Operating	1,090,943	1,205,807	1,193,000	1,302,147	(109,147)			
Utilities	269,817	220,706	291,000	243,818	47,182			
Plant Fund	0	103,000	0	0	0			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	0	0	0	0	0			
Total Non Personnel	1,360,760	1,529,513	1,484,000	1,545,965	(61,965)	104%		
Total Net Expenditures	1,985,522	2,204,169	2,195,000	2,188,753	6,247	100%		
Net Income / (Loss) before debt service and other	(1,588,003)	(1,703,835)	(1,721,000)	(1,724,978)	(3,978)			
Debt Service	(1,659,428)	(1,647,370)	0	0	0			
Net transfers and encumbrances	(16,169)	(52,709)	0	72,171	72,171			
Fund Balance allotted	174,133	448,123	0	0	0			
General Service Fees	0	0	0	0	0			
Other Fees	0	0	0	0	0			
General Fund Support	3,089,467	2,955,791	1,721,000	1,721,000	0			
Net Surplus / (Deficit)	\$0	\$0	\$0	\$68,193	\$68,193			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Jean Hower Taber Student Union		FY22	FY23	FY24		Actual to Budget	
		YTD June 30	YTD June 30	Original Budget	YTD June 30		
						\$	%
Revenue	\$725,104	\$669,091	\$855,000	\$769,142	(\$85,858)		
Total Revenues	725,104	669,091	855,000	769,142	(85,858)		90%
Payroll	485,358	564,435	620,000	613,932	6,068		
Fringes	165,466	226,365	221,000	237,873	(16,873)		
Total Compensation	650,824	790,800	841,000	851,805	(10,805)		101%
Operating	906,499	978,939	1,184,000	1,075,101	108,899		
Utilities	479,823	512,411	474,000	480,792	(6,792)		
Plant Fund	0	0	0	0	0		
Athletic Scholarships	0	0	0	0	0		
COVID Relief re-charge	0	0	0	0	0		
Total Non Personnel	1,386,322	1,491,350	1,658,000	1,555,893	102,107		94%
Total Net Expenditures	2,037,146	2,282,150	2,499,000	2,407,698	91,302		96%
Net Income / (Loss) before debt service and other	(1,312,042)	(1,613,059)	(1,644,000)	(1,638,556)	5,444		
Debt Service	(2,855,373)	(2,833,989)	0	0	0		
Net transfers and encumbrances	(16,753)	16,753	0	0	0		
Fund Balance allotted	142,610	1,218,181	0	0	0		
General Service Fees	0	0	0	0	0		
Other Fees	0	0	0	0	0		
General Fund Support	4,041,558	3,212,114	1,644,000	1,644,000	0		
Net Surplus / (Deficit)	\$0	\$0	\$0	\$5,444	\$5,444		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Parking & Transportation Services	FY22	FY23	FY24					
			YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
							\$	%
Revenue	\$5,240,643	\$4,751,630	\$1,000,000	\$1,246,617	\$246,617			
Total Revenues	5,240,643	4,751,630	1,000,000	1,246,617	246,617	125%		
Payroll	191,954	179,186	43,000	37,215	5,785			
Fringes	56,009	57,452	14,000	12,134	1,866			
Total Compensation	247,963	236,638	57,000	49,349	7,651	87%		
Operating	1,413,152	1,546,440	630,000	702,950	(72,950)			
Utilities	229,130	262,553	313,000	360,647	(47,647)			
Plant Fund	194,554	(45,770)	0	0	0			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	0	0	0	0	0			
Total Non Personnel	1,836,836	1,763,223	943,000	1,063,597	(120,597)	113%		
Total Net Expenditures	2,084,799	1,999,861	1,000,000	1,112,946	(112,946)	111%		
Net Income / (Loss) before debt service and other	3,155,844	2,751,769	0	133,671	133,671			
Debt Service	(4,523,238)	(4,257,770)	0	0	0			
Net transfers and encumbrances	1,985	115,688	0	45,099	45,099			
Fund Balance allotted	0	0	0	0	0			
General Service Fees	0	0	0	0	0			
Other Fees	0	0	0	0	0			
General Fund Support	1,365,409	1,390,313	0	0	0			
Net Surplus / (Deficit)	\$0	\$0	\$0	\$178,770	\$178,770			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024 (pre audit)

Wayne Student Union	FY22	FY23	FY24					
			YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
							\$	%
Revenue	\$39,377	\$31,810	\$30,000	\$30,330	\$330			
Total Revenues	39,377	31,810	30,000	30,330	330	101%		
Payroll	0	0	0	0	0			
Fringes	0	0	0	0	0			
Total Compensation	0	0	0	0	0	0%		
Operating	3,479	12,204	30,000	17,689	12,311			
Utilities	0	0	0	0	0			
Plant Fund	904,844	0	0	0	0			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	0	0	0	0	0			
Total Non Personnel	908,323	12,204	30,000	17,689	12,311	59%		
Total Net Expenditures	908,323	12,204	30,000	17,689	12,311	59%		
Net Income / (Loss) before debt service and other	(868,946)	19,606	0	12,641	12,641			
Debt Service	0	0	0	0	0			
Net transfers and encumbrances	0	(1,112)	0	0	0			
Fund Balance allotted	0	0	0	0	0			
General Service Fees	0	0	0	0	0			
General Fund Support	0	0	0	0	0			
Net Surplus / (Deficit)	(\$868,946)	\$18,494	\$0	\$12,641	\$12,641			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024
(pre audit)

Athletics

Revenues total \$9.2 million, an increase of \$700,000 over the \$8.5 million budget. The principal revenues include ticket sales and gifts.

Payroll and fringes of \$10.8 million were on budget. Additional General Fund support was provided for the two percent increase in salaries.

Operating expenditures total \$10.7 million, approximately \$3.1 million over the \$7.6 million budget. The principal operating expenditures include: team travel 25.2 percent, athletic supplies 12.1 percent, facility maintenance 10.3 percent, game official & guarantees 7.5 percent, liability insurance 7.5 percent, memberships 7.5 percent, and team meals non-travel 4.6 percent. Athletics estimated travel expenses increased up to 20% utilizing Christopherson Business Travel.

Scholarships of \$5.9 million were on budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$18,000 net transfers and encumbrances represent those types of commitments.

Other sources of funding include General Service Fees, Facilities Fee, and General Support budgeted at \$8.8 million, \$4.4 million, and \$11.1 million, respectively.

Foundation Line of Credit – Athletics has an outstanding line of credit with the University of Akron Foundation. Project balances are as follows: Lee Jackson Field Track Renovation \$994,248 and Student Recreation and Wellness Center Gym \$805,000.

Residence Life & Housing

Revenues total \$13.2 million or 106% percent of the \$12.4 million budget. The principal revenues include residence hall occupancy and are predominately earned during the academic year.

Payroll and fringes total \$793,000 or 91 percent of the \$870,000 budget.

Operating expenditures total \$5.2 million and were on budget. The principal operating expenditures include: maintenance 57 percent, student assistants (including meals) 21 percent, and property and liability insurance 8 percent. Maintenance largely occurs over the summer preparing for the fall semester.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024
(pre audit)

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$33,000 net transfers and encumbrances represent those types of commitments.

EJ Thomas Performing Arts Hall

Revenues total \$3.3 million, \$700,000 more than the \$2.7 million budget. Ticket and rental sales are the primary revenue source.

Payroll and fringes total \$430,000 or 97 percent of the annual budget of \$444,000.

Operating expenditures are approximately \$2.9 million or 126 percent of the \$2.3 million budget. Supplies & services consist of 94 percent of the operating expenses.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$23,000 net transfers and encumbrances represent those types of commitments.

\$180,000 of their fund balance will be used to balance the FY24 budget.

Dining Services (Aramark)

Revenues total approximately \$1.4 million, \$200,000 more than the \$1.2 million budget. Revenue is from Aramark facility support and Aramark commissions on a percentage of annual sales.

Payroll and fringes total \$219,000 or 68 percent of the annual \$320,000 budget. The \$150,000 budgeted fringe benefits cover the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work at the University.

Operating expenditures total \$567,000 or 131 percent of the annual budget of \$430,000. The principal operating costs are maintenance and repairs at 84 percent.

Plant fund expenditures are for the Rob's hot water heater replacement and a portion of the Chick-fil-A Refresh project.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024
(pre audit)

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$234,000 net transfers and encumbrances represent those types of commitments.

Student Recreation & Wellness Services

Revenues total \$464,000 or 98 percent of the \$474,000 budget. Primary revenues include aquatic facility rentals 48 percent, memberships 27 percent, and on-campus facility rentals 11 percent.

Payroll and fringes total \$643,000 or 90 percent of \$711,000 budget.

Operating expenditures total \$1.3 million or 109 percent of the \$1.2 million budget. The primary operating expenses include maintenance and student assistants.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$72,000 net transfers and encumbrances represent those types of commitments.

General Fund Support of \$1.7 million.

Jean Hower Taber Student Union

Revenues total \$769,000 or 90 percent of the \$855,000 budget. Principal sources of revenue include rental income.

Payroll and fringes total \$852,000 or 101 percent of the annual budget of \$841,000.

Operating expenditures total \$1,075,000. Primary operating expenditures include supplies & services 68 percent and student assistants 22 percent. Maintenance repairs are the largest supplies & services expense.

General Fund Support of \$1.6 million.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024
(pre audit)

Parking & Transportation Services

Revenues total \$1.2 million or 125 percent of the \$1 million budget. The primary sources of revenue were earned over the summer and UA's prorated share of FY24 revenue.

Payroll and fringes total \$49,000 or 87 percent of the annual budget of \$57,000.

Operating expenditures total \$703,000 or 111 percent of the \$630,000 budget. The primary operating expenditures include transportation-related activities, insurance, and maintenance.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$45,099 net transfers and encumbrances represent those types of commitments.

Wayne Student Union

Revenues total \$30,300 or 100 percent of the \$30,000 budget. Earned income includes bookstore commission of 100 percent.

Operating expenditures total \$18,000 or 59 percent of the \$30,000 budget. Direct operating expenditures include zip card awards 53 percent and insurance coverage 47 percent. The Zip Card Award is a meal scholarship program. Students that receive the meal scholarship plan have a high GPA and improved retention. Wayne College aims to retain students by addressing food insecurity and helping them meet their educational goals.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Twelve Months Ended June 30, 2024

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2024 Budget and Preliminary Results for the year ended June 30, 2024 (pre audit)

Departmental Sales and Services Combined

	FY22	FY23	FY24					
			YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
							\$	%
Revenue	\$5,889,505	\$5,706,379	\$4,446,113	\$5,578,294	\$1,132,181			
Total Revenues	5,889,505	5,706,379	4,446,113	5,578,294	1,132,181	125.5%		
Payroll	1,929,815	1,830,853	1,902,697	2,174,082	(271,385)			
Fringes	552,714	544,570	537,343	552,720	(15,377)			
Total Compensation	2,482,529	2,375,423	2,440,040	2,726,802	(286,762)	111.8%		
Operating	2,688,128	3,283,736	2,236,959	3,447,047	(1,210,088)			
Plant Fund	65,571	53,180	0	44,412	(44,412)			
Total Non Personnel	2,753,699	3,336,916	2,236,959	3,491,459	(1,254,500)	156.1%		
Total Expenditures	5,236,228	5,712,339	4,676,999	6,218,261	(1,541,262)	133.0%		
Net Income / (Loss) before debt service and other	653,277	(5,960)	(230,886)	(639,967)	(409,081)			
Transfers-In - Other	97,378	0	0	0	0			
Transfers-In - Encumbrances	224,127	320,188	0	328,669	328,669			
Transfers-In - Fund Balance	42,639	178,020	424,389	546,991	122,602			
Transfers-Out - Other	(112)	0	0	0	0			
Transfers-Out - Encumbrances	(320,188)	(218,615)	0	(235,693)	235,693			
Net transfers and encumbrances	43,844	279,593	424,389	639,967	686,964			
Fund Balance allotted	0	0	0	0	0			
Net Surplus / (Deficit)	\$697,121	\$273,633	\$193,503	\$0	\$277,883			

The University of Akron
Departmental Sales and Services
Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024

Continuing and Professional Education

Continuing and Professional Education revenues total \$776,000 or 130 percent of the \$595,000 annual budget.

Payroll and fringes total \$549,000 or 99 percent of the \$555,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$361,000 or 143 percent of the \$252,000 annual budget. The principal operating expenditures include supplies & services related to training and instructional support.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$21,998 Transfers-In – Encumbrances represents those types of commitments.

The deficit of \$107,000 was fully offset by Continuing and Professional Education’s fund balance.

New Student Orientation

New Student Orientation revenues total \$347,000 or 88 percent of the \$395,000 annual budget.

Payroll and fringes total \$249,000 or 132 percent of the \$188,000 annual budget.

Operating expenditures total \$292,000 or 70 percent of the \$420,000 annual budget. Expenditures increase late spring and summer for onboarding new students. The principal operating expenditures include student assistants (45 percent), and hospitality (26 percent).

The deficit of \$194,000 was fully offset by New Student Orientation Program’s fund balance.

The University of Akron

Departmental Sales and Services

Narrative of FY 2024 Budget and Preliminary Results for the twelve months ended June 30, 2024

Other

The Other departmental sales and services revenues total \$4.5 million or 129 percent of the \$3.5 million annual budget. Revenues are generated from roughly 78 activities including Printing Services (18 percent), and College of Business Executive Education (14 percent).

Payroll and fringes total \$1.9 million or 114 percent of the \$1.7 million annual budget.

Operating expenditures total \$2.8 million or 178 percent of the \$1.6 million annual budget.

Supplies & services are the primary operating expense (60 percent). Capital expenditures total \$44,000. The capital expenditures are associated with a gas chromatographer, plate reader, chiller, and compressor for Polymer, an acoustic sensory system, vacuum oven system for Mechanical Engineering, and voice and swallowing diagnostic system for Speech Language Path and Audiology.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$301,519 Transfers-In – Encumbrances represents those types of commitments. The \$235,693 Transfers-Out-Encumbrances represents the liability and expenditures that will carry over into fiscal year 2025.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Acceptance of the Financial Report Preliminary Results for the Twelve Months Ended
June 30, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on September 18, 2024, that acceptance of the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Preliminary Results for the Twelve Months Ended June 30, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

PROCUREMENTS FOR MORE THAN \$500,000

a) APPROVALS

b) PREAUTHORIZATION



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Shandra L. Irish *Shandra L. Irish*
Director of Purchasing

SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurements, which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on September 18, 2024.

1. Medical Third-Party Administrator (TPA)

The University received four (4) medical TPA proposals. Of the medical TPA proposals, Anthem Blue Cross Blue Shield (Anthem), the incumbent medical TPA, provided the best value with the lowest three-year estimated total cost for CY 2025 through 2027. In addition, Anthem's proposal was the only one with a projected total cost reduction from CY 2024 to CY 2025.

3-Year (CY 2025-2027) Total Estimated Cost				
	Anthem	United Health Care	SummaCare	Medical Mutual of Ohio
Total Cost	\$56,746,372	\$62,130,083	\$62,175,156	\$64,768,279

Anthem Proposal Detail								
	Current/Estimated		Proposed/Estimated					
	CY 2024		CY 2025		CY 2026		CY 2027	
	PMPM	Annual	PMPM	Annual	PMPM	Annual	PMPM	Annual
ASF	\$43.39	\$717,497	\$42.39	\$550,961	\$42.39	\$550,961	\$42.39	\$550,961
Paid Claims		\$17,929,116		\$17,053,508		\$18,332,521		\$19,707,460
Total Cost		\$18,646,613		\$17,604,469		\$18,883,482		\$20,258,421

Chart Notes:

- PMPM is an abbreviation for Per Member Per Month, and ASF is an abbreviation for Administrative Services Fee.
- Annual Administrative Services Fees are based on the current headcount and will deviate based on the actual headcount, and it includes a \$150,000 per year ASF credit from Anthem.
- Paid Claims include estimated medical claims based on current utilization and proposed network discounts.
- Medical trend of 7.5% is applied to future years.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The Department of Human Resources evaluated the medical TPA proposals in consultation with Willis Towers Watson, the University's benefits consultant, campus constituency groups, and the Purchasing Department. All parties recommended the acceptance of Anthem's proposal. Contracts will be reviewed by the Office of General Counsel for legal form and sufficiency prior to execution.

I recommend that a three (3) year award be made to Anthem for medical TPA services for calendar years 2025, 2026 and 2027 and request your approval and that of the Board of Trustees at its September 18, 2024, meeting.

2. Pharmacy Benefit Manager (PBM)

The University received six (6) PBM proposals. CVS-Employers Health Coalition (CVS-EHC), the incumbent pharmacy benefit manager, provided the lowest three-year estimated total cost for CY 2025 through 2027 and submitted the only proposal that is projected to provide a reduction in expenses for CY 2025. In addition, the CVS-EHC proposal includes an annual market check provision for CY 2026 and CY 2027, which may reduce future cost increases.

3-Year (CY 2025-2027) Total Estimated Cost Per Proposal						
	CVS-EHC	Anthem	SummaCare	Medical Mutual of Ohio	United Health Care	Express Scripts
Total Cost	\$13,643,000	\$14,515,000	\$18,707,000	\$19,559,000	\$19,927,000	\$22,058,000

CVS-EHC Proposal Detail				
	Current/Estimated	Proposed/Estimated		
	CY 2024	CY 2025	CY 2026	CY 2027
Total Cost	\$4,776,000	\$4,152,000	\$4,565,000	\$4,926,000

Chart Notes:

- Total Cost includes estimated prescription drug claims and admin costs. The total cost is projected based on the current utilization and proposed discounts and rebates. Prescription drug trend of 7% is applied to future years.
- The CVS-EHC proposal includes a participation fee of \$15,000 per year.

The Department of Human Resources evaluated the pharmacy benefit manager proposals in consultation with Willis Towers Watson, the University's benefits consultant, campus constituency groups, and the Purchasing Department. All parties recommended the acceptance of CVS-EHC's proposal. Contracts will be reviewed by the Office of General Counsel for legal form and sufficiency prior to execution.

I recommend that a three (3) year award be made to CVS-Employers Health Coalition for pharmacy benefit manager services for calendar years 2025, 2026 and 2027 and request your approval and that of the Board of Trustees at its September 18, 2024, meeting.

Bar Exam Preparation and Academic Success Vendor Contract

The School of Law contract for bar preparation and academic success services with BarBri is ending December 31, 2024. We prepared an RFP and sent it out to the current bar exam preparation vendors in early July. Four vendors responded to the RFP – BarBri, Kaplan, Themis and Helix. A committee was formed to review the proposals and submit evaluations. The evaluations were provided to the School of Law faculty at its recent faculty retreat for review and the faculty voted unanimously to select Themis for the contract.

Themis is the preferred vendor because of its experience and performance with the Uniform Bar Exam and NextGen Bar Exam. Themis also provides grading for the courses the School of Law offers in the third year to prepare students to study for the bar exam. In addition, Themis will provide a dedicated liaison who will meet weekly with the academic success department, which none of the other vendors offered. Themis has also established a partnership with The Ohio State University and has successfully been using its bar preparation product for the past five years.

The vendor bid pricing is set out below:

Helix: Low Bidder

Charging \$1395 per Student billed at \$232.5 per semester per student for each of a student's first six semesters. Helix will not bill the Law School for more than 6 semesters for any student.

Themis:

Charging \$1560 per student billed at \$260 per semester per student for 1-3 years of the Agreement.

Charging \$1650 per student billed at \$275 per semester per student for year 4 of the Agreement. Students receive a free bar review course upon graduation.

Kaplan: High Bidder

Winter 2024 and Spring 2025 Graduates: \$1200 per student/ \$200 per student per semester.

Winter 2025 and Spring 2026 Graduates: \$2400 per student/ \$400 per student per semester.

Winter 2027 and Spring 2028 Graduates: \$3600 per student/ \$600 per student per semester.

Winter 2029 Graduates: \$3600 per student/ \$600 per student per semester.

BarBri: Current Provider

Charging \$2,100 per Student billed at \$350 per student per semester (plus a 3% per year increase). This will be billed per enrolled student, per semester.

2025-26: \$350 per student per semester

2026-27: \$360 per student per semester

2027-28: \$371 per student per semester

2028-29: \$382 per student per semester

2029-30: \$394 per student per semester

I recommend that a four (4) year award be made to Themis for the bar exam preparation program beginning on January 1, 2025, and ending December 31, 2029, and request your approval and that of the Board of Trustees at its September 18, 2024, meeting.

3. Strategic Partnership with the Cleveland Browns

On behalf of the Office of the President, the Office of General Counsel is submitting to the Board of Trustees for ratification, the four-year strategic partnership agreement between and among the University of Akron and the Cleveland Browns Football Company LLC and the Cleveland Browns Stadium Company LLC.

This Agreement designates the University as the “Official University of the Cleveland Browns” and will provide the University with innovative interdisciplinary academic programming and experiential learning opportunities, as well as unique marketing, advertising, and branding benefits. The collaboration also provides the University with opportunities to support donor, student, and employee development.

This unique partnership is supported by private gifts and has been made possible by the generosity of our donors, who share the strategy of elevating the University’s name recognition, brand, and reputation. Considering the current economic climate, a limited pool of college-bound students, and the immediate need for enrollment and growth strategies, we are confident in the net benefit of this collaboration.

I recommend that the four-year strategic partnership agreement among the University of Akron and the Cleveland Browns Football Company LLC and the Cleveland Browns Stadium Company LLC, in the amount of \$1,359,678, be ratified by the Board of Trustees at its September 18, 2024, meeting.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on September 18, 2024 be approved:

Award to Anthem a contract for medical TPA services for calendar years 2025, 2026, and 2027 in the estimated amount of \$56,746,372 for the three-year period.

Award to CVS-Employers Health Coalition a contract for pharmacy benefit manager services for calendar years 2025, 2026, and 2027 in the estimated amount of \$13,643,000 for the three-year period.

Award to Themis a four-year contract for bar exam preparation services beginning January 1, 2025 and ending December 31, 2029 at the rate of \$1,560 per student for years one through three and \$1,650 per student for year four.

Ratification of the four-year strategic partnership agreement among The University of Akron and the Cleveland Browns Football Company LLC and the Cleveland Browns Stadium Company LLC., which designates the University as the “Official University of the Cleveland Browns” and provides the University with interdisciplinary academic programming and marketing opportunities, in the amount of \$1,359,678.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Shandra L. Irish *Shandra Irish*
Director of Purchasing

SUBJECT: Award Exceeding \$500,000 for Board of Trustees Preapproval

As requested of me, I provide to you the accompanying proposed resolution for Board of Trustees consideration at its September 18, 2024, meeting that would preapprove the negotiation and execution of a contract related to the specific goods identified below.

- General Contracting – Campus Hardscape - Buchtel Common Renovation, which will not exceed \$7,600,000.00.

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolution recognizes that timing is such that it may necessitate the execution of a contract between regularly scheduled meetings of the Board of Trustees. The resolution stipulates that the Board of Trustees be updated on the results at a future meeting.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Pertaining to the Preauthorization for Procurement of General Contracting for the Campus Hardscape – Buchtel Common Renovation

WHEREAS, University Rule 3359-3-07 authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practice and applicable federal, state, and local laws; and

WHEREAS, The Interim Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for Campus Hardscape – Buchtel Common Renovation and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for competitive bids to provide these services, the cost of which will not exceed \$7,600,000; and

WHEREAS, The scheduling and sequencing of the Project does not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Interim Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the Project, consistent with the requirements of Ohio law and University Rules and procedures and subject to review and approval as to legal form and sufficiency by the Office of General Counsel and the Ohio Attorney General, as applicable; and

BE IT FURTHER RESOLVED, That the Interim Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of construction services related to the Campus Hardscape – Buchtel Common Renovation project.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**REVISED BOARD RATES FOR ACADEMIC YEAR
2024-2025**



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Amy Gilliland
Interim Director of Budget, Planning & Strategy

SUBJECT: 2024-25 Academic Year Board Rates - Revised

As requested of me, I provide the accompanying exhibit, which details the board rates for 2024-2025.

Where appropriate, upon Board approval, changes will be submitted to the Ohio Department of Higher Education (ODHE) for review and approval.

The proposed changes are as follows:

- Exhibit A: Board Plans (for consideration and approval)

Establish board rates for Academic Year 2024-2025 as permitted by the Ohio Department of Higher Education. Rate cap set at average of 5.6%.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Update and Acceptance of Academic Year 2024-2025 Board Rates

WHEREAS, The University of Akron’s (“University”) Board of Trustees (“Board”) established and approved board (dining) rates for the 2024-2025 academic year at its meeting on June 12, 2024, pursuant to Resolution 6-3-24; and

WHEREAS, The University desires to update certain of the rates that were approved in Resolution 6-3-24 to correct minor discrepancies in the previously approved amounts; Now, Therefore,

BE IT RESOLVED, That the Academic Year 2024-2025 board rates, reflected in Exhibit A, attached hereto and incorporated by reference, be approved.

M. Celeste Cook, Secretary
Board of Trustees

EXHIBIT A
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2024-25 BOARD RATES

<u>Description</u>	<u>Frequency</u>	<u>2023-24 Current Rate</u>	<u>2024-25 Proposed Rate</u>	<u>Dollar Change</u>	<u>Percentage Change</u>
Board (Dining) Plans					
Gold plan	Semester	\$ 2,700	\$ 2,845	\$ 145	5.4%
Blue plan	Semester	\$ 2,575	\$ 2,715	\$ 140	5.4%
White plan	Semester	\$ 2,350	\$ 2,475	\$ 125	5.3%
RA plan	Semester	\$ 2,050	\$ 2,395	\$ 345	16.8%
Commuter 25	Semester	\$ 435	\$ 460	\$ 25	5.7%
Commuter 25 plus	Semester	\$ 535	\$ 565	\$ 30	5.6%
Apartment 50	Semester	\$ 855	\$ 900	\$ 45	5.3%
Commuter 75	Semester	\$ 1,450	\$ 1,525	\$ 75	5.2%
Faculty/Staff 16 plus five guest swipes	Semester	\$ 120	\$ 135	\$ 15	12.5%
Add-on DB 200 <i>225 of DB for 200</i>	Semester	\$ 200	\$ 200	\$ -	0.0%

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**AUTHORIZATION TO SELL, TRANSFER AND
ASSIGN NOTES, BONDS, STOCKS AND OTHER
SECURITIES**

**THE UNIVERSITY OF AKRON
RESOLUTION 9- -24**

Pertaining to Authorization to Sell, Transfer and Assign
Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED, By the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Chief Financial Officer (or equivalent)
Controller (or equivalent)
Associate Controller (or equivalent)
Director of Treasury Services (or equivalent)

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, That the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered in hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, That any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, That if the Board of Trustees authorizes revisions in University position titles or if the position holders referred to in this Resolution change, the Secretary of the Board of Trustees is authorized to revise the position titles or the names of the position holders in this Resolution without the need for express formal approval by the Board of Trustees; and

BE IT FURTHER RESOLVED, That this Resolution supersedes Resolution 12-7-23 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024

THE UNIVERSITY OF AKRON
CERTIFICATE

The attached is certified to be a true and correct copy of Resolution No. 9- -24, “Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities.”

It is further certified that Misty Villers is the Interim Chief Financial Officer; Douglas Brumbaugh is the Controller; Barry Just is the Director of Treasury Services; and Brett Riebau is the Director of Financial Reporting. The signatures of Misty Villers, Douglas Brumbaugh, Barry Just, and Brett Riebau, as they appear below, are certified.

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 9- -24.

CERTIFIED SIGNATURES

Misty Villers
Interim Chief Financial Officer

Douglas Brumbaugh
Controller

Barry Just
Director of Treasury Services

Brett Riebau
Director of Financial Reporting

September 18, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**GRANTING PAID LEAVE
TO STAFF AND FACULTY
DECEMBER 26, 27, 30 AND 31, 2024**



Human Resources

Akron, OH 44325-4733
t: 330-972-6134
f: 330-972-2336
e: sarah30@uakron.edu

uakron.edu/hr

MEMORANDUM

DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Sarah J. Kelly
Vice President Human Resources/CHRO

RE: **Additional Paid Leave**

In consultation with senior leadership, I am providing a resolution for Board of Trustees approval, that in addition to the previously scheduled holidays, that four days of paid leave be granted to staff and faculty during the period the University is closed, except for essential services, December 26, 27, 30 and 31, 2024.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Approval of Granting Paid Leave to Staff and Faculty
December 26, 27, 30 and 31, 2024

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 24 and 25, 2024, and January 1, 2025 for holiday observances and reflects the University being closed December 26 through 31, 2024, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, resuming normal operations on January 2, 2025; and

WHEREAS, The University of Akron has, for the past nineteen consecutive years, provided additional days of paid leave for staff and faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the four additional days that the University is scheduled to be closed, December 26, 27, 30 and 31, be given as four days of paid leave to staff and faculty hereby is approved by the Board of Trustees of The University of Akron.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

**SUMMIT COUNTY NATURAL DISASTER
HAZARD MITIGATION PLAN PARTICIPATION
RENEWAL**



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Eric Green
Director, Environmental Health & Occupational Safety

SUBJECT: Summit County Natural Disaster Hazard Mitigation Plan Participation

As requested, the Department of Environmental Health & Occupational Safety provides the accompanying Exhibit A, the five-year Summit County Hazard Mitigation Plan.

This plan should be presented for consideration and approval at the Board of Trustees meeting of September 18, 2024 to ratify and renew the University's involvement.

Department of Environmental Health & Occupational Safety
Akron, OH 44325-0402
330-972-6172 Office

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Pertaining to the Summit County
Natural Disaster Hazard Mitigation Plan Participation

WHEREAS, The Federal Emergency Management Agency ("FEMA") has established rules and regulations under 44 CFR part 201.6, as authorized by the Disaster Mitigation Act of 2000, requiring that local governments have an approved mitigation plan ("Plan") in order to receive Hazard Mitigation Grant Program ("HMGP") funding; and

WHEREAS, The Summit County Emergency Management Agency ("SCEMA") is responsible for updating the Plan every five years and that the update was completed in 2024; and

WHEREAS, After the update by SCEMA, the updated Plan was reviewed by local agencies and was ultimately approved by the Summit County Emergency Management Executive Committee; and

WHEREAS, The updated Plan has been approved by Ohio Emergency Management Agency ("OEMA") and FEMA; and

WHEREAS, This Board finds and determines that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, that it is prudent and in the best interest of The University of Akron to ratify and renew its involvement in the Plan; Now, Therefore,

BE IT RESOLVED, By The University of Akron Board of Trustees that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, The University of Akron ratifies and renews the University's involvement in the five-year Summit County Hazard Mitigation Plan, which is on file in the Department of Environmental and Occupation Health and Safety, the Cover and Table of Contents of which are attached as Exhibit A.

M. Celeste Cook, Secretary
Board of Trustees



(Source: Barberton Herald, Photo by Michelle DeShon)

SUMMIT COUNTY HAZARD MITIGATION PLAN MARCH 2024

PREPARED BY:
Burton Planning Services
252 Electric Avenue
Westerville, Ohio 43081



PREPARED FOR:
Summit County
175 South Main Street
Akron, Ohio 44308





Table of Contents

1 Introduction	10
1.1 Overview	11
1.2 Setting	14
1.3 Region Features	14
2 History & Demographics	19
2.1 History	20
2.2 Communication Outlets	20
2.3 Demographics Overview	22
3 Planning Process	71
3.1 Methodology	72
3.2 Existing Plans & Regulations	72
3.3 Summit County Authority to Adopt Plan	72
3.4 Notification Process	74
3.5 Meetings	78
3.6 Public Comment Period	80
4 Risk Assessments	81
4.1 Dam/Levee Failure	82
4.2 Drought and Extreme Heat	91
4.3 Earthquakes	98
4.4 Flood	107
4.5 Landslide and Mine Subsidence	119
4.6 Non-Natural Hazards	129
4.7 Severe Summer Weather	134
4.8 Tornadoes	141
4.9 Wildfire	148
4.10 Winter Weather and Extreme Cold	152
5 Hazard Mitigation Strategy	158
5.1 Hazard Mitigation Strategy	159
5.2 Hazard Mitigation Goals	160
5.3 Hazard Mitigation Actions & Priorities	160
6 Schedule & Maintenance	194
6.1 Participation Overview	195



6.2 Continued Public Involvement 195

6.3 Previous Integration Efforts 195

6.4 Future Integration Efforts 196

6.5 Updating the Plan..... 196

Appendices 197

Appendix A: Historical Hazard Events..... 198

Appendix B: Previous Mitigation Action Status 219

Appendix C: Community Lifelines List..... 231

Appendix D: Sources 233

Appendix E: National Risk Index Reports 239

Appendix F: FEMA Flood Maps..... 244

Appendix G: Meeting Documentation..... 255

Appendix H: Cuyahoga River South Maps1705

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

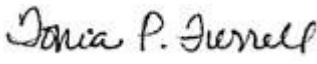
GIFTS

WE RISE TOGETHER

The Campaign for
The University of Akron

DATE: August 20, 2024

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Tonia P. Ferrell, PhD 
Executive Director, Prospect Development and Campaigns

SUBJECT: Gift Attainment for Fiscal Year 2024 (July 1, 2023 – June 30, 2024)

Attached are a progress report for the We Rise Together Campaign and gift attainment report for fiscal year 2024. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving, including pledges and new bequest commitments not yet realized, through from July 1, 2023 through June 30, 2024 with a five year comparison for overall fundraising at the University of Akron and for Athletics.

Of note:

- As of June 30, 2024, The University of Akron has generated \$128.9 million in commitments for the We Rise Together Campaign, reaching 86 percent of the \$150 million goal since its launch in February 2020.
- Total attainment for fiscal year 2024 from July 1, 2023 through June 30, 2024 is \$21,260,312, a 49 percent increase over last fiscal year.
- From July 1, 2023 to June 30, 2024 support for scholarships was \$9,528,253, up over \$5 million year over year.
- Total planned gifts received for fiscal 2024 from July 1, 2023 through June 30, 2024 is \$7,588,887, which was realized from planned gifts from 18 benefactors.
- Total Athletics fundraising for fiscal year 2024 from July 1, 2023 through June 30, 2024 is \$3,769,158, a 31 percent increase over fiscal year 2023.

With your approval, I request submission of this report to the Board of Trustees for approval at its September 18, 2024 meeting.

Office of Advancement
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A



The Campaign for
The University of Akron

February 1, 2020 – June 30, 2024

OVERALL CAMPAIGN GOAL
\$150,000,000

Total Gifts Received	\$73,207,315
People	\$29,740,951
Place	\$3,832,758
Promise	\$39,633,606
New Gift Pledges Not Yet Realized	\$26,528,851
People	\$1,545,544
Place	\$0
Promise	\$24,983,307
Research Grants (as of May 31, 2024)	\$8,672,541
New Bequests Pledges Not Yet Realized	\$20,528,311
People	\$10,986,342
Place	\$5,400,001
Promise	\$4,141,968
# of New Bequest Pledges	53

Total Campaign Commitments	\$128,937,018
% To Goal	86%

Total Commitments - People	\$42,272,837
Total Commitments - Place	\$9,232,759
Total Commitments - Promise	\$68,758,881
Research Grants	\$8,672,541

Progress to Goal



14% Remaining



Attachment B

**Office of Advancement
Donor Impact Report
Fiscal Years 2019-2024 Comparison**

	FY 2025 through 7-31	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
Overall Fundraising Total	\$1,249,823	\$21,260,312	\$14,290,281	\$18,791,092	\$17,385,394	\$17,675,906	\$29,932,686
Pledges Due this FY*	\$1,485,359						
Scholarships	\$332,995	\$9,528,253	\$4,079,639	\$4,548,864	\$6,824,586	\$7,630,366	\$13,283,187
Unrestricted Scholarship Dollars	\$201,188	\$2,168,439	\$470,880	\$548,386	\$586,884	\$925,360	\$1,227,687
Restricted Scholarship Dollars	\$131,807	\$7,359,814	\$3,608,759	\$4,000,478	\$6,237,702	\$6,705,006	\$12,055,500
Scholarship Pledges Due this FY*	\$259,425						
All Other Gifts	\$916,828	\$11,732,058	\$10,210,642	\$14,242,228	\$10,560,808	\$10,045,540	\$16,649,499
Restricted	\$915,183	\$11,716,296	\$8,674,814	\$13,061,692	\$10,544,787	\$9,926,387	\$16,622,089
Endowment	\$1,200	\$2,641,677	\$798,060	\$4,789,902	\$1,086,400	\$2,408,830	\$6,906,035
Operating	\$486,400	\$7,383,113	\$5,946,317	\$6,193,543	\$7,849,720	\$5,749,817	\$5,067,117
Capital	\$175,694	\$794,108	\$1,080,695	\$1,394,891	\$1,383,125	\$1,177,215	\$4,519,434
GIK	\$251,890	\$897,399	\$849,741	\$683,357	\$225,541	\$590,525	\$129,503
Unrestricted	\$1,645	\$15,762	\$1,535,828	\$1,180,536	\$16,021	\$119,152	\$27,410
Bequests							
Realized	\$287,456	\$7,588,887	\$2,705,192	\$6,991,216	\$2,293,437	\$5,678,829	\$13,522,367
New Commitments Secured	\$0	\$5,307,411	\$9,770,001	\$1,177,001	\$4,463,252	\$6,231,061	\$6,713,004
# of New Commitments	0	9	11	10	18	21	17
New Pledge Commitments Secured**	\$0	\$2,918,400	\$23,045,051	\$2,974,138	\$1,842,255	\$1,206,788	\$3,403,384

*all pledges considered for these reports are signed commitments by the donor

**total gift amount of signed commitment, not balance due as of this report

Attachment B

Office of Advancement Donor Impact Report FY 2024 vs. FY 2023

	FY 2024	FY 2023	% Change
Overall Fundraising Total	\$21,260,312	\$14,290,281	<i>49%</i>
Scholarships	\$9,528,253	\$4,079,639	<i>134%</i>
Unrestricted Scholarship Dollars	\$2,168,439	\$470,880	<i>361%</i>
Restricted Scholarship Dollars	\$7,359,814	\$3,608,759	<i>104%</i>
All Other Gifts	\$11,732,058	\$10,210,642	<i>15%</i>
Restricted	\$11,716,296	\$8,674,814	<i>35%</i>
Endowment	\$2,641,677	\$798,060	<i>231%</i>
Operating	\$7,383,113	\$5,946,317	<i>24%</i>
Capital	\$794,108	\$1,080,695	<i>-27%</i>
GIK	\$897,399	\$849,741	<i>6%</i>
Unrestricted	\$15,762	\$1,535,828	<i>-99%</i>
Bequests			
Realized	\$7,588,887	\$2,705,192	<i>--</i>
New Commitments Secured	\$5,307,411	\$9,770,001	<i>-46%</i>
# of New Commitments	9	11	<i>-18%</i>
New Pledge Commitments Secured**	\$2,918,400	\$23,045,051	<i>-87%</i>

**total gift amount of signed commitment, not balance due as of this report

Attachment B

**Athletics
Donor Impact Report
Fiscal Years 2019-2024 Comparison**

	FY 2025 through 7-31	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
Overall Fundraising Total	\$156,815	\$3,769,158	\$2,879,889	\$2,963,838	\$1,608,407	\$1,820,779	\$3,463,413
Pledges Due this FY*	\$1,242,500						
Sports Restricted	\$7,181	\$1,069,174	\$1,029,067	\$831,071	\$281,298	\$251,599	\$439,416
Naming and Capital	\$135,075	\$692,778	\$977,850	\$1,220,301	\$1,258,245	\$700,050	\$2,089,505
All Other Athletics Gifts	\$14,559	\$2,007,207	\$872,972	\$912,467	\$68,863	\$869,130	\$934,492
Bequests							
Realized	\$0	\$19,504	\$0	\$0	\$0	\$0	\$0
New Commitments Secured	\$0	\$1,030,000	\$200,000	\$2,000	\$178,076	\$1,330,000	\$50,002
# New Commitments	0	1	1	1	2	3	2
New Pledge Commitments Secured**	\$0	\$1,140,000	\$355,000	\$2,520,000	\$6,495	\$558,533	\$2,275,385

*all pledges considered for these reports are signed commitments by the donor

**total gift amount of signed commitment, not balance due as of this report

Attachment B

Athletics Donor Impact Report FY 2024 vs. FY 2023

	FY 2024	FY 2023	% Change
Overall Fundraising Total	\$3,769,158	\$2,879,889	<i>31%</i>
Sports Restricted	\$1,069,174	\$1,029,067	<i>4%</i>
Naming and Capital	\$692,778	\$977,850	<i>-29%</i>
All Other Athletics Gifts	\$2,007,207	\$872,972	<i>130%</i>
Bequests			
Realized	\$19,504	\$0	<i>--</i>
New Commitments Secured	\$1,030,000	\$200,000	<i>415%</i>
# New Commitments	1	1	<i>0%</i>
New Pledge Commitments Secured**	\$1,140,000	\$355,000	<i>221%</i>

**total gift amount of signed commitment, not balance due as of this report

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on September 18, 2024, that acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

May 1, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

**NAMING OF THE DR. CYNTHIA FLYNN CAPERS
CAMEOS OF CARING STUDENT LOUNGE**



The Office of Advancement

Buchtel Hall 219
Akron, OH 44325-4725
t: 330-972-7608

Memo

To: R.J. Nemer, President, The University of Akron

From: Kim Cole, Vice President, Advancement and Executive Director, UA Foundation

Date: September 9, 2024

Subject: Capers Naming Proposal for Consideration

Attached you will find information on a naming opportunity for approval by the Board of Trustees. This naming honors Dr. Cynthia Flynn Capers legacy of leadership and her impact for the School of Nursing.

Upon the recommendation of Dr. Daniel Friesner, Dean of The University of Akron College of Health and Human Sciences, and Dr. Timothy W. Meyers, Executive Director of the School of Nursing, the UA Board of Trustees is asked to consider the naming of the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge” within Mary Gladwin Hall.

Attachment

Naming Proposal for Consideration

Upon the recommendation of Dr. Daniel Friesner, Dean of The University of Akron College of Health and Human Sciences and Dr. Timothy W. Meyers, Executive Director of the School of Nursing, the UA Board of Trustees is asked to consider the naming of the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge” within Mary Gladwin Hall.

Dr. Capers joined the then-College of Nursing in 1997 and became dean in 2002. She led the college until 2007, later retiring in 2012 as Special Assistant to the Provost and Coordinator of Academic Leadership Initiatives.

Dr. Capers’ legacy of leadership still favorably impacts the college today. In 2002, she launched the “Cameos of Caring” event, recognizing outstanding nurses in the Akron/Canton area. Through this initiative, Dr. Capers worked with corporate partners and donors to establish an endowment that has surpassed \$1 million. As a result, the School has allocated more than \$40,000 annually for student scholarship support. She also established The Cynthia Flynn Capers Endowed Fund for Nursing Student Leadership.

Dr. Capers’ advice to reengage community partners to strengthen enrollment, student support and stability, was instrumental in strengthening the overall collegiate experience. Recent alliances now include full scholarships with Summa Health and Akron Children’s Hospital, as well as an agreement to support dual appointments of faculty with MetroHealth, which will result in considerable cost savings for the School of Nursing.

The work and legacy of Dr. Capers has been a strong influence on efforts increasing academic strength. These endeavors have led to increasing undergraduate and post baccalaureate enrollment, with current forecasting projecting continuing enrollment increases in Doctoral, graduate, and traditional BSN, Accelerated BSN and RN to BSN programs.

This suggested named space is located at Mary Gladwin Hall 205. It presently serves as a quiet space for students and is approximately 934 square feet. This contemplative location is an appropriate setting for the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge,” honoring a community servant who has impacted Akron through her service and leadership at this institution.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Pertaining to the Naming of
The Dr. Cynthia Flynn Capers
Cameos of Caring Student Lounge

WHEREAS, Dr. Cynthia Flynn Capers joined the then-College of Nursing in 1997 and became Dean in 2002, leading the College until 2007 and later retiring from The University of Akron as Special Assistant to the Provost and Coordinator of Academic Leadership Initiatives; and

WHEREAS, While Dean of the College, Dr. Capers established “Cameos of Caring,” an event that recognizes outstanding nurses in the Akron/Canton area; and

WHEREAS, Through this initiative, Dr. Capers worked with corporate partners and donors to establish an endowment that has surpassed \$1 million, allowing the now School of Nursing to allocate more than \$40,000 annually for student scholarship support; and

WHEREAS, Dr. Capers also has established the Cynthia Flynn Capers Endowed Fund for Nursing Student Leadership; and

WHEREAS, The work and legacy of Dr. Capers has been a strong influence on more recent efforts to increase the School’s academic strength, leading to increased undergraduate and post baccalaureate enrollment; and

WHEREAS, Dr. Daniel Friesner, Dean of The University of Akron College of Health and Human Sciences and Dr. Timothy W. Meyers, Executive Director of the School of Nursing, recommend naming Mary Gladwin Hall Room 205 in recognition of Dr. Capers’ many contributions; Now, Therefore,

BE IT RESOLVED, That Room 205 in Mary Gladwin Hall be named the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge” in Dr. Capers’ honor.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

PURCHASE REPORTS

a) \$75,000 TO \$500,000

b) OVER \$500,000



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for May and June 2024 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$75,000 and \$500,000
May and June 2024
Informational Report

FUND	VENDOR NAME	P.U. No. or Pcard	AMOUNT	COMMENTS
General	Sierra-Cedar LLC	10008315	306,000	Peoplesoft Migration
	Transact Campus Inc.	10008369	254,313	Transact Campus Annual Maintenance License and Support
	BarBri Inc.	10008536	246,000	Bar Prep Service to Law Graduates
	Continuant Inc.	10009127	101,358	Renewal of Call Center
	Subtotal		\$ 907,671	
Restricted	Dell Marketing LP	10009062	79,635	Computers for College of Engineering
	Subtotal		\$ 79,635	
Plant	Feghali Brothers LLC	10009240	249,800	CS Railing Repair Project No. 160015
	Subtotal		\$ 249,800	
	Total		\$ 1,237,106	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Shandra Irish *Shandra Irish*
Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on September 18, 2024. This informational report is intended to satisfy Board of Trustees Resolution 6-2-24 providing pre-approval to procure a contract for General Contracting for the Elevator Modernization Bid Event 1.

1. **General Contracting – Elevator Modernization Bid Event 1 – (State Funded)**

- Bids received on June 5, 2024
- Construction budget \$1,525,000.00

Low Bidder/Vendor	Bid
Murphy Contracting Company	\$1,408,333
Lakeland Management Systems, Inc.	\$1,475,000
Feghali Brothers LLC	\$1,565,000

An award has been made to Murphy Contracting Company.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

FINANCE & ADMINISTRATION COMMITTEE


TAB 11

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Misty Villers
Interim Vice President & Chief Financial Officer

FROM: Stephen Myers 
Chief Planning & Facilities Officer

DATE: August 26, 2024

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of July 31, 2024.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner’s criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner’s criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	178 Forge Street Demolition (General Contracting)	\$1,050,000 Grant \$250,000 Local \$1,300,000 Total		Abate and raze 78,000 sf facility.		Complete. Closeout in progress.
2	Campus Camera Initiative (General Contracting)	\$TBD (Phase III) Local Funds		Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase III: TBD</u>		Phase III - On hold, funding to be identified.
3	Campus Hardscape - Buchtel Common (General Contracting)	\$8.5M State Capital Funds		Renovation of Buchtel Common Hardscape <u>Construction schedule: Winter 24/25 - Summer 2026</u>		Construction Documents in progress.. Anticipate bidding November 2024.
4	Center for Precision Manufacturing (General Contracting)	\$3,850,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing.		Complete. Closeout in progress.
5	Central Hower - Grounds HVAC (General Contracting)	\$308,000 Local Funds		Misc Life Safety Improvements <u>Construction schedule: Fall 2024 to Spring 2025</u>		Design in progress. Bidding anticipated 10/24.
6	Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,000,000 State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint.		Closeout in progress. Warranty work ongoing.
7	EJ Thomas - Concrete Repairs (General Contracting)	\$250,500 Local Funds		Repair deteriorating concrete in EJT subbasement.		Complete. Closeout in progress.
8	Elevator Modernization	\$4,000,000 State Capital Funds		Phase I: Modernize elevators in Buckingham, Leigh Hall, and PFOC. Phase II: Modernize elevators in Polsky Building. <u>Construction schedule: 9/24 to 8/25.</u>		Phase I - Murphy Contracting Company is apparent low. Phase II - Due October 2024.
9	Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: Summer 2024</u>		Construction in progress.
10						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	InfoCision Stadium - Scoreboard Replacement (General Contracting)	\$1,000,000 Local Funds		Replace existing video board at InfoCision. Construction schedule: <u>August/September 2024</u>		Construction in progress.
11	InfoCision Stadium - Railing Repair (General Contracting)	\$312,000 Local Funds		Repair failed concrete at railing posts and apply finish Construction schedule: <u>Summer 2024</u>		Construction in progress.
12	Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,660,350 State Capital Funds		Campus electrical improvements. Construction schedule: <u>5/23-8/25</u>		Construction 35% complete. Awaiting long lead time items. May 2025
13	Infrastructure Improvements - Mechanical Phase II (General Contracting)	\$1,750,000 State Capital Funds		Replace direct buried piping. Construction schedule: <u>7/23 - 8/24</u>		Construction 95% complete.
14	Knight Center for Creative Engagement (CMR)	\$8,000,000 State Capital Funds TDB Total		Phase I: Relocate Early College and Allied Health Labs to second floor. Phase II: Renovate the Polsky Building into the new Knight Center for the Creative Engagement. Phase II: Construction schedule: <u>TBD</u>		Phase I: complete. Closeout in progress. Phase II: design.
15	MGH Room 350D Renovation	\$223,500 Local Funds		Convert room in Mary Gladwin Hall into simulated operating room.		Complete. Closeout in progress.
16	PFOC Chiller #6 Rebuild (General Contracting)	\$425,000 Local Funds		Rebuild Chiller #6		Complete. Closeout in progress.
17	Robertson Water Heater (General Contracting)	\$290,000 Local Funds		Remove and replace existing water heaters. Construction schedule: <u>10/24 - 12/24.</u>		Redesign in progress. Anticipate bid 9/24
18						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC		Renovate existing gymnasium for Athletics practice facility. Construction schedule: 11/22 - 9/24.		Construction 98% complete.
19	Wayne College Gym HVAC Replacement	\$394,000 Local Funds		Install two heating and ventilation units on south side exterior of Gymnasium.		Complete. Closeout in progress.
20	Wayne College Roof Repairs	\$369,000 Local Funds		Remove and replace existing puff roof. Repair metal roofing over gymnasium and offices.		Complete.
21						
22						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM MAY 1, 2024 THROUGH JULY 31, 2024

178 FORGE STREET DEMOLITION

005-01	Revised Scope of Site Work	\$61,144
006-01	Extension of Contract Times	\$0
		<u>\$61,144</u>

CROUSE/AYER HALL CONSOLIDATION

022-01	Refund for unused allowance	(\$55,277)
023-01	THM Duct/Piping Credit	(\$38,089)
024-01	Credit to offset Bialosky overages	(\$43,500)
025-01	Walk in Cooler allowance reduction and HX costs	(\$23,216)
		<u>(\$160,083)</u>

EJ THOMAS CONCRETE REPAIRS

001-01	Asbestos sampling and testing	\$550
002-01	Trench Drain/Storm Drain extention	\$3,799
003-01	Suitable pipe connection was not feasible as stated in C.O. #002-01. Investigation into a more feasible connection will continue	\$7,366
		<u>\$11,715</u>

SRWC BLUE GYM RENOVATION

021-01	Removal of divider curtain, Pin four side baskets	\$3,465
022-01	Install three way valve and insulate	\$22,918
		<u>\$26,383</u>

	Net	<u><u>(\$60,841)</u></u>
--	-----	--------------------------

SECTION

C

Photos of Select Projects

178 Forge Street Demolition



Infrastructure Improvements - Mechanical Phase II



Infrastructure Improvements - Mechanical Phase II



Infrastructure Improvements - Mechanical Phase II



InfoCision Scoreboard Replacement



InfoCision Scoreboard Replacement – Ribbon Board



MGH Room 305D Renovation



MGH Room 305D Renovation



Robertson Water Heater



FINANCE & ADMINISTRATION COMMITTEE


TAB 12

INFORMATION TECHNOLOGY REPORT



DATE: August 26, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its September 18, 2024 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

September 18, 2024

Prepared effective July 31, 2024



Information Technology Services

TABLE OF CONTENTS

APPLICATION SERVICES PROJECTS & ACTIVITIES.....	1
New Portal Implementation	1
SaaS ERP System Selection and Implementation	1
Student Analytics Platform Implementation.....	1
Workday Adaptive Planning Implementation	1
Workday Strategic Sourcing Implementation	1
CYBERSECURITY SERVICES PROJECTS & ACTIVITIES.....	2
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	2
Data Classification and Governance Initiative.....	2
Secure Research Enclave Initiative.....	2
INFRASTRUCTURE SERVICES PROJECTS & ACTIVITIES.....	3
Academically Related Technology Infrastructure Enhancements	3
Implementation of Virtual Server Technology	3
Phase II – Telecommunications System Modernization	3
USER TECHNOLOGY SERVICES PROJECTS & ACTIVITIES	4
Implementation of Virtual Lab Technology.....	4
Refresh of Workstations in Student Labs.....	4
Relocation of IT Service Desk Team	4

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
APPLICATION SERVICES				
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva Connections. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. Phase 1: Implement Viva Connections for staff and faculty. <u>Schedule: 07/2021- 08/2022 updated to 04/2023.</u> Phase 2: Implement Viva Connections for students. <u>Schedule: 06/2023 – 02/2024 updated to 04/2024.</u>	 All project closeout tasks and activities completed.
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually.		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University’s financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021.</u> Phase 2: Implement core Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023 updated to 06/2023.</u> Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2022 – 09/2024.</u>	 Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities 99% complete.
Student Analytics Platform Implementation	TBD		Select and implement an advanced analytics platform providing prebuilt models and dashboards for insights into student outcomes, operational efficiency, compliance, and overall competitiveness. Phase 1: Release RFP and select provider. <u>Schedule: 05/2024 – 08/2024.</u> Phase 2: Implement analytics platform. <u>Schedule: 08/2024 – 10/2024.</u>	 Phase 1 activities 90% complete. Phase 2 activities not started.
Workday Adaptive Planning Implementation	\$83,000 General Fund		Implement Workday Adaptive Planning system to automate and streamline the budget process. <u>Schedule: 09/2023 – 03/2024 updated to 04/2024.</u>	 All project closeout tasks and activities completed.
Workday Strategic Sourcing Implementation	\$27,000 General Fund		Implement Workday Strategic Sourcing system to automate and streamline the vendor sourcing to contract process. <u>Schedule: 07/2023 – 12/2023 updated to 04/2024.</u>	 All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CYBERSECURITY SERVICES					
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage, or to recover from a critical outage. This program will improve insurability and reduce risk to the University.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program. Schedule: 03/2022 – 04/2022.</p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options. Schedule: 05/2022 – 07/2024 updated to 10/2024.</p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. Schedule: 08/2024 – 12/2024 updated to 03/2025.</p>	●	Phase 1 activities completed. Phase 2 activities 90% complete. Phase 3 activities not started.
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk to the University.</p> <p>Phase 1: Create and document a policy to outline data classification. Schedule: 10/2021 – 02/2022.</p> <p>Phase 2: Define the data across the organization and apply appropriate classification. Schedule: 03/2022 – 12/2022 updated to 12/2023.</p> <p>Phase 3: Apply the appropriate classification labels to the data in Workday. Schedule: 09/2022 – 09/2023 updated to 12/2023.</p> <p>Phase 4: Train constituents in how to properly treat data based on its classification. Schedule: 12/2023 – 6/2024 updated to 10/2024.</p>	●	Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities completed. Phase 4 activities 50% complete.
Secure Research Enclave Initiative	\$130,000 General Fund		<p>Build and document high security research environments for controlled unclassified information. This will enable grants and contracts requiring NIST 800-171 compliant resources.</p> <p>Phase 1: Build first compliant research environment with pilot research group. Schedule: 01/2024 – 05/2024.</p> <p>Phase 2: Operationalize use of these environments, instruct broader research community in their use. Schedule: 05/2024 - 12/2024.</p>	●	Phase 1 activities completed. Phase 2 activities 20% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Academically Related Technology Infrastructure Enhancements	\$200,000 General Fund		<p>Series of efforts implementing technology infrastructure to support the learning experience of students in related academic programs.</p> <p>Phase 1: Provide an isolated network node for technology labs. This provides an environment for students to manage specialized software used in related academic programs. <u>Schedule: 10/2023 – 04/2024 updated to 08/2024.</u></p> <p>Phase 2: Provide an instructional data center which will give students “hands on” access to the infrastructure common to a data center. <u>Schedule: 02/2024 – 06/2024 updated to 10/2024.</u></p> <p>Phase 3: Add additional capacity to the high-performance computing (HPC) infrastructure supporting the research and instructional needs of the University. <u>Schedule: 09/2024 – 09/2025.</u></p>		Phase 1 activities 85% complete. Phase 2 activities 20% complete. Phase 3 activities not started.
Implementation of Virtual Server Technology	TBD		<p>Selection and implementation of replacement virtual server technology used to effectively manage the partition and use of processors and storage for the on-premise server farm. Replacement necessitated by significant increase in costs and change in support as a result of the acquisition of the existing VMware technology by Broadcom. <u>Schedule: 03/2024 - 08/2025.</u></p>		Project activities 10% complete.
Phase II – Telecommunications System Modernization	\$40,000 General Fund		<p>Next phase of the University’s telecommunications effort to implement digital capability to replace legacy analog technology. This effort replaces remaining analog phones primarily used for emergency purposes with hardware using VoIP converters. This completes the POC replacement of analog phones with VoIP phones. We have hardware delays that will push completion into the summer. <u>Schedule: 10/2022 - 06/2023 updated to 08/2024.</u></p>		Project activities 85% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
USER TECHNOLOGY SERVICES					
Implementation of Virtual Lab Technology	TBD		Selection and implementation of replacement virtual lab technology used for remote lab work by students. Replacement necessitated by significant increase in costs as a result of the acquisition of the existing technology by Broadcom. <u>Schedule: 03/2024 - 01/2025.</u>		Project activities 10% complete.
Refresh of Workstations in Student Labs	TBD		An upgrade to Windows 11 operating system, mandated by Microsoft in 2025, requires an accelerated refresh cycle for workstations in student-related labs to support running on this OS. Phase 1: Physical inventory of the affected workstations. Planning for the steps and timeline to complete the refresh. <u>Schedule: 03/2024 - 02/2025.</u> Phase 2: Order and deployment of new workstations into the labs. <u>Schedule: 02/2025 - 09/2025.</u>		Phase 1 activities 10% complete. Phase 2 activities not started.
Relocation of IT Service Desk Team	None		To promote greater accessibility and expanded support hours, the IT Service Desk will physically relocate from the Computer Center to the Bierce Library building. <u>Schedule: 07/2024 - 09/2024.</u>		Project activities 95% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 13

ADVANCEMENT REPORT



WALCOTT ESTATE GIFT LEGACY CONTINUES ELEVATING UNIVERSITY OF AKRON STUDENTS

The University of Akron has received a transformational gift from the estate of the late Betty Walcott, a devoted friend who lived in service to The University of Akron.



Betty Walcott in 2017

of The UA Foundation Board of Directors and served for more than a decade on the Foundation's Stewardship Committee. Always willing to share advice and join in service, in 2010, she received The University of Akron Foundation's Elizabeth Buchtel Award, recognizing her significant philanthropy impact on students.

Additionally, Walcott was a member of The 1870 Society and the Founder's Club of the John R. Buchtel Society.

University of Akron President R.J. Nemer called Walcott's philanthropy and service to UA historic milestones that will help shape the future.

"Betty's extraordinary gift is a testament to her unwavering commitment to student success," said Executive Director of the UA Foundation, Kim Cole. "Her vision to equip future generations of business leaders aligns perfectly with our mission. Her desire to honor her husband's legacy by fostering excellence is inspiring."

In 2002, Walcott established The Betty Gill and Donald P. Walcott Endowed Scholarship, which today is valued at \$3 million. The gift, the largest single-donor funded endowed scholarship in UA's College of Business, provides academic undergraduate financial support to deserving business students.

Walcott, who died in 2021, attended UA, where she met her husband, the late Donald Walcott, a 1958 Buchtel College of Arts and Sciences alumnus. She established the scholarship to honor her husband and to reflect her belief in the impact of higher education.

An Akron native, Walcott was an emeritus member

**"Throughout her life, Betty Walcott represented the best of The University of Akron. Her impact, like the life she led, points the way to the future and continues to resonate to the benefit of others."
—President R.J. Nemer**



Betty and Don Walcott

SKEELES SHARE ADDITIONAL SCHOLARSHIP ASSISTANCE

William H. (Bill) and Mary E. Skeeles, generous UA Athletics benefactors, have added to their outstanding leadership through \$1.3 million in new support for Zips baseball scholarships.



Bill and Mary Skeeles

NCAA regulations allow a maximum of 11.7 scholarships. Increased scholarship funding levels will dramatically expand the pool of talented student-athletes who can afford to attend UA and play for the team. The prestige of a successful team further expands the range of top-tier student-athletes interested in playing at Akron.

Bill graduated from UA in 1977 with a bachelor's degree in economics. He played for two years on the men's baseball team. He served (1987-90) on the UA Athletics Advisory Board.

NEW NAMED FUNDS

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

The Dennis and Malinda Garris Endowed Scholarship

The Polymer Science and Polymer Engineering Undergraduate Scholarship

The Biomedical Engineering Undergraduate Scholarship

The Student-Athlete Emergency Assistance Fund

The Ray A. Dove Endowed Scholarship in Chemistry

The Timoch Family Endowed Award for Beta Rho

The Wاكلatsi Foundation Endowed Scholarship

The Trina Carter Endowment for Educational Excellence

The John T. and Nancy L. Cheng Award

The Biomedical Engineering Retention Fund

The Stephen C. Reymann Men's Soccer Endowment

The Bonnie Collins Endowment for the Arts

The Bonnie Collins College of Business Fund

To view details about these and previously created funds, visit:

uakron.edu/development/funds

CLEVELAND ALUMNI SOCIAL

The UA Alumni Association welcomed 453 alumni and friends at its annual Cleveland, UA alumni social.



The June 13 alumni event at Truss Event Venue set a new record for attendance in Cleveland over the past decade. This social gathering provided a fantastic opportunity for our alumni to connect with each other and meet our newly appointed President, R. J. Nemer. President Nemer delivered an inspiring welcome address that energized the crowd.

COLLEGE OF HEALTH AND HUMAN SCIENCES ALUMNI ADVISORY COUNCIL

The inaugural meeting of the College of Health and Human Sciences Alumni Advisory Council took place on Monday, July 3.

In partnership with the UA Alumni Association, the College established this council to assist Dean Daniel Friesner and faculty in sharing success stories, promoting the College's work to the community and prospective students, supporting inter-professional education opportunities, and enhancing networking and experiential opportunities for students. Each of the College's seven academic schools is represented on the council.



Pictured left to right are: Michelle Banis, Charles Whyde '09, Donna Skoda, Michael Porpora '90, '00, Dean Friesner, Thomas Lehman '09, Anne Clough '06, '12, Madison Murphy '22, and Josh Koy '09.

Not Pictured: Morgan Schumacher '11, Aimee Wade '05.

FINANCE & ADMINISTRATION COMMITTEE

TAB 14

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



UNIVERSITY COMMUNICATIONS AND MARKETING



College Fair Piece

The College Fair piece is a “mini” viewbook that is handed out at college fairs that UA representatives attend throughout the year. It includes the best of what UA has to offer to prospective students. The stars of the piece include a compressive list of majors as well as testimonials from current UA students about their positive experiences at UA.

Be MORE than Your MAJOR

At The University of Akron, we offer 200 undergraduate majors, crafted to pave the way for a thriving career in your chosen field. Join a community where your passion meets possibility. Explore more at uakron.edu/academics.

94% of graduates are employed, participating in volunteer services, serving in the U.S. Armed Forces or continuing their education within six months of graduation.

82% of UA class sections have fewer than 30 students

89% of UA students complete at least one experiential learning opportunity prior to graduation.

This includes internships, co-ops, clinical rotations, study abroad, undergraduate research and much more.

When you join the Zips nation, you're joining a network of students ready to achieve academic excellence. Renowned for our academic programs, hands-on experiences, passionate faculty and a commitment to student success, we cultivate an environment that helps you thrive on your academic journey.

9 of the top 10 highest-paying college degrees in the country can be obtained at UA.

30,500 employers recruit UA graduates, including:

- Akron Children's Hospital
- Apple
- Cleveland Cavaliers
- Cleveland Clinic
- Goodyear
- Google
- The J.M. Smucker Company
- NASA
- TikTok
- The Walt Disney Company

#1 in the U.S. for polymer science and plastics engineering

"Studying abroad in Fehlt gave me a true glimpse into the life of a marine biologist and provided me with many research and collaborative skills that will transfer into my future career and experience. I have learned how to design and conduct an experimental procedure, work with a group of young researchers in a field station and how to write a professional research paper and navigate the peer-review process."

Miranda B., Biology & Statistics

Senior Mailer

The Senior Mailer is an introduction of UA to high school seniors. It highlights UA's experiential learning opportunities, award-winning residence life, 300+ students clubs and organizations, and vibrant downtown Akron. It also reminds prospective students that the UA application is now open.

The University of Akron
Office of Admissions
Akron, OH 44325-2001

The University of Akron is an Equal Opportunity and Affirmative Action Institution.
Admission is open to all qualified persons regardless of race, sex, color, religion, national origin, or age.

THE APPLICATION IS NOW OPEN!

uakron.edu/apply | commonapp.org



- ✓ No application fee
- ✓ No test scores (unless you choose to send them, test-optional)
- ✓ No letters of recommendation
- ✓ No essays

Affordability is our specialty! When you apply for admission to UA, we'll automatically consider you for our merit-based awards. When you complete the FAFSA, you will also be considered for additional scholarships.

Questions? Reach out to the Office of Admissions.
Call: 330-972-7100 Text: 330-574-7727 admissions@uakron.edu

Stay connected! Follow along for your daily dose of UA and experience behind-the-scenes fun, campus life, important deadlines, updates and community highlights.

[@uakron](#) [@uakron](#) [@uakron](#)

[@uakron](#) [@uakron](#) [@uakron](#)

#FUTUREZIP




IT'S YOUR TIME

uakron.edu/apply

The University of Akron

UNDERGRADUATE MAJORS*

<p>Bachelor's Degrees</p> <p>Allied Health Care</p> <ul style="list-style-type: none"> • Administration programs • Allied Health Care Administration • Doctor of Chiropractic Track • Ultrasound/Sonography Track • Allied Health Care Administration B.S./J.D. Doctor (3+3 Accelerated Program) • Allied Health Care Administration B.S./Nursing B.S.N. Accelerated Program <p>Anthropology</p> <ul style="list-style-type: none"> • Art Education • Ceramics • Graphic Design • Jewelry and Metalworking • Painting and Drawing • Photography • Pottery • Sculpture • Studio Emphasis <p>Biology programs</p> <ul style="list-style-type: none"> • Biology • Biomedical Science <p>Business programs</p> <ul style="list-style-type: none"> • Accelerated Accounting B.S./M.S.A. • Accelerated Accounting B.S./M.A. Tax • Accounting • Business Administration • Business Data Analytics • Business Law B.S./J.D. Doctor (3+3 Accelerated Program) • Business Management • Economics • Economics B.A./J.D. Doctor (3+3 Accelerated Program) • Financial Management • Financial Planning • Human Resource Management • Information Systems • International Business • Marketing • Risk Management and Insurance • Sales Management • Sport Analytics • Supply Chain Operations Management <p>Chemistry programs</p> <ul style="list-style-type: none"> • Biochemistry • Chemistry • Chemistry Polymer Option <p>Child and Family Development</p> <ul style="list-style-type: none"> • Communication Studies • Media Studies • Organizational Supervision • Public Relations 	<p>Community and Workforce Education</p> <ul style="list-style-type: none"> • Computer Information Systems • Cybersecurity Option • Networking Option • Software Development Option <p>Computer Science programs</p> <ul style="list-style-type: none"> • Computer Science • Computer Science B.S./M.S. Accelerated Program <p>Criminal Intelligence Analysis</p> <ul style="list-style-type: none"> • Criminal Intelligence Analysis <p>Cyber Forensics</p> <ul style="list-style-type: none"> • Cyber Forensics <p>Dance programs</p> <ul style="list-style-type: none"> • Dance • Dance with Business Cognate <p>Education Licensure programs</p> <ul style="list-style-type: none"> • Intervention Specialist • Middle Level Education (Grades 6-8) • Multi-age PK-Grade 12 (K-6 & Music) • Primary Inclusive Teacher Preparation (PK-Grade 6) • Secondary Education (Adolescent to Young Adults) <p>Emergency Management and Homeland Security</p> <ul style="list-style-type: none"> • Emergency Management • Homeland Security <p>Engineering programs</p> <ul style="list-style-type: none"> • Aerospace Systems Engineering • Aerospace Systems Engineering B.S./J. • Mechanical Engineering M.S. • Accelerated Program • Biomedical Engineering B.S./M.S. • Biomedical Engineering B.S./M.S. Accelerated Program • Chemical Engineering • Civil Engineering • Civil Engineering B.S./M.S. • Accelerated Program • Computer Engineering • Mechanical Engineering • Mechanical Engineering B.S./M.S. • Accelerated Program <p>Engineering Technology programs</p> <ul style="list-style-type: none"> • Automated Manufacturing Engineering Technology • Construction Engineering Technology • Electrical and Electronic Engineering Technology • Mechanical Engineering Technology • Surveying and Mapping <p>English programs</p> <ul style="list-style-type: none"> • English B.A./M.A. Accelerated Program 	<p>Exercise Science programs</p> <ul style="list-style-type: none"> • Applied Exercise Physiology Concentration • Pre-Professional Concentration <p>Food and Environmental Nutrition</p> <ul style="list-style-type: none"> • Food and Environmental Nutrition <p>Geoscience programs</p> <ul style="list-style-type: none"> • Earth Science • Environmental Science • Geology • Global Studies <p>History programs</p> <ul style="list-style-type: none"> • History • History B.A./J.D. Doctor (3+3) Accelerated Program <p>Health Care Leadership and Management</p> <ul style="list-style-type: none"> • Health Care Leadership and Management <p>Mathematics programs</p> <ul style="list-style-type: none"> • Applied Mathematics • Applied Mathematics B.S./M.S. Accelerated Program <p>Multidisciplinary Studies</p> <ul style="list-style-type: none"> • Multidisciplinary Studies <p>Music programs</p> <ul style="list-style-type: none"> • Composition • Jazz Studies • Music • Music with Business Cognate <p>Music Education programs</p> <ul style="list-style-type: none"> • Instrumental String (Orchestral) • Instrumental Wind (Jazz Band) • Percussion • Vocal and Instrument (Choir) <p>Nonprofit programs</p> <ul style="list-style-type: none"> • Business • Civil • Global • International • Piano • Strings • Voice • World <p>Nursing</p> <ul style="list-style-type: none"> • Nursing <p>Philosophy programs</p> <ul style="list-style-type: none"> • Philosophy B.A./J.D. Doctor (3+3) Accelerated Program <p>Political Science programs</p> <ul style="list-style-type: none"> • Political Science • Political Science (American Gov.) • International/Political Comparative Politics • Political Science B.S./J.D. Doctor (3+3 Accelerated Program) • Political Science Intelligence and National Security Studies <p>Polymer Science and Polymer Engineering</p> <ul style="list-style-type: none"> • Polymer Science and Polymer Engineering • Psychology • Respiratory Therapy 	<p>Social Science programs</p> <ul style="list-style-type: none"> • Philosophy, Political Science and Economics (PPE) • Philosophy, Sociology and Psychology (PSP) <p>Social Work</p> <ul style="list-style-type: none"> • Social Work • Health and justice track • Social justice track • Sociology <p>Spanish</p> <ul style="list-style-type: none"> • Spanish <p>Spanish-Language Pathology and Audiology</p> <ul style="list-style-type: none"> • Spanish-Language Pathology and Audiology <p>Sport Coaching and Athletics Leadership</p> <ul style="list-style-type: none"> • Sport Coaching and Athletics Leadership <p>Statistics programs</p> <ul style="list-style-type: none"> • Actuarial Science • Data Science • Statistics • Statistics B.S./M.S. Accelerated Program
--	--	---	--

*Visit uakron.edu/academics to view a full list and details about our 200 majors.

Turn your passion into possibility at **The University of Akron**. Enjoy top-ranked programs, hands-on learning and passionate, supportive faculty who are ready to help you achieve academic excellence.



Experiential learning, real-world skills and study abroad



300+ student clubs and organizations



Award-winning residence life



Immerse yourself in the vibrant city life

Associate Degrees

- Associate of Arts programs
- Associate of Science
- Associate of Technical Studies
- General option
- Networking Option
- Software Development Option

Engineering Technology programs

- Construction Engineering Technology
- Construction Field Operations
- Electrical and Electronic Engineering Technology
- Laser Technology
- Mechanical Engineering Technology
- Health Services

All students, regardless of major, are able to declare a pre-professional track such as pre-medicine, pre-law or pre-physical therapy.

College of Engineering and Polymer Science Piece

This mailer was sent to nearly 4,000 prospective students who have shown an interest in College of Engineering and Polymer Science programs. It highlights the rich, 111-year history of the College preparing students for successful careers and highlights some of the design teams and research projects they can experience as students at UA.

The University of Akron
College of Engineering and Polymer Science
Akron, OH 44325-3901
Nonprofit Organization
U.S. Postage Paid
The University of Akron

APPLY TODAY!
Automatic consideration for generous merit-based scholarships.
Learn more at uakron.edu/apply

Connect with us on social media!
@uakron @uakron @uakron @uakron
#FUTUREZIP

BE FULY PREPARED.

We've been preparing career-ready graduates for 111 years. What really matters to you, though, are the years you'll be here studying, preparing and designing your future in a rewarding degree program.

At the College of Engineering and Polymer Science, you'll become a top-notch professional in engineering or computing through our high-quality academics and innovative, hands-on curriculum. Our Co-op and Placement Program, founded in 1914, offers structured services to place you in the best co-op, internship and full-time position.

- Ranked #1 in the U.S. for polymer science and plastics engineering, according to EduBank.
- 100% of students get hands-on learning through coursework, cooperative education, internships, undergraduate research and student design teams.
- 99% of our graduates are working or continuing their education within six months of graduation.
- The average starting salary of UA engineering, engineering technology and computing degree recipients is \$70,000.

Our graduates attend their first choice of graduate schools to continue their education in engineering, business, medicine and law.

Bachelor of Science Degree Programs

- Aerospace Systems Engineering
- Applied Mathematics *
- Automated Manufacturing Engineering Technology *
- Biomedical Engineering *
- Chemical Engineering
- Civil Engineering
- Computer Engineering
- Computer Information Systems - Cybersecurity Option
- Computer Information Systems - Networking Option **
- Computer Information Systems - Software Development Option **
- Computer Science *
- Construction Engineering Technology **
- Electrical Engineering
- Electrical and Electronic Engineering Technology *
- Mechanical Engineering
- Mechanical Engineering Technology *
- Polymer Science and Polymer Engineering *
- Surveying and Mapping **

* Also offering associate degree
** Also offering Certificate or Minor

GET READY TO REALLY BELONG.

We empower you to be more than your major. Here you can make a real difference while making lifelong friends and memories. Be part of a design team, conduct undergraduate research and join a student organization.

Student Design Teams
Our design teams build medical devices, robots, race cars, rockets, drones, steel bridges, concrete canoes and more. They create winning prototypes that are student led, student designed, and student built. They provide opportunities for students to serve in leadership roles, design projects that rank nationally in competitions each year and build a strong community of peers.

Innovation and Research
With cutting-edge facilities, the support of faculty, and an innovative curriculum you can create and develop new ideas and technologies that will have a lasting impact on our world by contributing to the solution of modern day challenges.

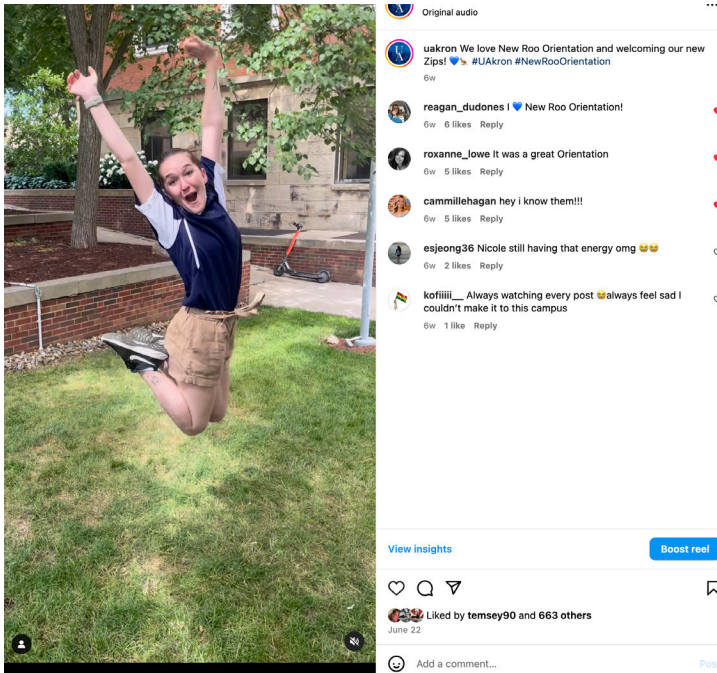
Hundreds of undergraduate students are part of teams that work in faculty research labs solving pressing issues in advanced manufacturing, new materials, tribology, smart electrification, electric vehicle batteries, space robotics, biomedical devices and sustainability issues across all disciplines.

Learn more at uakron.edu/engineering.

SOCIAL MEDIA

Summer Internships Feature

We highlighted University of Akron students participating in internships this summer across various industries. These posts showcased their professional growth and connected current students with prospective Zips and alumni. It reinforced the practical opportunities UA offers.



Orientation Leaders

Orientation Leaders helped create trendy videos to welcome new students, making them feel connected before arriving on campus. Their familiarity with campus life made the content relatable and engaging. These videos played a key role in enhancing the new student experience.

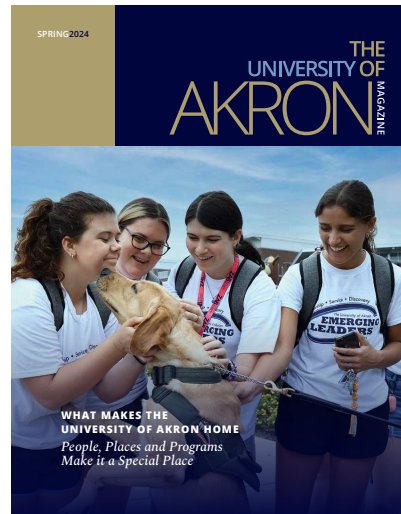


TikTok Growth

Our TikTok account saw a significant increase in engagement due to Gen Z-focused content. Since May 1, video views increased by 92%, reached audience grew by 162%, and profile views grew by 142%.

Akron Magazine

The spring 2024 University of Akron Magazine featured stories on the people, places and programs that make the campus a home away from home.



Magazine Stories

This summer, we pushed magazine stories on social media to showcase UA as a welcoming environment. The content featured various aspects of campus life, including Zippy, Rob's Dining Hall, housing and student organizations. This approach highlighted the diverse and inclusive atmosphere at UA.

WEB TEAM

Website Redesign RFP Update

OHO Interactive has provided a [great] project plan for redesigning the main UA and Wayne College websites. Project goals of the plan will address design/ accessibility, user experience/navigation/SEO, web governance and branding/ institutional perception. So far, we have completed our strategy roadmap and sitemap phases and recently entered into the wireframe and website governance stages of the timeline.



Buchtel College Of Arts & Sciences Marketing Campaigns

The web team created landing pages for the BCAS digital marketing campaign that promote the pre-law pathway, geosciences degrees and prospective transfer students.

EXPLORE, BELONG, MAKE A DIFFERENCE.
 Become an environmental change agent with a degree in geosciences. You'll benefit from high-quality academics and a hands-on curriculum while you learn to collaborate in the field, think critically, and communicate effectively. Field trips, internships and research opportunities prepare you for careers in resource assessment, environmental planning and conservation. Welcome to The University of Akron. [Future.Zip!](#)

Request Information

FORGE LASTING CONNECTIONS AND MAKE A MEANINGFUL IMPACT.
 You've got Zip written all over you. Join a tight-knit campus that's got your back. Enjoy state-of-the-art equipment, newly renovated classrooms and study areas within the new Crouse Hall.

Request Information

BECOME A LEADER IN YOUR OWN LIFE.
 In the Buchtel College of Arts and Sciences at UA, your path to law school is uniquely yours to create. You can choose from various degree programs, each with a vibrant and supportive learning community designed to provide you the ideal foundation for a successful legal career. Choose a major that excites you and prepares you for the future at The University of Akron.

Request Information

A TRUE COLLEGE EXPERIENCE WITH AN UNRIVALED STUDENT SUPPORT NETWORK.
 Your journey to a legal career starts here. Choose the major that excites you and chart your own path.

Request Information

EXPAND YOUR OPPORTUNITIES. FAST-TRACK YOUR FINISH.
 Whether you're transferring from another college or university or are returning to school to finish your degree, we're here to help you finish what you started. The Buchtel College of Arts and Sciences at UA offers dynamic career paths and opportunities in sought-after bachelor's programs. Hands-on learning, flexible course schedules, and career guidance empower your progress. Welcome to The University of Akron.

Request Information

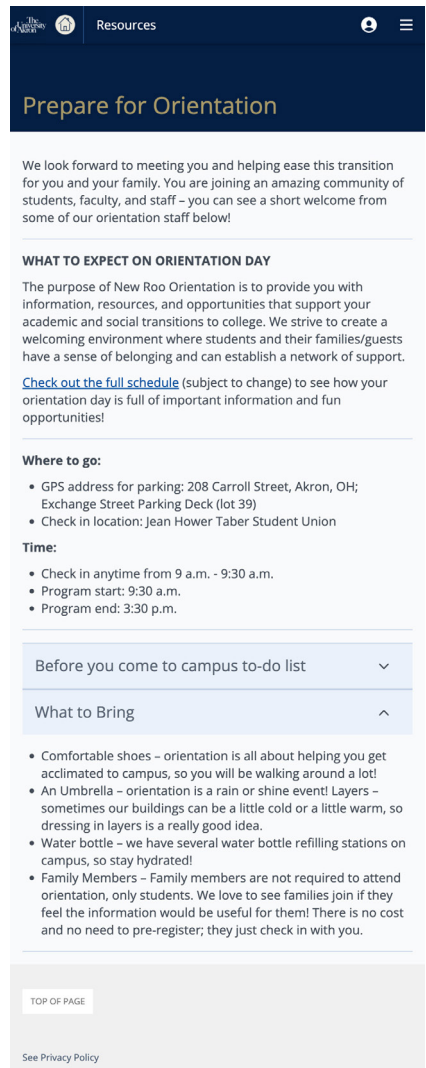
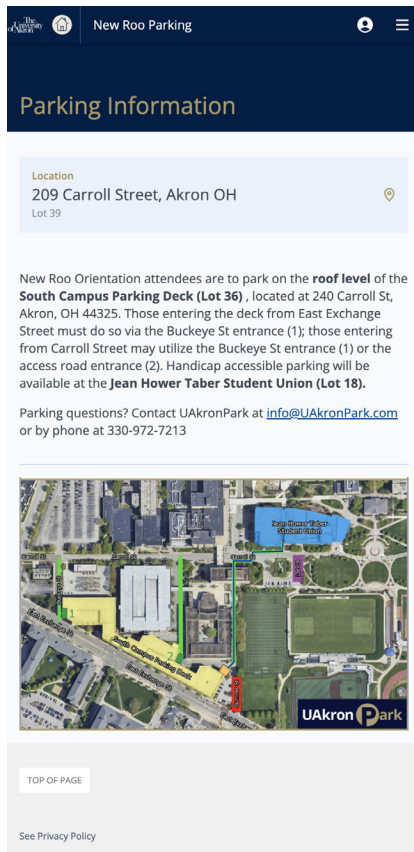
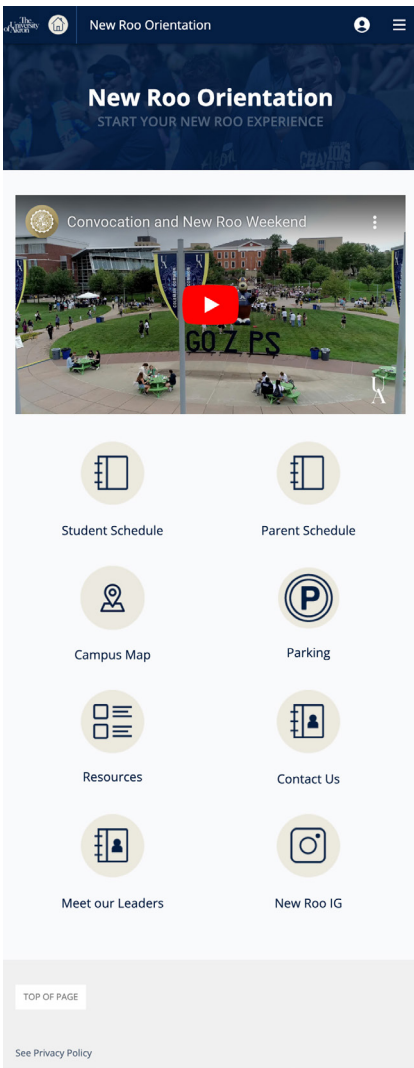
REALIZE YOUR TRUE POTENTIAL WHEN YOU TRANSFER TO THE UNIVERSITY OF AKRON.
 Find the degree path you've been looking for. Transfer to UA today.

Request Information

NSO Mobile App Experience/Insights

The New Student Orientation (NSO) mobile app experience saw exceptional views during the June 14 – August 14 orientation schedule.

- Total views - 4464
- Student views – 2031



MEDIA RELATIONS

Telling our story

The UCM staff has continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- President Gary L. Miller's retirement announcement and the naming of R.J. Nemer as the new president of the University was met with much interest. The story was covered by WTAM-1100, Akron Beacon Journal, WHLO-AM, WKDD-FM, West Side Leader and Signal Akron.
- A partnership between UA and Ohio Penal Industries at Madison Correctional Facility was highlighted by WEWS-TV showing how incarcerated individuals are given the opportunity to earn an associate degree through the College of Engineering and Polymer Science. Dr. Sadhan Jana, BF Goodrich Endowed Professor and associate vice president for research and business engagement, was interviewed.
- Dr. Debmalya Mukherjee, professor and associate dean for academics in the College of Business, talked with Cleveland Jewish News about how earning an MBA can open many doors in an individual's career path.
- Retired President Gary L. Miller, former Interim Chief Financial Officer Jill Bautista, University Council Chair Tonia Ferrell and Faculty Senate Chair Kate Budd discussed the University's plan to address its current budget challenges with Signal Akron.
- An Akron Beacon Journal article discussed the exclusive academic partnership to begin in fall 2024 between the University and the renowned Joffrey Ballet School of New York City.
- The research of Dr. Nita Sahai, professor and Ohio Research Scholar in the School of Engineering and Polymer Science, is highlighted in Tech and Science Post. Dr. John Senko, professor in the Department of Geosciences, is also listed as a collaborator.
- The School of Law's improved rankings in U.S. News & World Report were highlighted in articles in the Daily Legal News and Akron Legal News.
- Dr. Pamela Shulze, professor of social work and family sciences, discusses what local authorities can do to make cities more baby friendly with the Cameron Journal.
- In "This Week in Tech," Jeanne Destro from WAKR-1590 talked with Dr. Suzanne Bausch, vice president for research and business engagement and president of the UA Research Foundation, and Dr. Junpeng Wang, assistant professor of polymer science, about a new way to recycle plastic using light, air and an easily obtainable chemical catalyst. The new research also received a feature on Phys.org.
- An Akron Beacon Journal article highlighted the National Study of Learning, Voting and Engagement that the University recently participated in. Corie Steinke, assistant director, Civic Engagement and Leadership

Continued from previous page.

Programs, discussed student voting and the new voter registration table at new student orientations. The article was also found at Yahoo! News.

- Signal Akron covered the launch of the Akron ALL-IN Book Bundle. Brandon Alexander, director of the Jean Hower Taber Student Union, stated that “The program is designed to make sure there is the best chance for our students to have what they need to start the semester in their coursework and without variables of cost and access.” Grace DeWitt, the incoming president of the Undergraduate Student Government, shared the student organization’s involvement in and approval of the new ALL-IN Book Bundle.
- Ohio public colleges were awarded grants from the Ohio budget for capital improvements. The University of Akron plans to use its portion to improve steps, ramps and walkways across all UA campuses, and to update the elevators and HVAC system in the Polsky Building. Coverage was received in Signal Akron and Akron Beacon Journal.
- Theron Brown, assistant professor of practice, was featured on Ideastream, the local NPR station. He recently was a presenter for Akron Roundtable where he discussed the history of Howard Street.
- The University was named in coverage in Cleveland.com, West Side Leader, Akron Beacon Journal, Crain’s Cleveland Business, Ideastream, Rubber News, Signal Akron,

WNIR-FM, WAKR-AM, WEWS-TV, WKYC-TV, Rubber and Plastic News, and many others regarding the Polymer Industry Cluster, a collaboration of private and public partners focused on innovation and investment opportunities for the region’s legacy materials industry. Powered by the Greater Akron Chamber, the cluster has been named the recipient of a \$51 million federal investment as part of the U.S. Economic Development Administration (EDA) Tech Hubs Phase 2 awards. Dr. Suzanne Bausch, vice president for research and business and president of the UA Research Foundation, commented.

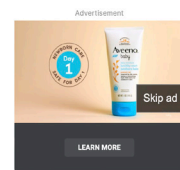
AKRON

University of Akron students create in-home medical device prototype for pediatric patients

Updated: Apr. 26, 2024, 10:30 a.m. | Published: Apr. 26, 2024, 10:24 a.m.

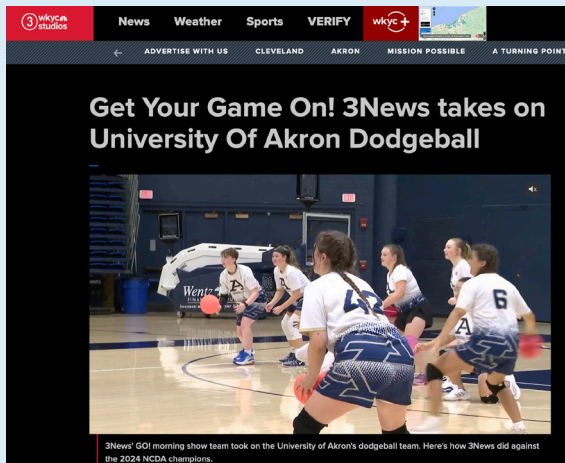


University of Akron biomedical engineering seniors, from left, Yianni Kantzos, Neil Mazzone, Taylor Shark and Keridan Morgan present their prototype device to help children with pelvic floor dysfunction during Senior Design Day on April 16. Courtesy of the University of Akron.



UA students majoring in biomedical engineering partnered with Akron Children’s Hospital to create a device that will assist pediatric patients suffering from Pelvic Floor Dysfunction. The story was covered by Cleveland.com, Spectrum News and West Side Leader.

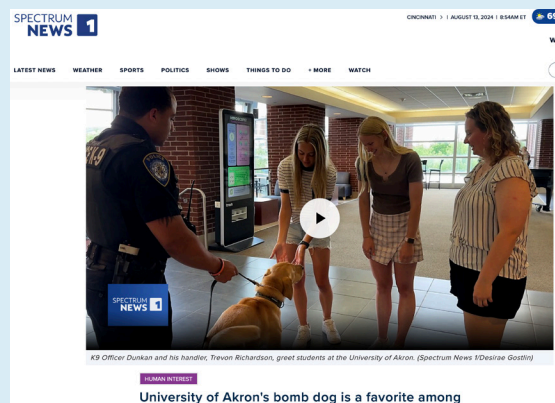
Continued from previous page.



In this story from WKYC-TV, members of the morning show visited the UA campus to challenge the UA women's dodgeball team in a match. The team also went on an in-studio visit to meet the FOX8 News morning team.

- An article in the Akron Beacon Journal announced that a University-owned property has been named as one of three options for the new Akron Police Department headquarters. Additional coverage was also found at Ideastream and WKYC-TV.
- Charles Guthrie, director of Athletics, discusses the success in several of UA's athletic programs with Crain's Cleveland Business, recruiting athletes and challenges that programs may encounter in the future.
- An article in Science Magazine featured a new study on corporate misbehavior and its effect on brands, co-authored by Dr. Debmalya Mukherjee, professor and associate dean of the College of Business, and Dr. Erin Makarius, professor and chair of the Department of Management.

- With election season around the corner, the media covered a variety of topics such as presidential debates, presidential candidates, VP announcements, the election's impact on trade, the economy, international relations, women's rights, Ohio's presidential history, the attempted assassination of former President Trump and many more. Many faculty provided their expertise including Dr. John Green, emeritus director of the Ray C. Bliss Institute of Applied Politics and distinguished professor emeritus of political science; Dr. Mitchell S. McKinney, dean of the Buchtel College of Arts and Sciences; Dr. Karl C. Kaltenthaler, director of the Michael J. Morell Center for Intelligence and Security Studies and professor in the Department of Political Science; Dr. Stacy Willett, director of the School of Disaster Science and Emergency Services; Dr. David B. Cohen, professor of political science, director of UA's Applied Politics program and a fellow of the Ray C. Bliss Institute of Applied Politics; Dr. Kevin

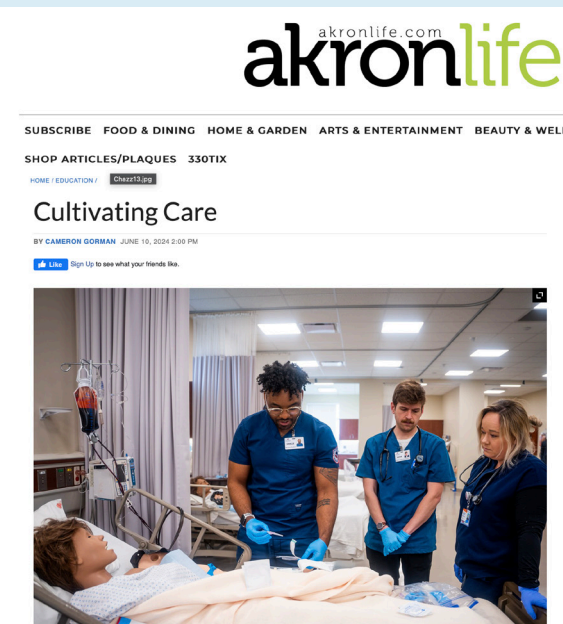


In this story, Spectrum News spotlights Duncan, the University's special K9 officer on campus.

Continued from previous page.

Kern, associate professor of history; and Dr. J. Cherie Strachan, professor of political science and director of the Ray. C. Bliss Institute of Applied Politics. Coverage was obtained by C-SPAN, Time Magazine, The New Yorker, USA Today, NBC News, ABC News, WAKR-1590, Akron Beacon Journal, WEWS-TV, WKYC-TV, WOIO-TV, Spectrum News, Signal Akron, WFMJ-TV, Newsweek, Columbus Dispatch and many more.

- FOX8 News, Akron Beacon Journal and Signal Akron provided coverage of tuition, room and board, and parking rate changes at the University for the 2024-25 academic year
- A research collaboration between Dr. Nita Sahai, professor in the School of Polymer Science and Polymer Engineering, and Dr. John Senko, professor in the Department of Geosciences was spotlighted on Earth.com and phys.org. Their research includes studying various forms of bacterial metabolisms in Europa's ocean.
- Articles in Plastics News and Crain's Cleveland Business spotlighted research about water filtration by University of Akron researchers Dr. Pratik Gotad, Dr. Sadhan Jana and Brandon McReynolds that captures PFAS (per- and polyfluoroalkyl substances).



The screenshot shows the Akron Life Magazine website. At the top right is the logo 'akronlife.com akronlife'. Below the logo is a navigation bar with links: 'SUBSCRIBE', 'FOOD & DINING', 'HOME & GARDEN', 'ARTS & ENTERTAINMENT', and 'BEAUTY & WELL'. Below that is a section for 'SHOP ARTICLES/PLAQUES 330TIX'. The main article title is 'Cultivating Care' by Cameron Gorman, dated June 10, 2024, 2:00 PM. Below the title is a photo of three nursing students in blue scrubs attending to a patient in a hospital bed. The caption below the photo reads: 'An article in Akron Life Magazine discussed UA's nursing program offerings and what to expect from the programs.'

VIDEO HIGHLIGHTS

Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



Preserving Our Past

The Head of Archives and Special Collections, Victor Fleischer, gives us a sneak peek at some of the amazing pieces of University of Akron and regional history that are stored in the University Archives. From letters, to desks, to articles like the one that reports of a big victory by then Buchtel College over The Ohio State University, it's an important collection of local and regional artifacts.



Hannah's Hack to College Success

Senior Hannah Barnes illustrates how the vibrant student life at UA facilitated her exploration and personal growth beyond academics. This video spotlights her journey through college life as she delves into diverse organizations, takes on leadership roles and embraces new hobbies.

Something For Everyone at the Student Recreation and Wellness Center

There are numerous options for students to take advantage of at the UA Student Recreation and Wellness Center. From kayaking in the pool, to pink gloves boxing, to working out, or climbing the rock wall, it's easy to find something to help students take their minds off the stresses of coursework.



Exploring the Many Paths of Philosophy

Graduating senior Alia Baig discusses her experience as a philosophy major at UA. Her switch to philosophy led to an intellectual awakening and an internship in the White House Office of Clean Energy. Her future plans include law school and a possible career in public policy. Alia chalks up her success to the critical thinking skills she acquired and the inspiration of philosophy faculty who are passionate about what they teach.

FINANCE & ADMINISTRATION COMMITTEE

TAB 15

**PUBLIC LIAISON AND GOVERNMENT
RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

May-September 2024

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the last several months, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represent hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

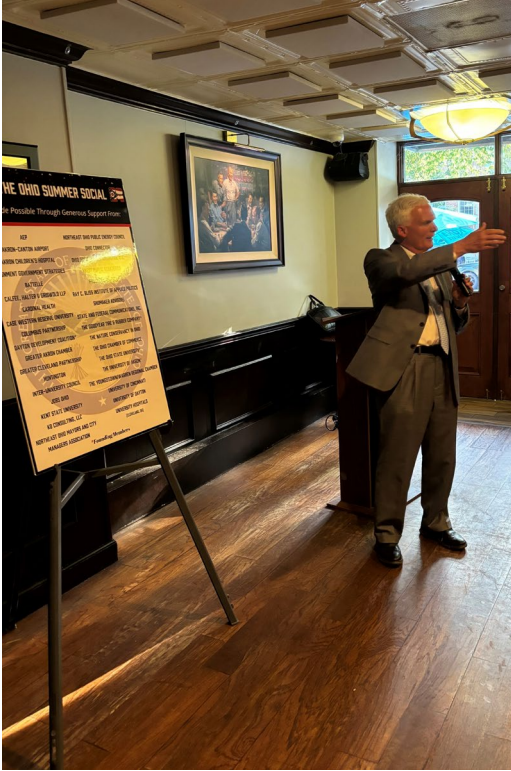
FEDERAL UPDATE



U.S. Capitol Building

The Ohio Summer Social

The University of Akron hosted the Ohio Summer Social at Bullfeathers (Capitol Hill) on Wednesday, June 26. Ohio's congressional members, staff, and sponsors attend this popular networking event.



Congressman Bob Latta speaking to guests at the Ohio Summer Social



Congressman Michael Rulli speaking to guests at the Ohio Summer Social

D.C. Fly-In

In addition to the Ohio Summer Social, the University of Akron participated in a D.C. Fly-In with members from the Akron-Canton Advocacy Alliance. We met with the offices of Senator Sherrod Brown, Senator J.D. Vance, Congressman Mike Carey, Congressman Max Miller, Congressman Michael Rulli, Congresswoman Emilia Sykes, and Governor DeWine's D.C. office. We updated the offices on the area's large federal proposals, including the Sustainable Polymers Tech Hub proposal and the Reconnecting Canton Recompete Pilot Program proposal. Shortly after our return from the D.C. Fly-In, we learned that our Polymer Industry Cluster was awarded \$51 million as part of the EDA Tech Hub Awards. Akron was one of twelve award recipients nationwide.



Akron-Canton Advocacy Alliance in Senator Sherrod Brown's office



Akron-Canton Advocacy Alliance on the Speaker's Balcony with Congressman Mike Carey

STATE UPDATE



Ohio Statehouse

President Nemer and the UA government relations team continue to work diligently with IUC and member institutions to provide important feedback and education around legislation affecting higher education in Ohio and advocate for the University. We meet with UA's legislative delegation, Chancellor Duffey, and other key policymakers to inform them about UA-related issues and updates.

Introductory Columbus Meetings

On June 10-11, President Nemer made his first visit to Columbus as President. He attended the Inter-University Council's Presidents meeting, met with ODHE Chancellor Mike Duffey, Akron's delegation members, and House and Senate higher education leadership.



President R.J. Nemer with Representative Tom Young (Chair of the Higher Education Committee in the House) and Senator Jerry Cirino (Chair of the Workforce and Higher Education Committee in the Senate) at the Statehouse

Meetings on Campus

We also made use of the legislative summer recess to hold meetings on campus, which included President Nemer and Board of Trustee members. Legislative members included Senator Jerry Cirino, Representative Jack Daniels, Representative Bill Roemer, and Representative Veronica Sims.



Trustee Mike Saxon, Trustee Tom Waltermire, President R.J. Nemer, Senator Jerry Cirino, Trustee Christine Mayer, Trustee Trina Carter, and Trustee Mark Lerner



President R.J. Nemer with Representative Bill Roemer



President R.J. Nemer with Representative Veronica Sims

Greater Akron Polymer Innovation Hub Award

The UA government relations team spent time in Columbus discussing UA’s support for the Greater Akron Polymer Innovation Hub Proposal. The Greater Akron Chamber submitted the Proposal in January to the Ohio Department of Development, and on September 5, 2024, Governor DeWine, Lt. Gov. Husted, and Director Mihalik held a press conference in Akron to announce \$31.25 million in state funding for the Akron Polymer Innovation Hub. The state support, coupled with more than \$10 million in local investment, puts the total investment at around \$42 million. The Innovation Hub Program funding will create a transformational scale-up polymer facility for bringing game-changing materials, prototypes, and technologies to market.



President R.J. Nemer speaking at the Greater Akron Polymer Innovation Hub Award press conference

Columbus Legislative Update

The Senate and House agreed to use HB 2 as the vehicle for the FY25-FY26 Capital Budget, which included the \$700 million for the One-Time Strategic Community Investments Fund (OTSCIF). The bill was voted out of the House by a vote of 92-5 and out of the Senate by a vote of 31-1, both in a bipartisan manner. Governor DeWine signed HB 2 (along with several other pieces of legislation) on June 28th after which the legislature went into summer recess. While the Senate has published its calendar for the second half of 2024, the House has yet to make their intentions on session and committee days public. The Senate is scheduled to meet during the weeks of Nov. 11, Nov. 18, Dec. 2, Dec. 9, and Dec. 16.

During summer recess, IUC convened a retreat for all in-house and contract government relations staff on July 31. Matt Akers, Lisa Dodge, and Allison Lawlor attended on behalf of UA and actively participated in discussions regarding Lane Duck, the upcoming FY26-FY27 Operating Budget, best practices for GRRs, and strategies for ensuring further investment in and support of the public universities in Ohio by both the administration and legislature. There was also a robust discussion about alternative retirement plans, land conveyance issues, and combatting misinformation about higher education.

Lastly, the Office of Budget and Management (OBM) debuted their Operating Budget Guidance for FY26-FY27 at the end of July. Based on this document, we have created a tentative timeline for the Operating Budget and are actively working with President Nemer and Board members to express our concerns and requests to Gov. DeWine and the Department of Higher Education as it relates to issues like SSI, demolition funds, and tuition flexibility. We are working on securing meetings with Chancellor Duffey, the Governor's office, and legislative leadership, both remotely and in-person, to discuss UA's needs for the Operating Budget in detail.

Enrolled Legislation:

HB 2 (Cutrona/Upchurch) – Enrolled

- Introduced in February of 2023 as a “placeholder” bill, HB 2 is now the FY25-FY26 Capital Budget
- Passed by both the House and Senate (amended in the Senate to include Senate capital priorities), it includes the following funding items:
 - \$700 million from the One-Time Strategic Community Investment Fund
 - Projects that received funding ranged from pickleball courts to entrepreneurial centers and even memorials and metro park improvements
 - \$397.6 million for the Higher Education Improvement Fund
 - This is inclusive of UA's capital budget request of \$16.94 million for basic renovations, campus hardscape, campus infrastructure improvements, the Polsky Building, and IT infrastructure upgrades
 - \$600 million for the School Building Assistance Program for school facilities
 - \$400 million for State Capital Improvements – local public infrastructure (roads/bridges/sewers etc.)
 - \$250 million for the Adult Correctional Building Fund

- This allocation also created a new process by which funding from this allocation would be distributed to local jails for renovations or construction of new jail facilities due to the old facilities being impractical to renovate

HB 27 (Mathews/Thomas) – Enrolled, amended into SB 94

- This bill requires state institutions of higher education to provide a financial cost and aid disclosure form to newly admitted students
- The bill went through a myriad of changes, including containing Capital Budget appropriations for the Ohio Adoption Grant Program, the Ohio Expo Commission, etc., before it was passed out of the Senate and sent back to the House for concurrence
- The House did not concur on the bill as-passed by the Senate and instead amended the as-passed by the House version of the bill into SB 94 prior to passing SB 94
 - SB 94 was subsequently concurred upon by the Senate

HB 606 (Pizzulli/Jarrells) – Enrolled, amended into SB 94

- This bill, colloquially known as the CAMPUS Act (Campus Accountability and Modernization to Protect University Students), concerns the prevention of racial, religious, and ethnic bias, harassment, and intimidation at institutions of higher education
 - Also inclusive of antisemitism prevention policies at state agencies and establishes different campus safety and community programs
- Introduced in response to the Oct. 7 attack on Israeli citizens by Hamas and in response to widespread protests and acts of antisemitism reported by the news media on college and university campuses around the country
- With input from UA and other institutions of higher education, the bill underwent several iterations to ensure it did not duplicate or nullify current law provisions regarding harassment, freedom of expression, and reporting requirements
- The bill, while amended and passed as part of SB 94, received bipartisan support throughout the process

Pending Legislation:

SB 83 (Cirino) – Pending a floor vote in the House

- The bill was substituted at the end of 2023 and voted out of the House Higher Education Committee on 12/06/2023 by a vote of 8-7 with Reps. Pavliga (R-Atwater) and Pizzulli (R-Franklin Furnace) joining the Democrats in dissenting. The bill continues to sit below the black line and conversations between Speaker Stephens and Senator Cirino continue on the bill’s future. The changes made to the bill at the end of last year are as follows:
 - Reduction of administrative burdens around reporting requirements
 - Maintains reduction of trustee terms from 9 years to 6 years
 - Removes specified concepts (allyship, diversity, social justice, systemic racism, etc.), but maintains requirement for prohibitions on DEI where necessary
 - Moves declaration of intellectual diversity adherence from the mission statement to a statement of commitment by the university
 - Allows institutions to develop their own American history and government courses in accordance with criteria stated in the bill and allows for oversight by the Chancellor

- Removal of faculty workload provisions and reinstates allowances for faculty strikes
- Adds an exception to the collective bargaining and retrenchment piece that will allow institutions with collective bargaining agreements to continue to bargain but only with respect to those faculty that have between 30-35 years of service at the time of retrenchment determination
- Maintains provisions around donor agreements for endowment purposes (OSU – Moritz)
- Establishes a complaint and appeals process for any violation of provisions dealing with equal opportunity for and segregation of students – removed references to sexual orientation, gender identity and expression
- Created an annual faculty performance evaluation with an appeals process and student input and maintains prohibitions on working with and receiving funding from institutions affiliated with the People’s Republic of China

SB 104 (Cirino/Brenner) – Amended, pending concurrence by the Senate

- This bill was introduced on behalf of the Ohio Auditor of State after a thorough review of the College Credit Plus Program (CCP) in Ohio
- Following the adoption of a substitute bill, SB 104 was passed out of the Senate Workforce and Higher Education Committee unanimously on 2/28/2024 and was then voted off the Senate floor later that same day, also via a unanimous vote
- The As-Passed by the Senate bill, besides maintaining the requirement for the Chancellor to establish an alternative instructor credential so that a high school teacher, after receiving this alternative credential, may be able to teach a CCP course, also does the following:
 - Changes the time in which a student and their secondary school must indicate to the Department their intent to participate in the program to either November or April to prove eligibility for the following semester or term
 - Requires the Chancellor and ODHE to collect and submit data relative to the cost of CCP programming to the Auditor of State. Requires the AOS to review and audit the data and submit a one-time report to the General Assembly on the audit
 - Continues current law by requiring the high school to pay for the textbooks for CCP
 - Allows the high school to retain the textbook
- ****The bill was amended on the House floor to include HB 183 regarding usage of bathrooms by students based on sex assigned at birth**
 - It was voted out of committee unanimously and voted out of the full House by a vote of 60 to 31

LOCAL UPDATE

The City of Akron and The University of Akron continue to meet regularly to discuss issues affecting both the University and the City. Over the past several months, we have addressed safety issues, property issues, and the development of downtown UA assets. The City administration and the University administration have formal monthly meetings among senior level staff to discuss issues of mutual interest.

Mayor Malik Welcomes New Students

Mayor Malik attended and spoke to hundreds of new students at New Roo Convocation on Friday, August 23, which was held in the First Energy Soccer Stadium.



Mayor Shammias Malik with Zippy at New Roo Convocation

Capital Budget Collaboration

The City of Akron and The University of Akron collaborated on a capital budget request for the redevelopment of Cascade Plaza. The General Assembly earmarked \$5M to the City of Akron to support the redevelopment of Cascade Plaza through repairs to the Cascade parking structure, which sits beneath four tower buildings on the downtown plaza. This is part of a larger project that includes a direct energy system expansion in downtown Akron.



Cascade Plaza

Safety

UA continues to work with the City and the County on the South of Exchange Street Camera Project. As the project nears completion, recent conversations with University students and area residents have focused on making the community aware of the project.



THE RAY C. BLISS INSTITUTE OF APPLIED POLITICS

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues and elections during the past several months.

Employment and Internships in the Local Community

The executive directors at the Summit County Republican and Democratic Parties are now both recent Bliss alumni, respectively Claire Jimerson and Brandon Plaza. An incoming Bliss MAP student and recent graduate of Heidelberg University, Isaiah Young, recently started working in the Akron mayor's office.

Academics

This year, Director J. Cherie Strachan is teaching two new required courses for the MAP degree, including Civic Engagement and Political Behavior and Deliberation and Political Disagreement – both of which respond to current trends in the political environment and will better prepare our applied politics students to serve as public servants. The Bliss Institute also plans to resubmit materials for a new undergraduate degree - a BS in Applied Politics and Civic Leadership, this fall.

Bliss Institute and National Leadership

Director J. Cherie Strachan has been asked to serve in a number of national leadership roles, including President of the Midwestern Political Science Association's Women's Caucus, Executive Board Member of the National Issues Forum Institute, and Executive Board Member of the American Political Science Association. She also has several forthcoming publications, including three book chapters focused on college students' civic and political participation.

Events

In collaboration with emeritus director John Green and a local polling firm (CMOR), the Institute plans to undertake polling to better understand Ohio voters' preferences and priorities in the upcoming presidential election. We are planning for a late November or early December reception in Columbus to discuss the results.

The Bliss Institute is in the early stages of planning events to celebrate the Institute's 20th anniversary in 2026, as well as the next State of the Parties conference in the spring of 2025.

Action Items for Consent Agenda Consideration:

September 17-18, 2024

Presiding:

Christine A. Mayer

1

Curricular Changes

2

Summer 2024 Degree Recipients

For Information Only:

3

Research Report

4

Student Success Report

ACADEMIC AFFAIRS COMMITTEE

TAB 1

CURRICULAR CHANGES

The Board of Trustees will be asked to consider the following curricular changes at its meeting on September 18, 2024.

New Programs:

Establish a Bachelor of Science in General Studies in the Office of Academic Affairs, new program proposal.

This program will benefit students whose career goals do not align with a currently offered programs, but rather across multiple disciplines. This program will also serve as a degree-completion option for students who have completed substantial coursework but have not met the requirements for a specific major.

Establish a Bachelor of Science in Health Services in the College of Health and Human Sciences, Dean's Office, new program proposal.

This program will allow students to obtain specialized knowledge in a particular area of health practice that facilitates professional advancement. This program will also support various technical education programs where a bachelor's degree is required for advancement.

Program Name Change:

Change the name of the Bachelor of Science in Human Resource Management, in the College of Business, Department of Management, proposal for 650005BS.

This proposal changes the name of the Bachelor of Science in Human Resource Management to the Bachelor of Science in Leadership and Human Resources in order to better reflect the current content of the courses and align with recommendations from the Leadership and Human Resources Advisory Board in the Department of Management. This name change also will bring the program more in line with the needs of the industry and capture the skills needed in leading people in organizations.

Program Deactivation:

Deactivate the Bachelor of Science in Dietetics, Coordinated in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for H40500BST.

This proposal discontinues the Bachelor of Science in Dietetics, Coordinated due to the new credentialing exam requirement of a master's degree, making the bachelor's degree no longer needed. Students interested in Dietetics can enter the Food and Environmental Nutrition program that will provide them with the prerequisites needed for the new Dietetics Graduate Program/Master of Public Health.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Affairs Committee on September 18, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved:

- Establish a new Bachelor of Science in General Studies in the Office of Academic Affairs, new program proposal.
- Establish a new Bachelor of Science in Health Services in the College of Health and Human Sciences, Dean's Office, new program proposal
- Change the name of the Bachelor of Science in Human Resource Management to the Bachelor of Science in Leadership and Human Resources in the College of Business, Department of Management.
- Deactivate the Bachelor of Science in Dietetics, Coordinated in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

M. Celeste Cook, Secretary
Board of Trustees

ACADEMIC AFFAIRS COMMITTEE

TAB 2

**PROSPECTIVE DEGREE CANDIDATES FOR
SUMMER 2024**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Doctor of Philosophy		10	
	Buchtel College of Arts and Sciences		10
Doctor of Philosophy		16	
	College of Engineering and Polymer Science		16
Doctoral Degree Candidates			26
Master of Applied Politics		2	
Master of Arts		10	
Master of Arts in Education		2	
Master of Music		1	
Master of Science		7	
	Buchtel College of Arts and Sciences		22
Master of Science		4	
Master of Science in Chemical Engineering		1	
Master of Science in Civil Engineering		4	
Master of Science in Electrical and Computer Engineering		3	
Master of Science in Mechanical Engineering		4	
Master of Science in Polymer Engineering		1	
	College of Engineering and Polymer Science		17
Master of Business Administration		24	
Master of Science in Management		1	
Master of Taxation		1	
	College of Business		26
Master of Arts		14	
Master of Arts in Family and Consumer Sciences		1	
Master of Arts in Speech - Language Pathology		15	
Master of Social Work		2	
	College of Health and Human Sciences		32
Masters Degree Candidates			97
Bachelor of Arts		24	
Bachelor of Arts in Multidisciplinary Studies		4	
Bachelor of Music		1	
Bachelor of Science		22	
Bachelor of Science in Education		1	
Bachelor of Science in Organizational Supervision		14	
Bachelor of Science in Political Science/Criminal Justice		1	
	Buchtel College of Arts and Sciences		67
Bachelor of Science in Aerospace Systems Engineering		3	
Bachelor of Science in Automated Manufacturing Engineering Technology		1	
Bachelor of Science in Chemical Engineering		1	
Bachelor of Science in Civil Engineering		1	
Bachelor of Science in Computer Information Systems		16	
Bachelor of Science in Computer Science		1	
Bachelor of Science in Construction Engineering Technology		2	

Bachelor of Science in Electrical and Electronic Engineering Technology	1	
Bachelor of Science in Mechanical Engineering	13	
Bachelor of Science in Mechanical Engineering Technology	3	
Bachelor of Science in Surveying and Mapping	5	
College of Engineering and Polymer Science		47
Bachelor of Arts	1	
Bachelor of Business Administration	17	
Bachelor of Science in Accounting	6	
College of Business		24
Bachelor of Arts	2	
Bachelor of Science	2	
Bachelor of Science in Allied Healthcare Administration	1	
Bachelor of Science in Education	7	
Bachelor of Science in Emergency Management and Homeland Security	10	
Bachelor of Science in Exercise Science	11	
Bachelor of Science in Food and Environmental Nutrition	1	
Bachelor of Science in Nursing	45	
College of Health and Human Sciences		79
Baccalaureate Degree Candidates		217
Associate of Arts	12	
Associate of Science	1	
Associate of Technical Studies	2	
Buchtel College of Arts and Sciences		15
Associate of Applied Business in Computer Information Systems	5	
Associate of Applied Science in Construction Engineering Technology	1	
Associate of Applied Science in Construction Field Operations	1	
Associate of Applied Science in Land Surveying	1	
Associate of Applied Science in Mechanical Engineering Technology	3	
College of Engineering and Polymer Science		11
Associate of Applied Science in Emergency Medical Services Technology	3	
College of Health and Human Sciences		3
Associate Degree Candidates		29
Digital Marketing	1	
College of Business		1
Other Degree Candidates		1

370 Total Degrees



Office of the University Registrar

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2018							214,134
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
AY 2018-2019	519	2,856	769	151	2	129	4,426
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
AY 2019-2020	524	2,766	693	143	8	152	4,286
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,649	359	42	1	99	2,397
AY 2020-2021	402	2,599	676	140	4	131	3,952
Summer 2021	81	259	149	34			523
Fall 2021	68	594	109	32	2	26	831
Spring 2022	244	1,554	289	33	5	82	2,207
AY 2021-2022	393	2,407	547	99	7	108	3,561
Summer 2022	83	230	126	37			475
Fall 2022	95	516	102	33	0	42	788
Spring 2023	227	1,349	279	24	2	77	1,958
AY 2022-2023	405	2,095	507	94	2	119	3,221
Summer 2023	69	188	120	30			408
Fall 2023	81	540	128	22	5	39	815
Spring 2024	585*	1,319	253	36	2	88	1,698
AY 2023-2024							2,921
<i>*Associate degree total in Spring 2024 reflects degrees awarded under state-initiated program for stopped-out students.</i>							
Total Degrees Awarded through Spring 2023							236,501

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer**

Following are the names of prospective degree candidates who have applied by Friday, August 2, 2024. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Nathan T. Bitecofer
Wei-Yuan Chen
Yasmine M. Elshoweikh
Alyssa K. Eversmeyer
Nicole T. Fogwell
Matthew J. Nowak
Erica E. Temes
Jessica L. Terrizzi
Anthony Villalba
Baosen Zhang

College of Engineering and Polymer Science

Doctor of Philosophy

Khaled A. Al Talhi
Abdul Wahab A. Bandarkar
Abhishek Banerjee
Babu R. Gaire
Pratik Santosh Gotad
Chaitanya Ramanand Gupta
Yueh-Ting Lai
Gavan W. Lienhart
Shan Liu
Raymond J. Lopez-Hallman
Jiayang Ma
Mustafa Mansour
Andrew-David T. McClain

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer**

Aderinsola O. Oduntan
Avanti Pandit
Alankar Rastogi

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Bryan Pepper
Wan Yu

Master of Arts

Sianne A. Alexis
Kiersten M. Heckert
Oliver N. Huffman
Daniel C. Hynes
Alexis V. Lopez
Linh K. Nguyen
Blessing C. Opara
Mariel C. Reynolds
Benjamin T. Schroeck
Rachael L. Stahl

Master of Arts in Education

Islam B. Ayad
Anthony S. Elkins

Master of Music

Quanjie Shi

Master of Science

Jaret K. Brown
Gabriela L. Campos Davila
Katrina Dunn
Rebekah Harden
Terry Heard
Nathan C. Lewandowski
Nebeyu M. Tedla

College of Engineering and Polymer Science

Master of Science in Electrical and Computer Engineering

Paola A. Haro Davila
Vincent L. Janzen
Joseph D. Pesantez

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Master of Science

Jacob Goodin
Prathamesh P. Mane
Andrew L. Murphy
Baosen Zhang

Master of Science in Chemical Engineering

Mitchell R. Valaitis

Master of Science in Civil Engineering

Khalil Alrahman M. Alafeef
Momen A. Alassi
Abed-Alrauf N. Al-Kalabani
Shawn H. Smith

Master of Science in Mechanical Engineering

Joseph O. Akinde
Hamid Khatibi
Asif I. Khawaja
Ahadur Rahim

Master of Science in Polymer Engineering

Hrishikesh M. Pable

College of Business

Master of Business Administration

Marcelo R. Aller
Bryan A. Bixler
Madison N. Chapman
Jonathan D. Dendinger
Kenneth C. Easterling
Nardana Esmaeili
Lisa Fiedler
Brandon M. Flack
Erin D. Golding
Tracy Gonzalez
Andrew Harju
Clay A. Harvey
Hala A. Jaber
Nicole V. Kowalski
Victoria R. McLaughlin
Nicholas L. Miller
Patrick W. Moldovan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Diana Morus
Jamesha Oliver
Jordan M. Shaffer
Kimberly L. Sweitzer
Jordan Walker
Renee L. Wassil
Patrick Wyszynski

Master of Science in Management

Srija Adepu

Master of Taxation

Jason Liu

College of Health and Human Sciences

Master of Arts in Speech - Language Pathology

Mark Bline
Alexandria R. Brown
Rachel Christopher
Kaylee S. Davis
Erin A. Douglas
Jessica Furrow
Connie D. Jacob
Courtney S. Johansen
Kelly L. Kreutzen
Kelsey A. Read
Alyssa R. Schaff
Megan L. Snow
Jaclyn P. Snyder
Janae L. Tulk
Olivia Williams

Master of Arts

Stacey Brabenec
Kori L. Conrad
Sharon Cuchacovich
Treymaine Danzy
Jennifer R. Fiala
Sylvia J. Humphrey
Lauren K. Knight
Heather L. Kopkas
Janeen L. Kuffler
Kaitlin Mendenhall
Gabrielle A. Schmidt
Stacy L. Studer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

McKenzie L. Treiber
Cailynn B. Wynn

Master of Arts in Family and Consumer Sciences

Mary Swayer

Master of Social Work

Charlee P. Davenport
Jackie L. Wiley

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Multidisciplinary Studies

Nathaniel J. Burney
Sean L. O'Sullivan
Joseph A. Rash
Antonio Smith

Bachelor of Science in Organizational Supervision

Winifred W. Alexander
Lisa Beckman
Darold Butler
Sara M. Collins
Alyssa N. Fodor
Terray Jones
Dae'vontay M. Latimer
Mahonrimoriancumer A. Lavea
Rebecca M. Leden
Madeline McDonell
Glenn D. Petras
Stephanie Pink
Clyde Price
Tyler Stoltz

Bachelor of Science in Political Science/Criminal
Justice

Eric J. Ickes

Bachelor of Arts

Ayan U. Abbasi
Teresa Bario
Emilee Bartram
Isaiah B. Cameron
Rianna D. Carr
Michael Cole
Xavier R. Dirker
Hope Emilio
Emerson C. Fant
Amber D. Fletcher
David A. Ingold
Flavia C. Johnson
Corey Jones
Juliana C. Kless
Jack Kopczak

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Macy B. Lucas
Pahton A. Mcknight
Tyson Miller
Kennedy E. Murdock
Korn Kanihk Norn
Jesse A. Russell
Tyler L. Sanders
Joslyn Walker
Josephine A. Wright

Bachelor of Music

Alexandra Horwitz

Bachelor of Science

Rochelle Arnold
Madalyn J. Bauman
Madison R. Beadling
Jonathan M. Brahler
James Ernst
Tyler A. Huntsman
Mariya Z. Kiani
Nicholas X. Maleski
Dana N. Morra
Alexis Muntin
Matthew D. Napoli
Emily A. Nicholson
Kaylin O. Raffle
Timothy F. Reed
Joseph D. Sarpong
Hannah L. Schramm
Alyssa D. St John
Jennah Terry
Christina M. Tucker
Alyssa A. Vurdelja
David B. Williams
Wenli Wu

Bachelor of Science in Education

Tracie R. Anderson

College of Engineering and Polymer Science

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Andrew E. Peterson

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Bachelor of Science in Computer Information Systems

Fadi A. Alnasser
Bryan C. Bernard
Aine C. Bolton
Alec T. Costantini
Robert W. Eppich
Kennedy Franz
Aalia Haque
Logan Hoalcraft
Mason R. Lehman
Dillon W. McFarland
John E. Naim
Samuel O. Ndubuisi
Andy T. Nguyen
Joseph Nolan
Christopher A. Parsons
Jatin K. Patel

**Bachelor of Science in Construction Engineering
Technology**

Zachary J. Moyer
Tyler J. Sampsel

**Bachelor of Science in Electrical and Electronic
Engineering Technology**

Anthony J. Houdeshell

Bachelor of Science in Mechanical Engineering Technology

Davis C. Hedrick
Dale R. Sirl
Tanner J. Spratt

Bachelor of Science in Aerospace Systems Engineering

Ashley M. Holland
Jonathon E. Moody
Shannon R. Sprinkle

Bachelor of Science in Chemical Engineering

Braden T. Herrick

Bachelor of Science in Civil Engineering

Dennis A. Suarez

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Bachelor of Science in Computer Science

Shubh D. Patel

Bachelor of Science in Mechanical Engineering

Andrew C. Altintas
Alexander W. Cox
Alexis P. Daily
Nicolas D. Grashel
Richard Gualtiere
Nickolas E. Joanow
Scott A. Jorgensen
Tara N. Mathie
Brittany N. Matthews
Braden Petno
Casey A. Rush
Xavier S. Welch
Calan T. Wensing

Bachelor of Science in Surveying and Mapping

Joseph J. Dolensky
Andrew J. Garvick
Colin J. Scahill
Evan E. Spencer
Caleb A. Vousden

College of Business

Bachelor of Arts

Michael T. Jones

Bachelor of Business Administration

Alexis J. Acevedo
Christopher S. Baker
Sarah J. Flaker
Benjamin D. Gregory
Emmett P. Hanna
Celina Koncz
Alexander S. Mader
Chole B. Maragos
Christian Moyer
Alec D. Murray
Gabriel M. Nish
Charles-Payton S. Rhee
Jacob R. Ross
Nicholas A. Schenk

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Alyssa Stoll
Mitchell C. Suder
Mia A. Thompson

Bachelor of Science in Accounting

Andrew Badalich
Daniel Heckman
Nicholas J. Keaveny
Alisha D. McElrath
Julian Mitchell
Charles A. Rheaume

College of Health and Human Sciences

Bachelor of Science in Allied Healthcare Administration

Hallie J. Kester

Bachelor of Science in Emergency Management and Homeland Security

Melanie L. Bailey
Noah A. Eddy
Kyle A. Fogle
Kyle J. Hamrick-Bartlome
Austin D. Kameron
Abigail Shaffer
Katrina F. Stewart
Molly M. Sweeney
Sir Charles Travis
Charmaine A. Zawacki

Bachelor of Science in Food and Environmental Nutrition

Rosa A. Penkalsky

Bachelor of Arts

Marissa L. Bratcher
Katie E. Hoffer

Bachelor of Science

Aalia Haque
Jalil H. White

Bachelor of Science in Education

Michael J. Asper

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Freedom O. Harper
Matthew R. Krstich
Jason Penn
Jordan Penn
Noah M. Shanafelt
Shadrae Stinson

Bachelor of Science in Exercise Science

Sydney N. Ault
Jaiden B. Bryant
Blake D. Croskey
Solomon O. Efetevia
David Hargrave
Angelique Kosier
Hannah G. Kovalik
Cindy Lewis
Keenan S. Traphagen
Sceph A. Williams
Ian R. Yoder

Bachelor of Science in Nursing

Lorraine K. Al-Rousan
Nuh A. Andu
Amelia R. Angelo
Samantha K. Bagatti
Colin T. Benson
Katy B. Breland
Kelly J. Brown
Michael Carpenter
Jessica Caspio
Bishnu Chhetri
Kristina Clem
Bridgett L. Crawford
Michael C. Carihfield
Kiley M. DeCarlo
Anna A. Deuring
Lindsey F. Evrard
Shamir Ghatani
Breanna Gregory
Sophie G. Hartzog
Catherine Ivaskovic
Sarah E. Kieke
Pearl Kissi
Justin J. Lee
David Luong
Brandon McMurphy
Brandon Moore
Olivia P. Orr

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer**

Maansi Raheja
Veronica Robinson
Marisa A. Rubino
Ciara M. Space
Juliana Stierl
Surakchhya Subba
Julie N. Tsirelis
Charlotte R. Turk
Christopher Utrup
Suzanna P. Vang
Brooke M. Waggoner
Leanne M. Waterbury
Emily P. White
Makenna Willyard
Hailey Wilmot
Taylor J. Wittmer
Corey M. Wyatt
Sydney M. Zeman

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Arts

Darold Butler
Blake D. Croskey
Greg M. Frye
Olivia V. Haynes
Terray Jones
Kristine Kenniston
Talia Keyes
Serena M. Mucci
Clyde Price
Brandon H. Ross
Tyler Stoltz
Elaina A. Waseman

Associate of Science

Dustin M. Kandle

Associate of Technical Studies

Christian J. Bochkor
Thomas Rutherford

College of Engineering and Polymer Science

Associate of Applied Business in Computer Information Systems

Fadi A. Alnasser
Jonathan M. Cyphert
Cara Y. Dang
Logan Hoalcraft
Samuel O. Ndubuisi

Associate of Applied Science in Construction Engineering Technology

Tyler J. Sampsel

Associate of Applied Science in Construction Field Operations

Liam Wilson

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Associate of Applied Science in Land Surveying

Evan E. Spencer

Associate of Applied Science in Mechanical Engineering
Technology

Michael V. Andreotti
Lindsay C. Kurt
Anne M. Wagner

College of Health and Human Sciences

Associate of Applied Science in Emergency Medical
Services Technology

Joseph M. Gresser
Abigail Shaffer
Gwendolyn K. Sterrett

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Summer

Other Degree Candidates

College of Business

Digital Marketing

Elise K. Morgan

370 Total Degrees

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Prospective Degree Candidates for Summer 2024

BE IT RESOLVED, As recommended by the Academic Affairs Committee on September 18, 2024, that The University of Akron Prospective Degree Candidates for Summer 2024 as approved by the Faculty Senate, contingent upon candidates' fulfillment of requirements, be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024

ACADEMIC AFFAIRS COMMITTEE

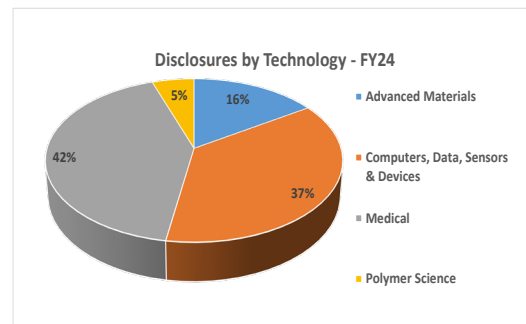
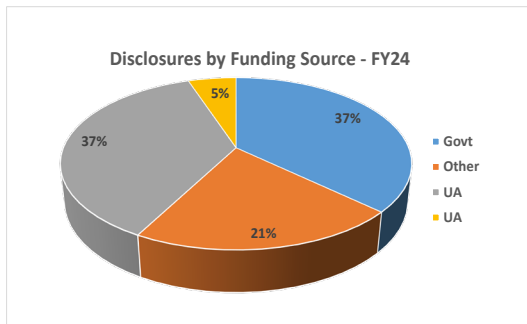
TAB 3

RESEARCH REPORT

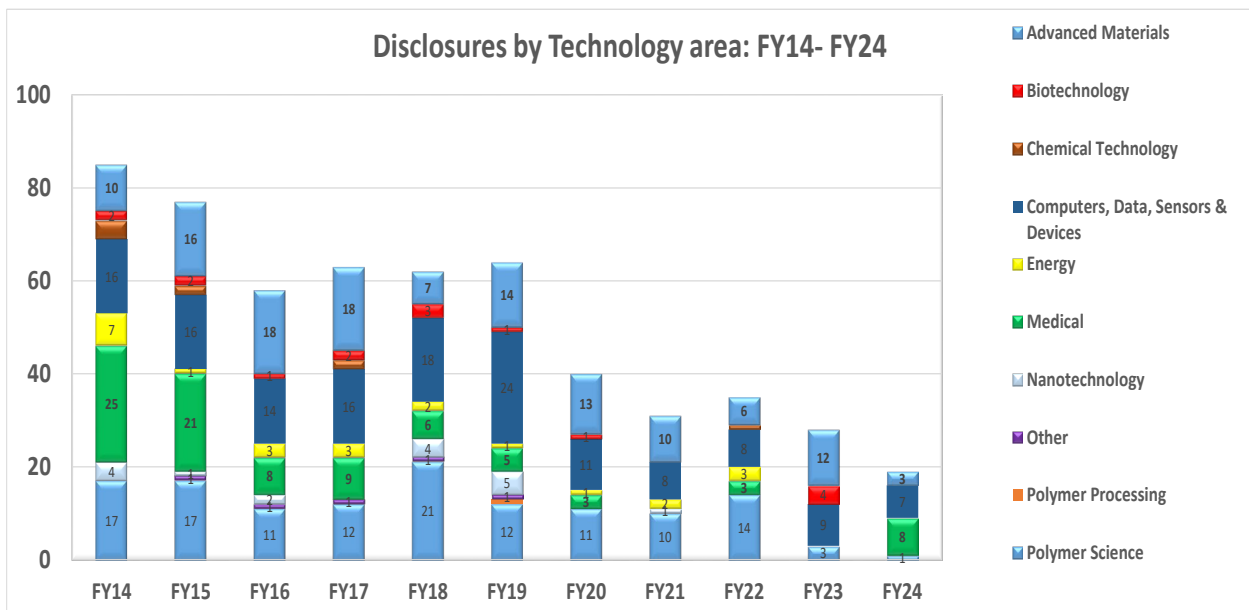
BOT Research Report: June – August 2024

Technology Transfer: Invention Disclosures and Patent Activity FY24

Disclosures submitted in FY24 continue in a variety of fields, with 42% being medical. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



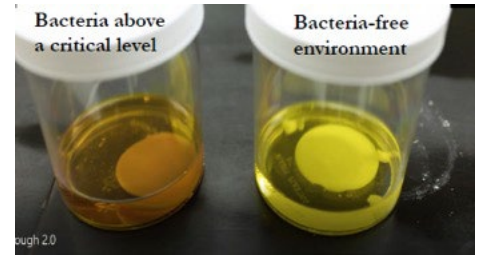
U.S. Patents Issued from July 1, 2023 to April 30, 2024

(Sorted by Date of Issuance)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,715,834	8/1/2023	Fuel Cell Cathode Catalyst	Li Zhou, Kan Huang, Hongfei Jia, Xiaochen Shen, Zhenmeng Peng, and Hisao Kato	CEPS	Polymer Science	Industry
11,726,132	8/15/2023	Monitoring Power Systems Utilizing-Phase Locked Loop and RF Emissions, and High Frequency Envelope Detector for Same	Yilmaz Sozer, J. Alexis De Abreu-Garcia, Mohammad Arifur Rahman	CEPS	Computers, Data, Sensors & Devices	Industry
11,739,402	8/29/2023	Magnetic Particles or Wires for Electrical Machinery	Yilmaz Sozer and Igor Tsukerman	CEPS	Computers, Data, Sensors & Devices	UA
11,760,991	9/19/2023	Multi-Functional Oxygenating Microparticle Loaded Cell Aggregates	Nic Leipzig and Pritam Patil	CEPS	Medical	Govt
11,771,543	10/3/2023	Poly(ester urea) Adhesion Barriers for Use in the Treatment of Hernia-Mesh Repair	Matthew Becker, Nathan Dreger, Zachary Zander, Trenton Parsell and Michael Hiles	CEPS	Medical	Industry
11,773,494	10/3/2023	Modified Oxide Surface Treatment Layer for Alloys and Corresponding Methods	Brandon Strahin	CEPS	Advanced Materials	Other
11,814,562	11/14/2023	Electro-Responsive Ionic Liquid Crystal Elastomer	Chathuranga Rajapaksha, Pushpa Paudel, Thein Kyu, Antal Jakli and Chenrun Feng	CEPS	Advanced Materials	Govt
11,819,782	11/21/2023	Electrowetting Coalescence Device with Porous Layers	George Chase, Ashish Bandekara and Ashish Gadhawe	CEPS	Advanced Materials	Industry
11,831,097	11/28/2023	UV-Curable Contact Stabilization Coating Material for Electrical Contact Surfaces	Mukerrem Cakmak and Mark Soucek	CEPS	Polymer Science	Industry
11,827,769	11/28/2023	Reinforcement of Elastomers by Reactive Ionic Surfactants	Li Jia and Mengsha Qian	CEPS	Polymer Science	Other
11,908,997	2/20/2024	Development of a Supercapacitive Battery via In-Situ Lithiation	Thein Kyu and Ran Li	CEPS	Advanced Materials	Govt
11,905,634	2/20/2024	Fabrication of Nanofibres as Dry Adhesives and Applications of the Same	Pei Chen, Johnny Najem and Shing-Chung (Josh) Wong	CEPS	Advanced Materials	Govt
11,931,478	3/19/2024	Post-3D Printing Functionalization of Polymer Scaffolds for Enhanced Bioactivity	Matthew Becker and Yanyi Xu	CEPS	Medical	Govt
11,932,774	3/19/2024	Waterborne Isocyanate-free Polyurethane Epoxy Hybrid Coatings	Cheng Zhang and Qixin Zhou	CEPS	Polymer Science	UA
11,955,842	4/9/2024	Permanent Magnet Machine	Kenneth Webber, Delynn Streng, Iftekhar Hasan, Yilmaz Sozer, Alejandro J. Pina Ortega, Jeffrey T. Klass, and Mohammed R. Islam	CEPS	Computers, Data, Sensors & Devices	Industry
11,981,777	5/14/2024	Synthesis of Hyperbranched Polymethacrylates and Polyacrylates by a Haloinimer Approach	Coleen Pugh, Chenwei Liu, Cesar Lopez-Gonzalez and Chenying Zhao	CEPS	Polymer Science	Govt
11,987,668	5/21/2024	Synthesis of Poly (Propylene Maleate-Co-Succinate) by the Time-Dependent Reduction of Poly (Propylene Maleate) Double Bonds Mediated by Zinc and Acetic Acid	Matthew Becker and Garrett Bass	CEPS	Polymer Science	Govt

Technology Transfer and UA Research Foundation Updates

Auxilium Health, an Akron based startup company, has licensed advanced wound dressing technology from BF Goodrich Professor of Polymer Science and Polymer Engineering Sadhan Jana's lab, and has received \$200,000 to build and test additional prototypes. Auxilium is developing a biological-based wound dressing material to absorb waste, prevent biofilm formation and actively sense the onset of infection. Both projects were previously supported by the University of Akron Research Foundation's Spark Fund.



Auxilium prototype showing color change in the presence of wound infection



Hypogenica showing carbonate scale materials

Hypogenica, an Akron startup company, has licensed UA technology developed by former Professor of Biology and Geoscience Hazel Barton. Hypogenica brings sustainability to the calcium carbonate market using microorganisms to convert atmospheric CO₂ into industrially relevant, micron-scale carbonate minerals - called precipitated calcium carbonates (PCCs). PCCs are used in consumer applications such as paints, plastics, and paper.

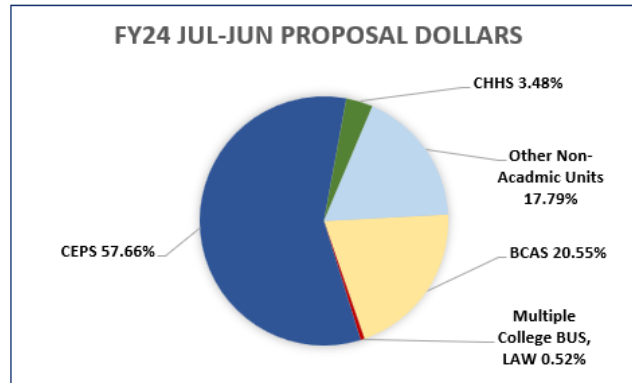
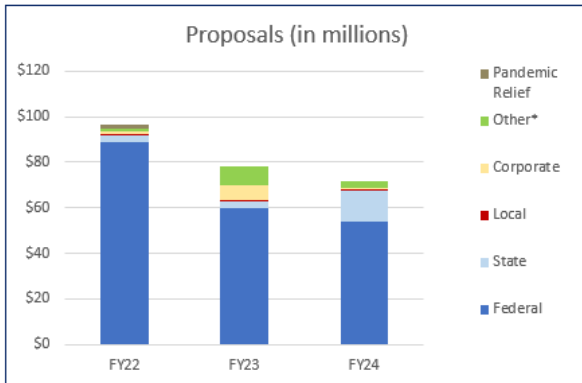
AkroPIB LLC has licensed technology from Emeritus Professor Dr. Joseph P. Kennedy's lab on PIB-PU, a polyisobutylene-based poly-polyurethane for making heart-valves for human use. This material has shown promising benefits of higher strength and superior biocompatibility over current marketed heart valves.

PROPOSALS (New and Continuing)

FY22 (Jul-Jun)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	178	88,640,240	15,346,351	1,104,107
State	24	3,415,921	279,011	16,494
Local	7	108,111	3,210	-
Corporate	28	1,402,625	303,259	-
Other*	32	1,374,213	94,429	2,379
Total	269	94,941,111	16,026,260	1,122,980
Pandemic Relief	3	1,600,587	-	-
Adjusted Total	272	96,541,698	16,026,260	1,122,980

FY23 (Jul-Jun)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	123	60,042,704	15,724,218	695,381
State	16	2,780,212	98,933	1,307,143
Local	7	454,271	60,014	-
Corporate	36	6,907,558	2,157,692	349,187
Other*	53	8,153,042	1,734,372	752,850
Total	235	78,337,787	19,775,229	3,104,561

FY24 (Jul-Jun)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	130	53,865,198	14,084,024	2,174,044
State	17	13,898,512	1,170,085	142,876
Local	6	127,778	900	500
Corporate	11	1,115,831	291,521	-
Other*	27	2,640,805	197,042	48,331
Total	191	71,648,125	15,743,572	2,365,751



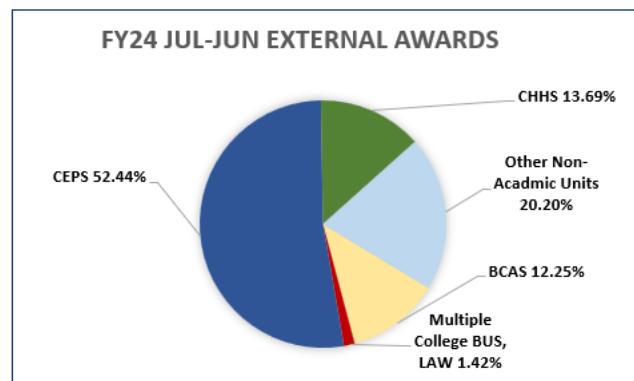
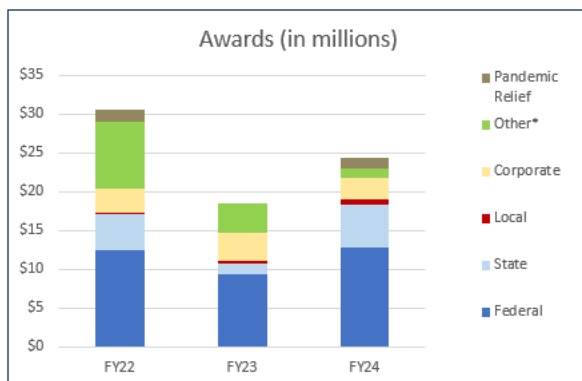
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. Awards and Proposals do not include testing agreements. This report may co-report with UA's Development Office.

AWARDS (New and Continuing)

FY22 (Jul-Jun)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	58	12,401,062	2,661,715	478,256
State	18	4,701,330	249,890	2,046,300
Local	10	183,078	5,937	28,510
Corporate	50	3,168,986	804,842	-
Other*	69	8,535,102	1,520,586	2,011,476
Total	205	28,989,558	5,242,970	4,564,542
Pandemic Relief	2	1,598,587	-	-
Adjusted Total	207	30,588,145	5,242,970	4,564,542

FY23 (Jul-Jun)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	50	9,413,188	1,792,074	377,688
State	11	1,332,702	170,383	158,584
Local	7	251,746	17,300	-
Corporate	44	3,681,061	940,753	-
Other*	50	3,808,626	648,604	179,513
Total	162	18,487,324	3,569,114	715,785

FY24 (Jul-Jun)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	93	12,860,618	2,647,351	613,776
State	16	5,527,014	465,671	134,101
Local	12	687,509	69,300	-
Corporate	29	2,773,188	568,977	434,480
Other*	27	1,073,260	64,263	217,416
Total	177	22,921,588	3,815,562	1,399,773
Pandemic Relief	1	1,369,382	-	-
Adjusted Total	178	24,290,969	3,815,562	1,399,773



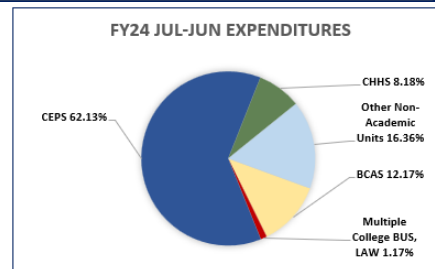
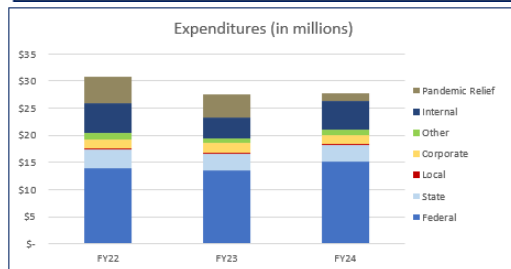
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities.
Awards and Proposals do not include testing agreements.
This report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY22 (Jul-Jun)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	20,380,735	3,682,934	
Federal	13,970,387	3,020,535	
State	3,473,858	190,350	
Local	127,884	8,718	
Corporate	1,644,785	405,691	
Other*	1,163,820	57,639	
Internal	5,615,262		3,004,644
Sub Total	25,995,998	3,682,934	3,004,644
Pandemic Relief	4,847,264		
Adjusted Total	30,843,261	3,682,934	3,004,644

FY23 (Jul-Jun)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	19,457,744	3,662,482	
Federal	13,553,445	2,905,873	
State	3,065,932	312,478	
Local	70,952	2,896	
Corporate	1,830,262	404,625	
Other*	937,153	36,611	
Internal	3,911,284		1,601,928
Sub Total	23,369,028	3,662,482	1,601,928
Pandemic Relief	4,117,350		
Adjusted Total	27,486,378	3,662,482	1,601,928

FY24 (Jul-Jun)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	21,073,905	3,887,367	
Federal	15,241,780	3,098,418	
State	2,877,442	292,792	
Local	329,689	41,415	
Corporate	1,569,208	401,419	
Other*	1,055,786	53,323	
Internal	5,274,299		1,847,060
Total	26,348,205	3,887,367	1,847,060
Pandemic Relief	1,369,382		
Adjusted Total	27,717,586	3,887,367	1,847,060



*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities.
 External expenditures includes all sponsored projects passing through the Office of Research Administration.
 Internal includes Start-ups, FRG, Gifts, & Testing accounts designated as separately budgeted research.
 Administrative expenses such as Research Accounting, Technology Transfer, and Vivarium are excluded.

ACADEMIC AFFAIRS COMMITTEE

TAB 4

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC AFFAIRS COMMITTEE

SEPTEMBER 2024

SPRING COMMENCEMENT

The University of Akron's graduates for the spring 2024 term were celebrated in four ceremonies on Friday, May 10, and Saturday May 11, 2024, at the James A. Rhodes Arena, with former President Gary Miller presiding. The School of Law held its annual ceremony, celebrating graduates from the full academic year, on Sunday, May 12, 2024. Representing the graduating class during the ceremonies were student speakers Alia Baig, a Philosophy major from the Buchtel College of Arts & Sciences; Meganne Chapman, a Civil Engineering major from the College of Engineering and Polymer Science; Jake Montgomery, a Respiratory Therapy major from the College of Health and Human Sciences, and Halle Miller, a Marketing and Sales Management double major from the College of Business. The graduating class consisted of 2,108 degree candidates: 40 for doctorate degrees, 93 for Juris Doctor degrees, 267 for master's degrees, 1,390 for bachelor's degrees, and 318 for associate degrees.



CAREER OUTCOMES FOR SPRING 2023 GRADUATES REMAIN STRONG

CAREER OUTCOMES

We surveyed our spring 2023 graduates to determine their career outcomes.

UA'S CAREER OUTCOMES RATE

94%

Within six months, 94% of spring 2023 undergraduate degree recipients were employed full- or part-time, participating in a program of voluntary services, serving in the U.S. Armed Forces or continuing their education.

EXPERIENTIAL LEARNING RATE

89%

89% of spring 2023 bachelor's degree recipients participated in at least one form of experiential learning* before graduating.

*Experiential learning includes internships, co-ops, practicums, assistantships, on-campus student employment, student teaching, undergraduate research, field experiences, clinicals, volunteer work related to major, and study abroad.

AVERAGE STARTING SALARY

\$63,806

of graduates who earned a bachelor's degree

Career outcome data is based on a survey knowledge rate of 71% of our spring 2023 graduates. Knowledge rate is the percentage of graduates for whom we have reasonable and verifiable information about career activities six months after graduation.



The success of The University of Akron's 2023 spring graduates is supported by the findings of a [survey](#) conducted by Career Services & Student Employment:

- Within six months, 94% of spring 2023 undergraduate degree recipients were employed full- or part-time, participating in a program of voluntary services, serving in the U.S. Armed Forces or continuing their education
- 89% of spring 2023 bachelor's degree recipients participated in at least one form of experiential learning before graduation, which includes internships, co-ops, practicums, assistantships, on-campus student employment, student teaching, undergraduate research, field experiences, clinicals, volunteer work related to major, and study abroad
- \$63,806 is the average starting salary of spring 2023 bachelor degree graduates

LIFE AWARDS

Campus Programs hosted the 24th Annual LIFE (Legacy, Integrity, Fellowship, Excellence) Awards April 17. The LIFE Awards are held to honor students, faculty, and campus groups that demonstrate the LIFE values.



Pictured left are the 2024 Top 10 Seniors (front, left to right): Hannah Barnes, graphic design; Lily Coss, mechanical engineering; Brooke Campbell, biomedical science; Jackie Scheatzle, supply chain & human resource management; Grace Mousty, chemical engineering; (back, left to right) Andy Feltman, social work; Meganne Champman, civil engineering; Alia Baig, philosophy; Cecilia Mainzer, chemical engineering; and Jose Garcia Barahona, electrical engineering. The award recipients were flanked by former President Gary L. Miller (right) and Dr. John A. Messina (left), Vice President for Student Affairs.

SPRINGFEST



The Department of Student Life hosted SpringFest on May 3 inside the Jean Hower Taber Student Union due to rain. More than 3,500 students celebrated their academic and personal accomplishments and the conclusion of the 2023-2024 academic year. The first 1,500 students received a food voucher to exchange for a meal at one of nine food trucks and additional options offered by Aramark. T-shirts were also distributed to the first 1,000 students. Other attractions included three henna artists, caricature artists, psychic readers, cookie samples from Crumbl, axe-throwing inflatables, and raffle prizes. The Ultimate SpringFest Challenge winner was Cecilia

Mainzer, a senior majoring in chemical engineering, who competed against 15 other seniors in timed challenges. Sincere thanks go out to the core committee and a team of 80 volunteers.

ESPORTS DIRECTOR NAMED 2024 DIRECTOR OF THE YEAR



Nate Meeker '04, director of esports at The University of Akron, has been honored with the 2024 National Association of Esports Coaches and Directors (NAECAD) Director of the Year award at their national convention in Minneapolis, MN. Nominated by peers within the Esports community, the award recognizes Meeker's outstanding contributions and leadership in collegiate esports. Meeker, who has been instrumental in developing the UA Esports program since its inception in 2017, brings more than 15 years of experience in higher education administration to the role. His background includes managing various academic programs both

domestically and internationally before focusing on esports administration. Reflecting on the award, Meeker expressed gratitude for the recognition. "Receiving this award not only validates the hard work of our entire Esports program, but also highlights our position as a national leader in collegiate Esports," said Meeker. Meeker earning the Director of the Year award is also a testament to the program's growth and impact within

the world of collegiate Esports. As one of the first collegiate programs in the United States, it currently boasts more than 2,000 participating students across varsity, club, and recreational levels.

WOMEN'S DODGEBALL CLUB NATIONAL CHAMPIONS

The UA Women's Dodgeball Club, celebrating their first National Collegiate Dodgeball Association National Championship, visited Fox 8 News and NBC 3 News to share their story and successes. Joined by Women's Player of the Year, Alexis Schultz, the team took on the NBC Morning Crew and showed them their winning moves.



NORTHEAST OHIO TEACHER EDUCATION DAY (NOTED)

During the spring, Career Services and the School of Education joined a consortium of northeast Ohio colleges and universities to plan the Northeast Ohio Teacher Education Day (NOTED) career fair for education majors at the John S. Knight Center. Approximately 100 school districts participated in the event, which included Akron Public Schools, other local districts, and those outside the state. UA education majors attended the event to network and participate in on-site interviews.

PROFESSIONAL ETIQUETTE LUNCH AND PRESENTATION



Career Services & Student Employment hosted a Professional Etiquette Lunch on April 5. Two virtual presentations were also available. Topics included dining etiquette, professional correspondence, virtual/in-person event preparation, social media etiquette, and appropriate dress. Students who attended the in-person presentation received a padfolio. Following the event, Career Services hosted a resume writing workshop for Graduate Student Government.

SRWS SUPPORTS WELLNESS GOALS FOR THOUSANDS

More than 6,100 students participated in activities offered by SRWS in the spring 2024 semester. In addition, more than 35,000 participations were recorded during special event programming that brought prospective students and their families to campus for athletic contests, campus programming, and learning opportunities. Thousands of swimming and diving families utilized Ocasek Natatorium during spring swim season and the aquatics program was pleased to offer a full complement of youth swim lessons to the campus and greater Akron community.



SENIOR WEEK CAPPED OFF FULFILLING JOURNEY



Senior Week took place April 29 – May 4. Seniors had the opportunity to participate in six different events to reflect on their Akron Experience. Class of 2024 pins were gifted to seniors at multiple events and in Barnes and Noble. Highlights of this week include the following: Forever a Zip Happy Hour, Rock Your Profile with LinkedIn, Senior Week Kick Off, and bingo. In total, these events had a total attendance of over 400 graduating seniors.

Pictured left: Four graduating seniors check out House Three Thirty at the Senior Week kickoff event

UA REMEMBRANCE DAY

On April 23rd, the University of Akron celebrated the 8th Annual UA Remembrance Day. UA Remembrance Day is a tradition that seeks to remember and memorialize those who have passed away over the course of the academic year. UA Remembrance Day is coordinated primarily through the Department of Student Life but involves commitment from Undergraduate Student Government, Graduate



Student Government, and the President's Office. This year, Dr. Deb Owens, Chair of Marketing, and University of Akron Trustee Tom Waltermire made generous donations to remember their late spouses, allowing for five service projects to take place during UA Remembrance Day. The service projects benefitted community partners Peter Maurin Center, Hope and Healing, Girls on the Run, Summit County CASA, and One of a Kind Pets.



ZIPS VOTE



In June, the University of Akron received the National Study of Learning, Voting, and Engagement report related to voting habits of eligible student voters, conducted by Tufts University. Zips Vote was pleased to learn that UA is at or above national averages in multiple categories, including registration and participation. The [Akron Beacon Journal](#) interviewed three University of Akron students who identified as first-time voters in a series following them up to the election. Zips Vote had an outstanding summer getting students registered and engaged in the November 2024 election by tabling at New Roo Orientation during the summer, helping over 80 incoming students to

register to vote. Zips Vote will offer more opportunities to register students to vote and transition to voter participation throughout September and early October.

FRATERNITY AND SORORITY LIFE HOST SONGFEST

Pictured right: Alpha Delta Pi, FIJI, Delta Gamma, and Phi Delta Theta pose together with their SongFest trophies.

In the spring, the Office of Fraternity and Sorority Life was excited to bring Songfest back to campus following the pandemic. This was the 92nd Songfest, with chapters teaming up to perform a dance routine related to the



theme, "Fun in the Sun." At this event, Interfraternity Council (IFC) and Panhellenic Council (PHC) collaborated with the a-cappella group, Kanga Blue, and invited them to open the show with a performance. Alpha Delta Pi and FIJI took home first place, Theta Chi took home second place, and Delta Gamma x Phi Delta Theta took home third place. The event raised over \$250, which was donated to the Akron Rotary Camp for children with special needs.

NPHC ADDS NEW MEMBERS

The National Pan-Hellenic Council (NPHC) added over 15 new members to the community in the spring. On March 7, Zeta Phi Beta Sorority, Inc. crossed a line of six women. On April 6, the Alpha Tau Chapter of Alpha Phi Alpha Fraternity, Inc. returned to campus by welcoming three new members. Alpha Kappa Alpha Sorority, Inc. accepted seven women into the Delta Pi Chapter on May 1.

NPHC STEP SHOW



NPHC hosted their second annual Step Show Competition on April 21 at E. J. Thomas Hall. This year, five organizations participated, with guest appearances from Roo Stomp and Phi Beta Sigma Fraternity, Inc. Delta Sigma Theta Sorority, Inc. won first place and Zeta Phi Beta Sorority, Inc. took second place. NPHC raised over \$4,000 for the NPHC plaza.

ZIPS ACTIVITIES BOARD (ZAB)



In spring, the Zips Activities Board (ZAB) engaged students through numerous events. These events had a total attendance of over 850 students. Event highlights include a murder mystery, annual cornhole tournament, yoga on the common, and self-love vase painting. ZAB collaborated with Downtown Akron Partnership for the Springtime South Asian Festival on April 28 with a total attendance of over 300. *Pictured left: A group of students mingle as they paint vases together. Pictured right: The Snu Serpents represented their fraternity, Sigma Nu, by bringing home the cornhole tournament win.*



AKRON ESPORTS CAMPS – A SUMMER SUCCESS



Akron Esports conducted three summer camps in July for 150 middle and high school students with participants choosing day or



overnight options. While training focused on five popular games, many more were explored. Gaming technique and strategy, physical education, communication skills, career opportunities, and a live show match were among the activities held during the week-long sessions. Summer 2025 sessions are already filling, and a fourth camp session has been added.

UPCOMING CAREER SERVICES & STUDENT EMPLOYMENT EVENTS



- October 1 - Engineering, Engineering Tech, and Computing Career Fair, hosted by the College of Engineering and Polymer Science
- October 2 - UA Internship & Career Fair
- October 7 - Nursing Networking Night
- October 15-16 - Part-Time & Student Employment Job Fairs
- October 23 - Launch to Graduation Events
- November 8 - Etiquette Lunch and Presentation
- November 13 - Best Practices for Education Majors

Action Items for Consent Agenda Consideration:

September 17-18, 2024

Presiding:

Bryan C. Williams

1

Revise University Rule 3359-38-01, Affirmative action policy and program

Rules Committee



Office of the Vice President &
General Counsel

MEMORANDUM

TO: John M. Wiencek, Executive Vice President and Provost

FROM: John J. Reilly, Deputy General Counsel

DATE: August 29, 2024

RE: Summary of the Agenda Items for the September 17, 2024, meeting of the Rules Committee of The University of Akron Board of Trustees

The Rules Committee will be asked to consider revisions to the following Rule at its meeting on September 17, 2024.

1. 3359-38-01: "Affirmative Action Policy and Program."

The Affirmative Action Policy & Program ("AAP") first was implemented in 1977. Since that time, many aspects of the policy have become outdated, referencing practices that no longer are in use and using arcane language. The University Offices of Equal Employment Opportunity and Affirmative Action, Human Resources, and General Counsel, in consultation with the Office of Inclusion and Equity, have reviewed the AAP, and revised the Rule to replace outdated language, update references to amended statutes, and more accurately reflect current practices and procedures of the University relative to Affirmative Action. In addition, overly prescriptive terms and processes have been revised to provide more operational flexibility. Finally, consistent with the advice provided to all public universities by the Ohio Attorney General, the AAP has been revised to remove references to actions that might be construed as providing a preference or benefit to one classification of employees over others.

I also will be providing this proposal to Bryan Williams, chair of the Rules Committee. Please let me know if you have questions or want to discuss this proposal.

c: Robert J. (R.J.) Nemer
Misty Villers
M. Celeste Cook
Sarah Kelly
Paula Neugebauer

3359-38-01 Affirmative action policy and program.

(A) Statement of policy.

- (1) The university of Akron is an equal education and employment institution operating under nondiscrimination provisions of Title 41, Ohio Revised Code; Titles VI, VII of the Civil Rights Act of 1964, as amended; and Title IX of the Educational Amendments of 1972, as amended; Executive Order 11246, as amended; Vocational Rehabilitation Act section 504; Vietnam Era Veterans' Readjustment Act, as amended; Age Discrimination in Employment Act of 1967, as amended; Title II of the Genetic Information Nondiscrimination Act of 2008; and Americans with Disabilities Act, as amended as related to admissions, treatment of students, programs and activities, and employment practices.
- (2) It is the policy of this institution that there shall be no unlawful discrimination against any individual in employment or in its programs or activities at the university of Akron because of race, color, religion, sex/gender, sexual orientation, gender identity or expression, age, national origin, ethnicity, disability, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a nursing mother, status as a foster parent, military status, genetic information, or status as a veteran. The university of Akron prohibits sexual harassment of any form in all aspects of employment and in its programs and activities and prohibits discrimination on the basis of any protected class ~~sexual and racial or ethnic orientation~~ in employment and admissions.
- (3) The university affirms that judgments about admissions, education and personnel evaluations at the university of Akron are based on merit, qualifications and performance and not on attributes unrelated to academic or job performance.
- (4) This nondiscrimination policy applies to all students, faculty, staff, employees, ~~and~~ applicants for employment and applicants for admission to the university and its programs and activities.
- (5) All faculty and staff members involved in making personnel recommendations will make affirmative efforts to recruit, ~~employ and promote~~ qualified candidates from a variety of backgrounds ~~women and minority group members~~ especially in those categories where an underutilization of such members has been identified.
- (6) This policy is an expression of its highest governing body and chief executive officer. By promulgating this program, the president of the university announces a firm and continuing commitment to equal opportunity ~~and affirmative action~~ for members of protected groups and assumes primary responsibility for its implementation.

(7) To the extent consistent with state and federal laws and regulations, nothing herein shall be construed to modify or impair the operation of the retirement policy and rules for the implementation thereof as established by the board of trustees of the university of Akron from time to time.

(B) Laws and regulations governing equal employment opportunity.

- (1) The Equal Pay Act of 1963 requires every employer to pay employees equal pay for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions, except where such payment is made pursuant to a seniority system, a merit system, a system which measures earnings by quantity or quality of production, or a differential based on any other factor other than sex. It is currently administered by the "Equal Employment Opportunity Commission" (EEOC).
- (2) Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin in all programs or activities which receive federal financial aid. Employment discrimination is prohibited if a primary purpose of federal assistance is provision of employment (apprenticeship, training, work study or similar programs) or if program beneficiaries suffer unequal treatment because of hiring or assignment of counselors, trainers, faculty or others in organizations receiving federal funds. Title VI is administered by the office of civil rights, United States department of education.
- (3) The Civil Rights Act of 1964, Title VII makes it an unlawful employment practice for employers, employment agencies and labor organizations to discriminate in the various aspects of employment on the basis of race, color, religion, sex or national origin. Title VII is administered by the EEOC.
- (4) The Rehabilitation Act of 1973 (sections 503 and 504) prohibits ~~job~~ discrimination on the basis of disability in employment decisions, and participation in or receipt of the benefit of programs or activities which receive federal funding~~a physical or mental handicap, provided the applicant is otherwise qualified for the position~~. Also, employers are required to actively recruit qualified ~~handicapped person~~ individuals with disabilities as part of an established affirmative action program. The act is administered by the United States department of labor.
- (5) ~~Section 402 of the~~ The Vietnam Era Veterans' Readjustment Assistance Act of 1974 prohibits discrimination against disabled veterans, recently separated veterans, active-duty or wartime or campaign badge veterans, and Armed Forces service medal veterans. ~~any person because he or she is a disabled veteran of the Vietnam era~~. Employers are required to take affirmative action to enhance veteran's employment opportunities. The act is administered by the department of labor.

- (6) Executive Order 11246, [issued in 1965](#), as amended seeks to promote and ~~insure~~ [ensure](#) equal opportunity for all persons without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin of employees or persons seeking employment with government contractors. The order is administered by the "[Office of Federal Contract Compliance Program](#)" (OFCCP), United States department of labor. It is this order that mandates that affirmative action programs be described in written plans [with action-oriented programs to address identified problems with specific goals and timetables](#) for recruiting, hiring and [upgrading promoting](#) ~~blacks,~~ [other minority minorities group members](#) and women.
- (7) Title IX of the Education Amendments of 1972 prohibits sex discrimination in the programs and activities of any educational institution that receives federal assistance. Title IX is administered by the office of civil rights, United States department of education. The university of Akron does not discriminate on the basis of sex in any of its education programs and activities and is required by Title IX not to discriminate in such a manner. Questions regarding Title IX may be referred to the university's Title IX coordinator or to the United States department of education, office for civil rights. Information regarding Title IX, including the contact information for the Title IX coordinator and deputy Title IX coordinators, can be found on the university's Title IX website located at: <http://www.uakron.edu/title-ix>.
- (8) The Age Discrimination in Employment Act ([ADEA](#)) as amended makes it unlawful for employers, employment agencies, and labor organizations to discriminate against persons forty years of age and over in any area of employment because of age. [The ADEA is administered by the EEOC.](#)
- (9) Immigration Reform and Control Act of 1986 (with certain exceptions) makes it an unfair immigration-related employment practice to discriminate against any individual (other than an unauthorized alien) with respect to the hiring or recruitment, [the or](#) referral for a fee of the individual for employment or the discharging of the individual from employment because of such individual's national origin, or in the case of a citizen or intending citizen, because of such individual's citizenship status. The act is administered by the United States department of justice.
- (10) State law against discrimination, section 4112.02 of the Revised Code, prohibits discrimination in Ohio by reason of age, sex, disability, [race](#), color, religion, national origin, military status, or ancestry in housing, public accommodation and employment in terms similar to those contained in federal statutes. This law is administered by the Ohio civil rights commission.
- (11) [The Americans With Disabilities Act](#), effective July 26, 1992, [and the Americans with](#)

Disabilities Act Amendments Act of 2008, effective January 1, 2009, have ~~has~~ the purpose of providing a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities. It extends federal civil rights protection in several areas to qualified individuals with disabilities ~~people who are considered disabled~~. The act prohibits covered entities from excluding people from jobs, services, activities, or benefits based on disability and provides penalties for discrimination. It also requires the provision of reasonable accommodation when needed for a qualified individual to perform essential job functions. This law is administered by the EEOC.

- (12) The Uniformed Services Employment and Reemployment Rights Act (USERRA), subject to eligibility criteria, has the purpose of ensuring that members of the uniformed services are entitled to return to their civilian employment upon completion of their service and can maintain their employer-based health plan for a certain period of time during military service. It also prohibits discrimination against past or present members of the uniformed services, those that have applied for membership in the uniformed services or those that are obligated to serve in the uniformed services. This law is administered by the Department of Labor.
- (13) Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) protects applicants for employment and employees from discrimination based on genetic information in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral and other aspects of employment. It also prohibits employers, labor organizations and other covered programs from requesting, requiring or purchasing genetic information and limits the disclosure of genetic information. This law is administered by the EEOC.
- (C) Affirmative action program.
- (1) Dissemination and implementation.
- ~~(a) Information about the affirmative action program will be provided at each orientation meeting for new academic and new nonacademic personnel being employed for all levels of service.~~
- ~~(b)~~ (a) In order to To monitor compliance with this policy, provide upward mobility for minorities, women, persons with disabilities, and veterans, the university of Akron periodically reviews its workforce to determine whether ~~such~~ employees and applicants are given equal opportunity for vacancies and promotions.
- ~~(e)~~ (b) To assure optimum communication, interpretation, and implementation of the

university's EEO program at all levels of supervision and to all employees, ~~recruiting sources, community agencies, contractors providing goods and services, and the general public,~~ the following steps are undertaken.

- (i) Definition of the existence of the university of Akron's written affirmative action program is made available to all employees, and they will be periodically reminded of this program by:
 - ~~(a) Distribution of the document entitled "Affirmative Action at The University of Akron" to new employees and thereafter through annual reminders to all faculty and staff personnel.~~
 - ~~(b)(a) Description of the equal employment opportunity policy by publication on the university's website and collective bargaining agreements or references in issues or reissues of faculty and staff manuals~~ which will be reviewed periodically.
 - ~~(c) Periodic publication of the university's equal employment opportunity policy, related programs, and activities by articles or news releases in local newspapers as well as in university publications; and~~
 - ~~(d)(b) Annual discussion and review of written affirmative action plan~~ Discussions and explanations at supervisory level conferences and meetings of collegiate faculty and staff members.
- (ii) Academic and administrative employment opportunities are publicly announced on the university's website ~~university bulletin boards and job opportunity bulletins. These opportunities for employment are also posted in a conspicuous and highly frequented location within the department or office where the vacancy exists.~~ Employment and recruiting sources listing job vacancies at the university of Akron will be reminded of the equal employment opportunity policy. ~~Public employment agencies will be contacted initially, and only when qualified applicants cannot be found will private agencies charging a client fee be contacted.~~
- (iii) Notices informing applicants and employees of relevant statutes and regulations noted in this policy will be posted on bulletin boards ~~in locations where job interviews and related matters are conducted~~ by Human Resources and with each job posting. All advertisements, ~~notices, and responses to inquiries~~ about positions will prominently contain the university's non-discrimination statement and designation of the university's equal opportunity employer status. ~~∴ "The University of Akron is an Equal Education and~~

~~Employment Institution."~~

- (iv) Contractors, subcontractors, and vendors providing goods and/or services to the university of Akron will be notified ~~verbally and~~ in writing of the university's equal employment opportunity policy and affirmative action program. External contractors shall reciprocate by informing The university of Akron's office of contract compliance in writing of their willingness to meet all applicable equal opportunity and affirmative action obligations. Also, building construction and renovation must include reasonable accommodations for individuals with disabilities ~~disabled persons~~.
- (v) The university of Akron shall operate an office of affirmative action/equal employment opportunity, which shall be appropriately staffed as needed to carry out its duties ~~with an affirmative action/equal employment opportunity director appointed by the president. The office shall have at least one full-time staff member and a full-time secretary~~. The office shall be responsible to the board of trustees through the president and the constituent groups making up this university for implementation of this affirmative action program.
- (a) The affirmative action/equal employment opportunity director is responsible for coordinating and monitoring all components of the affirmative action plan and is the university officer responsible for sanctioning and monitoring compliance with the affirmative action/equal employment opportunity component of employment processes.
- (b) The office of affirmative action/equal employment opportunity shall issue a yearly report on the university's progress in its affirmative action program in accordance with 41 CFR §60-2 ~~with the office of the federal contract compliance guideline 602.21a8~~. This report shall be made available to the university's board of trustees, and the president, ~~faculty, support staff, student body, and other parties who may have an interest or who should be advised of its content~~. The university's current affirmative action plan will be made available to any current employee or current applicant upon request ~~This report shall contain such information as comparative numbers of females and minorities as well as comparative wages, salaries, and compensation. The annual report of the affirmative action/equal employment opportunity director shall be available within forty five days of the beginning of the academic year.~~

(c) The affirmative action/equal employment opportunity office shall have the authority to distribute The university of Akron's official policy of equal employment opportunity in accordance with [regulations of](#) the office of federal contract [compliance programs guideline 60.2.21](#).

~~(vi) The university of Akron shall maintain an affirmative action commission, which shall serve as a continuing review panel on the status of protected class members of the university.~~

~~The affirmative action commission shall be appointed by the president annually and shall include adequate representation of teaching personnel, administrative personnel, civil service personnel, and students at the graduate, professional, and undergraduate. The president shall insure that minorities, disabled persons, women, and part time personnel are represented on the commission. The activities of this commission shall be supported by the affirmative action/equal employment opportunity director and staff. The activities of this commission include, but are not limited to:~~

~~(a) Annual review of the affirmative action plan and publication of the results of such review.~~

~~(b) Hearing and investigating grievances, complaints, and allegations of violations of the plan and recommending remedies thereto.~~

~~(c) Making recommendations to university persons with personnel authority through the affirmative action/equal employment opportunity director regarding individual relief, implementation, enforcement, and improvement of the plan.~~

~~(vii) The university of Akron shall not subscribe to, require, or encourage its faculty or non-teaching members to subscribe to any insurance plan which:~~

~~(a) Does not insure equal benefits to women faculty and staff members or their spouses or survivors; or~~

~~(b) Take a position on pregnancy, maternity, or abortion coverage contrary to the office of federal contract compliance guideline 60.20.3c (copy is available in the affirmative action/equal employment opportunity office) or Title VII of the 1964 Civil Rights Act.~~

~~(viii)~~ [\(vi\) All Minority, female, and disabled](#) employees will be afforded full and complete opportunity and will be encouraged to participate in all university-sponsored educational, training, recreational, and social activities and will have [equitable equal](#) access to university facilities. Also, building construction and renovation must include reasonable accommodations for

individuals with disabilities ~~handicapped persons~~. The university shall not knowingly rent to or allow use of university facilities, patronize or use the facilities of any off-campus organization that has an invidiously discriminatory pattern or practice involving either membership or employment. Discriminatory patterns include, but are not limited to, those organizations whose membership or employment is closed to women and/or members of minority groups.

(2) Recruitment, training, promotion, and retention.

~~With these affirmative action commitments, it is necessary to review the total utilization of minority, female, veterans, and disabled group employees and to develop specific steps to accomplish necessary training where there are deficiencies. In all personnel practices of this university, every person with personnel authority and responsibility must:~~ All individuals involved in the hiring decision, in conjunction with the department of human resources, must:

- (a) Base employment decisions solely upon the individual's qualifications and/or performance in the event of employment. If employment testing is used as a criterion for selection, appropriate guidelines will be followed to assure validity, objectivity, reliability, and compliance with law.
- (b) Ensure ~~Insure~~ that every full-time vacancy is communicated to the affirmative action/equal employment opportunity office prior to the announcement and publication of the job opening.
- (c) Establish nondiscriminatory criteria for the large number of individuals who are employed as faculty and staff at the university of Akron on a part-time basis.
- (d) The department of human resources or the equal employment opportunity/affirmative action office must:
 - (i) Record employees by job classifications with the identification of minorities, individuals with disabilities and gender.
 - (ii) Record the turnaway rate for all applicants, and meet with interviewers and supervisors, as needed, to determine turnaway causes to ensure decisions are based on qualifications and/or performance.
 - (iii) Ensure personnel services and benefits for eligible employees are provided on a nondiscriminatory basis. These services and benefits include, but are not limited to: compensation, fringe benefits, leave, transfers, university-sponsored training, education, tuition assistance, and all other similar services and benefits administered by the university.

- ~~(c) Record employees by job classifications with identification of minorities, disabled persons and females.~~
- ~~(d) Record the turnaway rate for all applicants, and meet with interviewers and supervisors to determine turnaway causes to develop remedies for affirmative action deficiencies.~~
- ~~(e) Insure personnel services and benefits for eligible employees are provided on a nondiscriminatory basis. These services and benefits include, but are not limited to: compensation, fringe benefits, transfers, university sponsored training, education, tuition assistance, and all other similar services and benefits administered by the university.~~
- ~~(f) Determine that appointments, retention, promotion, tenure, and termination are based solely on the individual's qualifications and performance and on a nondiscriminatory basis.~~
- ~~(g) Project collegiate equal employment opportunity goals with target dates and develop collegiate affirmative action programs.~~
- ~~(h) Establish nondiscriminatory criteria for the large number of men and women who are employed on the faculty and staff at the university of Akron on a part time basis.~~
- ~~(i) Allow sufficient time off for childbearing to women at the university of Akron whether faculty, staff, student, or administrator and regardless of marital status. Mandatory leave should not be stipulated by the university; and the length of leave should be based on a bona fide medical need related to pregnancy or childbirth.~~
- ~~(j) All employees shall be eligible for parental leave and shall be allowed to return to their original position or position of like status and compensation.~~
- ~~(k) Base all appointments and promotions at the university of Akron upon consideration of qualifications and merit. Policies or practices which prohibit or limit simultaneous employment of two or more members of the same family and which have an adverse impact upon one sex or the other are not consistent with Executive Order 11246. Relationships by marriage or family will neither be an advantage nor deterrent in the process of evaluation and selection for appointment and promotion.~~

~~Faculty and staff members in a supervisory capacity should neither formally initiate, participate in the process nor render the final decision on personnel matters involving members of their immediate families. Definition of "immediate family" is as follows: spouse, child, father, mother, sister, brother, grandparents, grandchild, brother in law, sister in law, mother in law, father in law, legal guardian or other person who may legally stand in place of a parent.~~

(3) Student body.

- (a) Undergraduate and graduate admission policies shall be administered consistent with the objectives of the university of Akron's non-discrimination policy ~~affirmative action plan~~ and all applicable federal and state laws ~~the Educational Amendments Act of 1972~~. ~~If the proportion of minorities, women and disabled persons admitted to the university of Akron falls below a desirable ratio range, the university will actively recruit to correct this deficiency.~~
- (b) All scholarships, ~~fellowships~~ and other allowances for students as well as any other funds administered directly by the university of Akron personnel or other facilities shall be administered in a non-discriminatory manner ~~nondiscriminating to minority groups, women, disabled persons and shall be consistent with the objectives of the affirmative action plan~~. ~~Married women shall be eligible for financial support on the same basis as married men. Pregnancy shall not be considered an impediment to women's qualification for financial assistance (however, financial assistance would not continue during the period of maternity leave). The university of Akron shall review its scholarship, fellowship, award, loan and grant programs for full and part time students to insure consistency with the spirit, aims and specific goals of its affirmative action plan.~~
- (c) Teaching and/or research fellowships and assistantships available to graduate students as teaching employees of the university of Akron shall be administered in accordance with ~~the~~this policy ~~university's affirmative action program~~.
- (d) Counseling services shall be staffed by trained individuals ~~men and women~~ who can provide appropriate, culturally responsive, and relevant care and services to the university's students ~~have the expertise to deal with the special needs of minority groups~~.

~~(4) Goals and timetables.~~

- ~~(a) To reaffirm its commitment to the spirit and intent of affirmative action, the university of Akron annually updates its goals and timetables for faculty and staff.~~
- ~~(b) With regard to academic personnel, the goal shall be to increase and maintain the number of minority persons and women on the faculty and administration in a proportion reasonably equal to the number of doctorates and other appropriate qualifications in the field. Here the goal will be to reduce underutilization to a level where qualified minority, women, and disabled applicants are represented within the university in proportion reasonably equal to their availability in the general or specialized job market.~~

- ~~(e) For purposes of this plan, underutilization is defined as having fewer minorities, disabled persons or persons of either sex in a given job classification than would reasonably be expected by their availability in the appropriate job market.~~
- ~~(d) Those employing units having no minority persons, women, or disabled persons bear an especial obligation in this affirmative action plan. Where underutilization has been determined and a vacancy exists, a thorough documentation of an energetic and systematic search for women and minorities will be filed with the affirmative action/EEO office. Further, each unit will be reviewed to ensure fair and equitable treatment of handicapped and veteran employees and applicants for employment.~~

Effective: 09/28/2024

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: Prior to 11/04/1977, 03/01/1978, 05/22/1991,
09/28/1997, 08/24/2008, 06/30/2011, 02/01/2015,
02/24/2020, 10/14/2023, 02/18/2024

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Revision of Rule 3359-38-01
Affirmative action policy and program

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 18, 2024 to amend rule 3359-38-01 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 18, 2024



**Proposed Consent Agenda
Meeting of The University of Akron's Board of Trustees
September 18, 2024**

Item	Description	Committee	Tab
1	Minutes for May 1, May 15, and June 12, 2024	None	Board of Trustees
2	Personnel Actions	Finance & Admin.	1
3	Financial Report Preliminary Results for the Twelve Months Ended June 30, 2024	Finance & Admin.	2
4	Procurements for More Than \$500,000	Finance & Admin.	3
5	a) Approvals b) Preauthorization		
6	Revised Board Rates for Academic Year 2024-2025	Finance & Admin.	4
7	Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities	Finance & Admin.	5
8	Granting Paid Leave to Staff and Faculty December 26, 27, 30 and 31, 2024	Finance & Admin.	6
9	Summit County Natural Disaster Hazard Mitigation Plan Participation Renewal	Finance & Admin.	7
10	Gift Attainment Report for the Fiscal Year Ended June 30, 2024	Finance & Admin.	8
11	Naming of The Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge	Finance & Admin.	9
12	Curricular Changes	Academic Affairs	1
13	Prospective Degree Candidates for Summer 2024	Academic Affairs	2
14	Revise University Rule 3359-38-01, Affirmative action policy and program	Rules	1

Presiding:
Chair
Lewis W. Adkins, Jr.

September 18, 2024

1	Presidential Employment Agreement Between The University of Akron and Robert J. (R.J.) Nemer
2	Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Budgets
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	

THE UNIVERSITY OF AKRON
RESOLUTION 9 - - 24

Pertaining to the Approval of the Presidential Employment Agreement
between
The University of Akron and Robert J. (R.J.) Nemer

WHEREAS, The University of Akron (“University”) Board of Trustees (“Board”), through Resolution 5-22-24, appointed Robert J. (R.J.) Nemer (“Nemer”) to serve as the 19th President of the University at a Special Meeting of the Board on May 15, 2024; and

WHEREAS, At the same meeting, the Board approved the employment terms contained in the Term Sheet between the University and Nemer to serve as the interim employment agreement between the parties and further authorized the negotiation of a Presidential Employment Agreement between the University and Nemer; and

WHEREAS, The University and Nemer have subsequently negotiated the terms and conditions of the Presidential Employment Agreement (attached hereto as Exhibit A); Now, Therefore,

BE IT RESOLVED, That the Board approves the Presidential Employment Agreement between The University of Akron and Robert J. (R.J.) Nemer.

M. Celeste Cook, Secretary
Board of Trustees

**THE UNIVERSITY OF AKRON
PRESIDENT’S EMPLOYMENT AGREEMENT**

This President’s Employment Agreement (the “Agreement”) is made between the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON** ("Board"), and **MR. ROBERT J. (R.J.) NEMER** ("President" or "Mr. Nemer"), effective the 15th day of May, 2024 (the “Effective Date”). The University and the President may be referred to hereinafter as a “Party” and collectively as the “Parties.”

RECITALS

WHEREAS, the Board wishes to employ Mr. Nemer as President of The University of Akron (the “University”) and Mr. Nemer wishes to serve as President and be its employee, subject to the terms of this Agreement and applicable law;

WHEREAS, both the Board and the President desire to set forth their respective rights and obligations in this Agreement; and

WHEREAS, this Agreement was duly approved, and its execution has been duly authorized or ratified by the Board at the meeting of the Board held on _____, 2024.

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree as follows:

1. **Appointment and Term**. The Board appoints and employs Mr. Nemer to serve as the President of the University for a term beginning May 15, 2024, and ending May 14, 2028 (the “Term”). Mr. Nemer is employed to serve as the chief executive officer of the University under the policies, rules, supervision, direction and discretion of its Board and the Board’s Executive Officers, and consistent with all applicable law. The President hereby accepts and agrees to such appointment as of such date. The Term may be extended by mutual written agreement of the Parties.
2. **Powers and Duties**. The President shall perform all duties in accordance with federal, state, and local law, the terms of this Agreement, and the Rules of the Board, as amended from time-to-time. The President shall perform those services and duties that are inherent to the Office of the President, as the chief executive officer of the University, including, without limitation, the duties set forth in the Rules of the Board and other actions of the Board (collectively, the “Duties”). The President shall devote his full-time, attention, skill, and efforts to the faithful performance of the Duties for the University, except as set forth in Section 8 of this Agreement (“Outside Activities”). The President and the Board acknowledge and agree that the Duties hereunder shall be to supervise the entire program of activities of the University and shall be consistent with those customarily performed by presidents of colleges and universities comparable in size and type to the University, including, without limitation:

- a. institutional, faculty, and educational leadership and management;
- b. fostering positive external relationships with federal, state, and local government;
- c. fundraising, development, public, and alumni relations;
- d. long range and strategic planning, and budget formulation;
- e. recruitment, appointment, promotion and dismissal of faculty and staff members;
- f. student recruitment and services; and
- g. such other duties as may be mutually agreed upon by the President and the Board or assigned to the President by the Board.

The President also serves as an ex-officio member of The University of Akron Foundation Board of Directors and as a member of The University of Akron Research Foundation Board of Directors. Should the President's employment with the University cease for any reason, the President's service as a member of these Boards also will cease.

The Board expects the President to develop and maintain personal relationships with alumni, donors, and potential donors as part of his fundraising, development, and alumni relations duties. Such efforts may require the President to be a guest in the homes of alumni, donors and potential donors and will require the President to participate in social and recreational activities with these individuals. The Board believes that such relationships are critical to the University's fundraising, development, and alumni relations efforts and expects the President to participate in such activities.

3. **Compensation.**

- a. **Annual Base Salary.** As compensation for the services to be performed by the President pursuant to this Agreement, the University shall pay the President an annual base salary of \$484,500.00, (the "Base Salary"), less applicable deductions, in equal monthly installments. All compensation received by the President will be subject to applicable tax laws and, if appropriate, will be treated as taxable income subject to applicable withholding and other payroll taxes. During the Term of this Agreement, the President's Base Salary may be increased, but not decreased. Any increases in the Base Salary shall be within the Board's sole discretion and shall be based upon the President's performance during the previous twelve months in connection with the annual evaluation of the President's performance, as set forth in Section 4 of this Agreement.
- b. **Internal Revenue Code §457(f) Plans.** The University shall establish and maintain for the benefit of the President a non-qualified deferred compensation plan under Section 457(f) of the Internal Revenue Code of 1986, as amended, and the guidance thereunder (the "457(f) Plan"). (For purposes of this Agreement, the "Code" shall refer to the Internal Revenue Code of 1986, as amended, and the guidance thereunder.) The University shall credit this Plan with \$50,000.00 during each year of the Agreement (*i.e.*, the 12-month period ending on each anniversary of the Effective Date) (each a "Contract Year"), provided that Mr. Nemer has remained continuously employed by the University as President through the end of such Contract Year. All accrued deferred compensation that the University has credited to the 457(f) shall become fully vested and payable to the President in a single lump sum payment upon completion of the

Term; provided however, should the President be unable to complete the Term due to his death, Disability (as defined by Section 8(d) of this Agreement), termination without Cause by the University (pursuant to Section 8(b) of the Agreement) all credits made to the Account shall be deemed to vest. If the President is terminated for Cause (pursuant to Section 8(a) of the Agreement) or voluntarily resigns from employment (pursuant to Section 8(c) of the Agreement), the President shall not receive any accrued deferred compensation under this Plan. Any other terms and conditions of the Plan shall be set forth in a document separate and apart from this Agreement but shall include a substantial risk of forfeiture provision. Both Parties acknowledge that future guidance issued by the Internal Revenue Service with respect to Section 409A of the Code or Section 457(f) of the Code may necessitate an amendment of Section 3(b) and the Parties mutually agree to amend this Section 3(b) to comply with such guidance.

- c. **State Appropriation.** Payment under this Agreement is subject to appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board. However, the Parties agree and understand that funding for the University comes from several sources other than appropriations by the state of Ohio. It is not the intent of the Board to use any reduction in appropriations as a reason to reduce compensation under this Agreement if other funds are available for such use.
4. **Annual Evaluation.** Beginning July 1, 2025, and on or before July 1 of each subsequent year, the Chair of the Board of Trustees shall initiate a review of President based upon goals and objectives mutually agreed upon by the Board and the President for the preceding year. As part of the annual evaluation process, the President will provide the Chair of the Board a self-appraisal of his performance for the preceding academic year. The Board shall evaluate the President's performance during the previous academic year based on the President's achievement of the mutually agreed upon specified goals and objectives and such other criteria as the Board deems appropriate. To aid the Board in its annual evaluation, the President agrees to furnish to the Board such oral or written reports as it may reasonably request.
5. **Evaluation by Campus Groups.** Beginning on or about May 15, 2026, and concluding no longer than six months after initiation, the University's internal shared governance groups, as well as other key constituencies, will review the President's performance and provide feedback to the Board for its consideration.
6. **Benefits and Reimbursements.** During the Term of this Agreement, the University shall provide the President with the following benefits and reimbursements:
 - a. **Standard Benefits.** The President shall be eligible to participate in such University benefits as are generally available to full-time faculty and professional staff, subject to eligibility requirements, terms, and costs as are applicable, including: (i) health care insurance (dental, medical, prescription, and vision), term life insurance coverage and disability insurance in accordance with the University's employer-provided plans applicable to faculty and professional staff; (ii) worker's compensation coverage; (iii) an annual physical examination for the President, which will be provided through the

University's health care insurance plan, with verification the President passed such physical made available to the Chair of the Board; (iv) twenty-two (22) vacation days and fifteen (15) sick leave days per year, which may be accrued and are administered in accordance with the Rules of the Board and University policies; and (v) tuition remission, consistent with the University's policies.

- b. **Supplemental Retirement Plans.** As part of the employee benefits package, the President shall be eligible for retirement benefits under the applicable Ohio public retirement system or Alternative Retirement Plan (the "ARP"), based on the employee's election and as permitted by law. The University will make all required employer retirement contributions to the applicable retirement plan or ARP, based on the President's election. The President also will have the opportunity to participate in the University's supplemental retirement plans, subject to sections 403(b) and 457(b) of the Code.
- c. **Additional Insurance Opportunities.** In addition to the group life insurance provided by Section 5(a), the President shall have the opportunity to participate in such other, optional insurance programs that are provided by the University to its employees.
- d. **Automobile.** During the Term of the Agreement, the University shall provide the President with an automobile allowance in the amount of \$1,000.00 per month. Any automobile expenses beyond the amount of the allowance as well as any liability, collision, and comprehensive insurance and any additional operating expenses shall be the responsibility of the President.
- e. **Housing.** It is expected that the President shall, periodically, utilize facilities on the main campus or elsewhere, including the President's residence when appropriate from time to time, to (1) entertain various individuals, including but not limited to dignitaries, community leaders, faculty and other employee groups, students, friends of the University, and political leaders; and (2) to hold receptions, meetings, conduct fund-raising activities and a variety of events for mixed business and social purposes benefiting the interests of the University. In such instances, reasonable cooking, catering, and housekeeping services shall be provided to, or reimbursed by the University at the President's request.
- f. **Travel, Entertainment, and Other Business Expenses.** The President is expected to travel on behalf of the University. Appropriate business class air travel for domestic and international flights will be provided at the University's sole expense for the purposes of such travel. Other reasonable travel and other business expenses incurred by the President in connection with University business (including mileage) shall be paid for or reimbursed by the University in accordance with the University's travel and hosting policies. The University, in consultation with the President, will establish an annual budget for entertainment and travel based on the needs of the President's responsibilities.

- g. **Club Membership.** The Board will provide the President, at the University's expense, with a family membership at one mutually agreed upon country club in the name of (or on behalf of) the University and shall pay monthly dues and expenses as provided under Board rules. The Parties acknowledge and agree that based upon substantiation of information to be provided by the President, the University shall include in the President's compensation for income tax purposes only the value attributable to the President's non-business (i.e., personal) uses of such club. The President agrees to maintain and furnish an accounting of expenses provided for in this Agreement in accord with standard requirements of the University.
 - h. **Working Facilities.** The President shall be provided, at the University's expense, with a private office, reasonable staffing, entertainment budget (consistent with Section 6(f) of this Agreement), and other resources necessary for the operation of the Office of the President and to carry out the University's development objectives as determined by the Board. The University also will provide the President with necessary equipment and support (i.e., computer, printer, mobile telephone, etc.) to operate an office at the President's personal residence.
 - i. **Professional Development.** The University will pay for, or reimburse the President, as applicable and in accordance with University policies, for membership in professional organizations, as well as for attendance and participation in professional development meetings and conferences.
 - j. **Compliance with Section 409A of the Code.** The University shall make the reimbursements under Section 6 of this Agreement in a manner that is compliant with Section 409A of the Code. As such, the amount of expenses reimbursed during one taxable year shall not affect the amount of expenses eligible for reimbursement in any other taxable year. Any reimbursement of expenses typically will occur within thirty (30) days from the submission of a fully completed reimbursement request, but in no event shall reimbursement be made after the last day of the taxable year following the year in which the expense was incurred. The right to reimbursement of expenses shall not be subject to liquidation or exchange for another benefit.
7. **Tax Reporting.** The University shall include in the W-2 issued to the President all payments, benefits, allowances, and reimbursements that are defined as income or otherwise required to be reported by federal, state, or local governments. Except as provided in this Agreement, the President shall be responsible for the payment of all personal taxes due and shall make such payments on a "when due" basis.
8. **Termination.**
- a. **Termination For Cause.** The University may terminate this Agreement at any time (subject to any applicable cure period), for Cause, upon written notice to the President. For purposes of this Agreement, "Cause" shall mean:

- i. conduct, whether occurring prior to or during the Term of this Agreement, that in the reasonable judgment of the Board is contrary to the best interests of, or prejudicial to the University and is also a substantial deviation from the expected character or behavior of a person occupying the position of a university president;
- ii. any material breach of this Agreement other than as defined in Sections 8(a)(iii)-(vii);
- iii. willful neglect of duty, including the President's prolonged absence from work without the Board's consent (except such absence that is attributable to illness or disability or approved leave);
- iv. gross negligence or willful malfeasance by the President in the performance of the President's duties;
- v. actions or omissions by the President that are undertaken, or omitted knowingly in material breach of the University's policies, rules, or procedures;
- vi. actions or omissions by the President that are criminal or fraudulent, or that involve dishonesty or moral turpitude; or
- vii. any serious violation of law, indictment, conviction, plea of guilty, "no contest" or "Alford" to a felony.

The University shall provide written notice to the President prior to any termination for Cause pursuant to Sections 8(a)(i) or (ii), and thereafter, the President shall have thirty (30) days to cure such breach or conduct. The President's opportunity to cure pursuant to this Section (8)(a) shall be limited to once during the Term of the Agreement. In connection with the preceding sentence, in the event such breach or conduct is not cured by the President within the thirty (30) day cure period, then such termination shall be effective upon the expiration of the thirty (30) day cure period.

In the event the President is terminated for Cause, the President's employment shall cease immediately, and the President shall not be entitled to any further compensation or benefits as President, except as set forth in the University's various benefit plans with respect to vesting and rights after termination of employment.

- b. **Termination Without Cause.** The University may terminate this Agreement without Cause at any time for the convenience of the University upon ninety (90) days prior written notice to the President. Termination of this Agreement by virtue of the President's Disability or death (as set forth in Sections 8(d) and 8(e) of this Agreement, respectively) shall not be construed as termination without Cause. If the University terminates this Agreement without Cause prior to the expiration of the Term, the President shall be entitled to receive payments equal to the President's then-Base Salary and health benefits (dental, medical, prescription, and vision) for one (1) year from the date of termination. The President shall not be entitled to any further compensation or benefits as President, except as set forth in the University's various benefit plans, including the 457(f) Plan, with respect to vesting and rights. No payments shall be made under this Section 8(b) unless the President provides to the University, and does not revoke, a general release of claims in a form satisfactory to the University. For purposes of this Agreement, any reference to the President's termination of employment will be interpreted in a manner consistent with the definition of "separation from service"

under Section 409A of the Code and with the definition of “severance from employment” under Code Section 457(f).

- c. **Resignation.** The President may resign from the Presidency by providing at least six (6) months prior written notice to the Board. The President’s employment as President shall cease on the effective date of resignation, and the President shall not be entitled to any further compensation or benefits as President, except as set forth in the University’s various benefit plans with respect to vesting and rights after termination of employment. The President acknowledges and agrees that if he resigns prior to the completion of his Term, he forfeits all rights to any deferred compensation under Section 3(b) of this Agreement.
- d. **Disability.** If the President shall suffer a Disability during his service as President, this Agreement shall terminate effective on the date of Disability and the President shall receive all benefits to which the President is entitled pursuant to the University’s disability insurance plan in which the President participates, as set forth in Section 6(a) as well as the benefits provided by the 457(f) Plan. For purposes of this Agreement, “Disability” shall mean the President is determined to be disabled pursuant to the University’s long-term disability insurance plan in which the President participates, provided such determination is subject to and in accordance with IRC Section 409A and the guidance thereunder.

The President understands that he is considered a key employee under FMLA regulations. A “key employee” is a salaried, FMLA-eligible employee who is among the highest paid ten (10) percent of all the employees employed by the employer within seventy-five (75) miles of the employee’s worksite. Under certain circumstances, the President may be denied restoration of his job if doing so would result in “substantial and grievous injury” to the University, as reasonably determined by the Board in its sole discretion.

- e. **Death.** In the event of the President’s death during the Term of this Agreement, the President’s Base Salary shall cease immediately, and this Agreement shall terminate effective on the date of death. The President’s designated beneficiary shall be entitled to receive all benefits to which the President is entitled under the University’s various insurance plans and the benefits provided by the 457(f) Plan only.
9. **Outside Activities.** The University recognizes that it may be both appropriate and beneficial for the President to engage in outside activities, such as serving on an external, charitable, or similar board of directors, consulting, delivering speeches, and writing. However, the President shall seek prior approval from the Board, which will consult with the General Counsel (who serves as the University’s Chief Ethics Officer), before agreeing to undertake any outside activities. The President may not engage in any outside activity that conflicts with the President’s duties to, and responsibilities for, the University or Ohio’s Ethics Law. The President is required to file an annual Financial Disclosure Statement with the Ohio Ethics Commission as required by law. All income or other compensation earned by the President in connection with the President’s outside activities shall be paid to and retained by the President and reported in accordance with applicable tax law and established

University policy. Such income, if any, shall have no effect on the amount of salary, benefits, or other compensation to which the President may be entitled to under this Agreement.

10. **Confidential Information; Non-Solicitation.**

- a. **Confidentiality.** The President acknowledges that while employed hereunder, he will occupy a position of trust and confidence and will receive and have access to Confidential Information, as hereinafter defined. The President acknowledges that such Confidential Information is specialized, unique in nature, and of great value to the University and that such information gives the University a competitive advantage. During the Term and thereafter, the President shall not use the Confidential Information or disclose the Confidential Information to any third party, except (i) as required to perform his duties in a manner consistent with professional standards and obligations; (ii) as authorized by the University; (iii) in furtherance of the University's legitimate business interests; (iv) to comply with applicable law or accreditation standards; or (v) to the extent such Confidential Information shall have become public other than by the President's unauthorized use or disclosure. Notwithstanding the foregoing, in no event shall the President use or disclose Confidential Information if such use or disclosure will expose the University to competitive disadvantage or legal liability, or will otherwise harm the University. For purposes of this Agreement, "Confidential Information" means any information not generally available to the public regarding the University or its actual or prospective students, employees, alumni, or donors, including without limitation information regarding actual or potential activities of the University; admissions information; fundraising information; the identities of persons under consideration for positions as trustees, officers, or employees of the University; information regarding actual or potential NCAA, athletic conference, legal, or regulatory proceedings; and any other information that should by its nature or context be recognized as proprietary and/or confidential.
- b. **Return of Documents and Property.** The President agrees to deliver or return to the University, at its request at any time or upon termination or expiration of his employment or as soon thereafter as possible, all property furnished by the University or prepared, maintained, or acquired by the President in the course of the President's employment hereunder, including without limitation computer equipment, keys, documents, records, lists, data, drawings, prints, notes and all other written information, in any form or media and including all copies.
- c. **Non-Solicitation.** The President recognizes that he will possess Confidential Information about other employees of the University relating to their education, experience, skills, abilities, compensation and benefits, and inter-personal relationships with faculty, staff, students, and suppliers to the University. The President recognizes that the information he will possess about these other employees is not generally known, is of substantial value to the University in securing and retaining faculty, staff, and students and will be acquired by the President because of his position. The President agrees that during the Term and for a period of twenty-four (24) months beyond his termination or expiration of this Agreement, that he will not, directly or

indirectly, solicit, recruit, or hire or aid in the hire of any then current employee of the University for the purpose of being employed by any other college or university on whose behalf the President is acting as an agent, representative, principal, or employee, and the President will not convey any such Confidential Information or trade secrets about other employees of the University to any other person except within the scope of the President's duties hereunder. Notwithstanding the foregoing, this Section 10(c) does not, and shall not, apply to any employee of the University who responds to a general advertisement not targeted at any specific employee of the University or to any employee who independently seeks employment with the President's subsequent employer through no solicitation or contact by the President.

- d. **Notification of Certain Communications.** The Parties agree that should another employment opportunity be presented to the President, and should the President be interested in accepting such employment opportunity during the Term of this Agreement, the President shall notify the Chair of the Board of such opportunity and interest before he or any representative of his, holds material discussions or engages in other material communications with anticipated employment position principals.
- e. **Remedies for Breach.** The President expressly agrees and understands that the remedy at law for any breach by the President of this Section 10 may be inadequate and that damages flowing from such breach may not be susceptible to being measured in monetary terms. Accordingly, it is acknowledged that upon the President's violation of any provision of this Section 10, the University shall be entitled to seek from any court of competent jurisdiction immediate preliminary and/or permanent injunctive relief restraining any threatened or further breach as well as an equitable accounting of all profits or benefits arising out of such violation. Nothing in this Section 10 shall be deemed to limit the University's remedies at law or in equity for any breach by the President of any of the provisions of this Section 10, which may be pursued by or available to the University.
- f. **Use of Name, Image, or Likeness.** During the Term of this Agreement, the President consents to the royalty-free use of his name, nickname, initials, autograph, signature (but only for promotional purposes and not as a legally binding signature for the execution of documents absent specific authorization from the President), voice, video or film portrayals, photograph, image or likeness, and any other means of endorsement or identification of or by the President, including statistical, biographical, or other information or data relating to the President, by the University or by any party under contract with the University in the conduct and promotion of the University and as otherwise provided in this Agreement. The President acknowledges that from time to time the University may be presented with opportunities for the production and distribution of multimedia broadcasts and promotional materials relating to the University ("Multimedia"), and the President agrees to appear in and participate in the creation of such Multimedia works. As between the Parties, the University shall own all right, title, and interest (including copyright) in and to the Multimedia works and the President hereby assigns his interest in such to the University. The uses allowed in this Section 10(f) shall not present the President in a false or demeaning manner. Where practicable, the University shall provide the President advanced notice of an intended

use with sufficient detail for the President to comment and provide input on the proposed intended use. In the event the President objects to any current or future use because it presents him in a false or demeaning manner, he shall notify the Chair of the Board who shall reasonably consider the President's objection and as deemed appropriate by the Chair, modify or discontinue the objectionable use.

- g. **Survival of Provisions.** To the extent provided in this Section 10(g), the obligations contained in this Section 10 shall survive the termination or expiration of the President's employment and, as applicable, shall be fully enforceable thereafter in accordance with the terms of this Agreement. The President agrees that the restrictions set forth in this Section 10 are reasonable and necessary in order to protect adequately the University's interests and agrees not to challenge the reasonableness of any such restriction in any proceeding arising out of or related to this Agreement. If it is determined by a court of competent jurisdiction that any restriction in this Section 10 is excessive in duration or scope or is otherwise unenforceable, it is the intention of the Parties that such restriction may be modified or amended by the court to render it enforceable to the maximum extent permitted by law.
11. **Compliance with Ohio Law.** Mr. Nemer's appointment as President is subject to all applicable laws and regulations including full compliance with Ohio's Ethics laws, including financial reporting disclosure. In compliance therewith, the University is providing the President with the enclosed copy of the relevant Ethics laws.
12. **Section 409A and 457 Compliance.** All payments and benefits under this Agreement are intended to comply with, or otherwise be exempt from, Section 409A of the Code. Severance payments are intended to qualify for the severance exception under Section 457 of the Code. This Agreement shall be administered, interpreted, and construed in a manner consistent with that intent. If any provision of this Agreement that is found not to comply with, or otherwise not be exempt from, the provisions of Section 409A or the severance exception to Section 457 of the Code, it shall be modified and given effect, in the sole discretion of the University and without requiring the President's consent, in such manner as the University determines to be necessary or appropriate. Each payment under this Agreement shall be treated as a separate payment for purposes of Section 409A of the Code.
13. **Legal, Tax and Financial Assistance.** The President acknowledges and agrees that the President has consulted, or has been given the opportunity to consult, with personal tax, legal, and financial advisors with respect to each and every term of this Agreement. Furthermore, neither the University nor the Board, trustees, employees, or agents of the University makes any representation, warranty, or guarantee to the President regarding the tax, legal, or financial consequences of any term in this Agreement; nor does the University have any obligation to indemnify the President from the payment of all taxes (including any penalties and interest) that arise from payments under this Agreement.
14. **Mediation.** If the Parties mutually agree, any controversy or claim that either Party may have against the other arising out of or relating to the construction, application, or enforcement of this Agreement, as well as any controversy or claim based upon an alleged breach of any legal right relating to or arising from the President's employment and/or the

termination of the President's employment may be submitted to non-binding mediation. The costs and fees associated with mediation shall be borne equally by the Parties.

15. **Notice.** All notices required or allowed by this Agreement shall be hand delivered or mailed by certified mail, postage prepaid, return receipt requested. Unless and until changed by a Party giving written notice to the other, the addresses below shall be the addresses to which all notices required or allowed by this Agreement shall be sent:

If to the University:

Chair, Board of Trustees
The University of Akron
c/o Secretary to the Board
Student Union, Room 337
Akron, OH 44325-4705

If to the President:

Mr. Robert J. (R.J.) Nemer
3185 Silver Lake Blvd
Silver Lake, OH 44224

16. **Severability and Waivers.** If any portion of this Agreement shall be held to be invalid, inoperative, or unenforceable by a court of competent jurisdiction, then, so far as possible, effect shall be given to the intent manifested by the portion held invalid, inoperative, or unenforceable, and the remainder of this Agreement not found invalid, inoperative, or unenforceable shall remain in full force and effect. No waiver or failure to enforce any or all rights under this Agreement by either Party on any occasion shall constitute a waiver of that Party's right to assert the same or any other rights on that or any other occasion.
17. **Governing Law.** This Agreement shall be governed and construed, and the rights and obligations of the Parties hereto shall be determined, in accordance with the laws of the State of Ohio, excluding its choice of law rules. Mr. Nemer's appointment as President is specifically subject to and may be superseded by the fiscal watch provisions of Ohio Revised Code Chapter 3345, including the performance evaluation, suspension of authority, duties, pay, and termination provisions required by Ohio Revised Code § 3345.77.
18. **Counterparts.** This Agreement may be executed in counterparts, and by the Parties on separate counterparts each of which, when so executed, shall constitute but one of the same instrument.
19. **Complete Agreement.** This Agreement and the deferred compensation agreement contemplated by Section 3(b) constitute the entire agreement between the Parties and fully supersede any and all prior agreements or understandings, written or oral, between the Parties pertaining to the matters set forth herein. As such, this Agreement supersedes and replaces the President's Term Sheet between Mr. Nemer and the University. This

Agreement shall not be amended, modified, or changed other than by written agreement by the President and the University.

20. **Personal Contract.** The obligations and duties of the Parties shall be personal and not assignable or delegable in any manner whatsoever without the prior written consent of the other Party hereto. This Agreement shall be binding upon and inure to the benefit of the President and the President’s executors, administrators, heirs, successors, and permitted assigns, and upon the University and its successors and permitted assigns.

21. **Miscellaneous.** The headings in this Agreement are for convenience only and shall not be used in construing or interpreting this Agreement. The terms “Board,” “Board of Trustees,” and “University” as used in this Agreement, where applicable or appropriate, shall be deemed to include or refer to any duly authorized board, committee, officer, or employee of said entity. Whenever the context requires, the masculine shall include the feminine and neuter, the singular shall include the plural, and conversely.

The University of Akron

Lewis W. Adkins
Chair, The University of Akron Board of
Trustees

Mr. Robert J. (R.J.) Nemer
President

Date: _____

Date: _____

THE UNIVERSITY OF AKRON

RESOLUTION 9- -24

Pertaining to the Approval of the Fiscal Year 2024-2025 General Fund,
Auxiliary Funds, and Departmental Sales and Services Funds Budgets

WHEREAS, The Interim Chief Financial Officer has submitted the Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to The University of Akron Board of Trustees for approval; Now Therefore,

BE IT RESOLVED, That the Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets are approved.

M. Celeste Cook, Secretary
Board of Trustees

The University of Akron

Fiscal Year 2025 Budget
All Funds Combined
September 18, 2024

The University of Akron
General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Combined
FY 2025 Proposed Budget with FY 2024 Comparison

	FY24	FY24	FY25
	Approved Budget	YTD Expenses	Proposed Budget
Tuition	\$130,343,000	\$127,462,998	\$128,122,750
General Service Fees	9,602,000	9,453,316	10,174,000
Other Fees	20,053,000	20,116,619	17,578,722
Scholarships *	(47,413,000)	(53,878,374)	(41,360,579)
Net Tuition & Fees	<u>112,585,000</u>	<u>103,154,559</u>	<u>114,514,893</u>
State Share of Instruction	82,683,000	82,828,136	77,603,746
Indirect Cost Recovery	4,000,000	4,408,428	4,257,000
Investment Income	4,700,000	9,649,639	6,500,000
Miscellaneous Income	3,122,000	2,442,810	3,526,000
Auxiliary Revenue	27,192,000	29,715,810	28,858,050
Sales and Services Revenue **	4,446,000	5,578,294	4,815,696
Total Other Revenues	<u>126,143,000</u>	<u>134,623,117</u>	<u>125,560,492</u>
Total Revenues	<u>238,728,000</u>	<u>237,777,676</u>	<u>240,075,385</u>
Payroll	133,142,000	132,712,842	133,461,620
Fringes	50,591,000	47,450,072	51,301,955
Total Compensation	<u>183,733,000</u>	<u>180,162,914</u>	<u>184,763,575</u>
Operating	59,122,000	57,574,660	58,618,035
Utilities	12,059,000	11,287,164	11,919,963
Plant Fund	2,405,000	1,939,330	2,400,000
Student Extracurricular Activities	605,000	575,000	575,000
Total Non Personnel	<u>74,191,000</u>	<u>71,376,154</u>	<u>73,512,998</u>
Total Expenditures	<u>257,924,000</u>	<u>251,539,068</u>	<u>258,276,573</u>
Net Income / (Loss) before debt service and other	<u>(19,196,000)</u>	<u>(13,761,392)</u>	<u>(18,201,188)</u>
Debt Service	(10,305,000)	(10,305,014)	(10,100,000)
Fund Balance allotted	2,498,000	820,308	1,161,037
Net Transfers and Encumbrances	<u>-</u>	<u>1,009,902</u>	<u>-</u>
Net Surplus / (Deficit)	<u>(\$27,003,000)</u>	<u>(\$22,236,196)</u>	<u>(\$27,140,151)</u>

* Scholarships include general funds and athletics

** Departmental Sales and Services such as Continuing Education and New Student Orientation

The University of Akron
General Fund
FY 2025 Proposed Budget with FY 2024 Comparison

	FY24	FY24	FY25
	Approved Budget	YTD Expenses	Proposed Budget
Tuition	\$130,343,000	\$127,462,998	\$128,122,750
General Service Fees	9,602,000	9,453,316	10,174,000
Other Fees	20,053,000	20,116,619	17,578,722
Scholarships	(41,480,000)	(47,992,866)	(35,390,579)
Net Tuition & Fees	<u>118,518,000</u>	<u>109,040,067</u>	<u>120,484,893</u>
State Share of Instruction	82,683,000	82,828,136	77,603,746
Indirect Cost Recovery	4,000,000	4,408,428	4,257,000
Investment Income	4,700,000	9,649,639	6,500,000
Miscellaneous Income	3,122,000	2,442,810	3,526,000
Total Other Revenues	<u>94,505,000</u>	<u>99,329,013</u>	<u>91,886,746</u>
Total Revenues	<u>213,023,000</u>	<u>208,369,080</u>	<u>212,371,639</u>
Payroll	121,047,000	120,437,259	121,275,767
Fringes	46,273,000	43,256,014	46,865,167
Total Compensation	<u>167,320,000</u>	<u>163,693,273</u>	<u>168,140,934</u>
Operating	38,382,000	31,679,005	36,051,637
Utilities	8,718,000	7,833,759	8,500,000
Plant Fund	1,830,000	810,189	1,500,000
Student Extracurricular Activities	605,000	575,000	575,000
Total Non Personnel	<u>49,535,000</u>	<u>40,897,953</u>	<u>46,626,637</u>
Total Expenditures	<u>216,855,000</u>	<u>204,591,226</u>	<u>214,767,571</u>
Net Income / (Loss) before debt service and other	<u>(3,832,000)</u>	<u>3,777,854</u>	<u>(2,395,932)</u>
Debt Service	-	-	(900,000)
Fund Balance allotted	1,500,000	-	-
General Fund Support to Auxiliaries	(24,865,000)	(27,771,567)	(24,104,068)
Net Transfers and Encumbrances	-	584,566	-
Net Surplus / (Deficit)	<u>(\$27,197,000)</u>	<u>(\$23,409,147)</u>	<u>(\$27,400,000)</u>

The University of Akron
Auxiliary Funds Combined
FY 2025 Proposed Budget with FY 2024 Comparison

		FY24	FY24	FY25
		Approved Budget	YTD Expenses	Proposed Budget
Auxiliary Revenue		<u>27,192,000</u>	<u>29,715,810</u>	<u>28,858,050</u>
	Total Other Revenues	27,192,000	29,715,810	28,858,050
	Total Revenues	<u>27,192,000</u>	<u>29,715,810</u>	<u>28,858,050</u>
Payroll		10,192,000	10,101,501	10,389,222
Fringes		<u>3,782,000</u>	<u>3,641,338</u>	<u>3,928,113</u>
	Total Compensation	13,974,000	13,742,839	14,317,335
Operating		18,502,000	22,448,608	19,934,820
Utilities		3,341,000	3,453,405	3,419,963
Plant Fund		575,000	1,084,729	900,000
Athletic Scholarships		<u>5,933,000</u>	<u>5,885,508</u>	<u>5,970,000</u>
	Total Non Personnel	28,351,000	32,872,250	30,224,783
	Total Expenditures	<u>42,325,000</u>	<u>46,615,089</u>	<u>44,542,118</u>
	Net Income / (Loss) before debt service and other	<u>(15,133,000)</u>	<u>(16,899,279)</u>	<u>(15,684,068)</u>
Debt Service		(10,305,000)	(10,305,014)	(9,200,000)
Fund Balance allotted		573,000	180,341	790,000
General Fund Support to Auxiliaries		24,865,000	27,771,567	24,104,068
Net Transfers and Encumbrances		<u>0</u>	<u>425,336</u>	<u>0</u>
	Net Surplus / (Deficit)	<u>\$0</u>	<u>\$1,172,951</u>	<u>\$10,000</u>

The University of Akron
Departmental Sales and Services Funds Combined
FY 2025 Proposed Budget with FY 2024 Comparison

		FY24	FY24	FY25
		Approved Budget	YTD Expenses	Proposed Budget
Sales and Services Revenue		4,446,000	5,578,294	4,815,696
	Total Other Revenues	4,446,000	5,578,294	4,815,696
	Total Revenues	<u>4,446,000</u>	<u>5,578,294</u>	<u>4,815,696</u>
Payroll		1,903,000	2,174,082	1,796,631
Fringes		536,000	552,720	508,675
	Total Compensation	2,439,000	2,726,802	2,305,306
Operating		2,238,000	3,447,047	2,631,578
Plant Fund		-	44,412	-
	Total Non Personnel	2,238,000	3,491,459	2,631,578
	Total Expenditures	<u>4,677,000</u>	<u>6,218,261</u>	<u>4,936,884</u>
	Net Income / (Loss) before debt service and other	<u>(231,000)</u>	<u>(639,967)</u>	<u>(121,188)</u>
Debt Service		-	-	-
Fund Balance allotted		425,000	639,967	371,037
	Net Surplus / (Deficit)	<u>\$194,000</u>	<u>\$0</u>	<u>\$249,849</u>

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Proposed Budget

Auxiliary Funds Combined		FY 2025 Proposed Budget								
		Combined Auxiliaries	Athletics	Residence Life and Housing	EJ Thomas Performing Arts Hall	Dining Services (Aramark)	Recreation & Wellness Services	Jean Hower Taber Student Union	Wayne Student Union	
Revenue		\$28,858,050	\$9,804,000	\$13,500,000	\$3,332,550	\$863,000	\$473,500	\$855,000	\$0	\$30,000
	Total Revenues	28,858,050	9,804,000	13,500,000	3,332,550	863,000	473,500	855,000	0	30,000
Payroll		10,389,222	8,172,502	743,280	335,699	71,522	531,961	534,258	0	0
Fringes		3,928,113	2,921,998	292,765	120,561	76,106	209,941	306,742	0	0
	Total Compensation	14,317,335	11,094,500	1,036,045	456,260	147,628	741,902	841,000	0	0
Operating		19,934,820	8,636,527	5,117,928	2,663,443	760,372	1,187,982	1,184,000	364,568	20,000
Utilities		3,419,963	600,000	1,349,000	212,847	245,000	264,616	474,000	274,500	0
Plant Fund		900,000	900,000	0	0	0	0	0	0	0
Athletic Scholarships		5,970,000	5,970,000	0	0	0	0	0	0	0
	Total Non Personnel	30,224,783	16,106,527	6,466,928	2,876,290	1,005,372	1,452,598	1,658,000	639,068	20,000
	Total Expenditures	44,542,118	27,201,027	7,502,973	3,332,550	1,153,000	2,194,500	2,499,000	639,068	20,000
	Net Income / (Loss) before debt service and other	(15,684,068)	(17,397,027)	5,997,027	0	(290,000)	(1,721,000)	(1,644,000)	(639,068)	10,000
Debt Service		(9,200,000)	(2,702,973)	(6,497,027)	0	0	0	0	0	0
Net transfers and encumbrances		0	0	0	0	0	0	0	0	0
Fund Balance allotted		790,000	0	500,000	0	290,000	0	0	0	0
General Service Fees		0	0	0	0	0	0	0	0	0
Other Fees		0	0	0	0	0	0	0	0	0
General Fund Support		24,104,068	20,100,000	0	0	0	1,721,000	1,644,000	639,068	0
	Net Surplus / (Deficit)	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Overall Assumptions

Payroll and Fringes

- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission;
- Fair Labor Standards Act salary threshold requirements; and
- Fringe Benefit rates as follows (pending approval):
 - 36.5 percent for full-time
 - 17 percent for part-time
 - 3.3 percent for graduate and student assistants

Utilities

- Utility costs relatively unchanged.

Debt Service

- \$10.1 million.

General Fund Assumptions

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- An increase in graduate and law fees “Akron Fees” to align with undergraduate rates; and
- Assumes one percent reduction in enrollment.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- Elimination of E-Content Fees with the adoption of the Akron All-In Book Bundle.

Scholarships

- \$31.4 million undergraduate, CCP and Early College scholarships; and
- \$4 million Law School.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$5.1 million.

Indirect Cost Recovery

- Increase of \$257k; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Increase of \$1.8 million due to favorable interest rates and overnight investments.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Miscellaneous Revenues

- \$1.3 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases; and
- various other sources.

Payroll and Fringes

- Ten percent (average) reduction in part-time, summer and stipend allocations;
- \$3 million vacant position elimination; and
- \$3.5 million vacancy savings related to the amount of time positions remain vacant.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- Ten percent (average) reduction in non-personnel operating budgets; and
- \$1 million contingency reserve.

Plant Funds

- \$1.5 million allocation for plant funds.

Student Extracurricular Activities

- \$575,000 from the general service fees to support student groups.

Auxiliary Funds Assumptions

Athletics

Revenues

- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights; and
- \$20.1 million general fund support.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- \$6 million athletic financial scholarships.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Plant Funds

- \$900k allocation for plant funds.

Residence Life & Housing

Revenues

- Residence hall occupancy for fall at 2,300 or 95 percent of the maximum 2,400 beds, and spring housing contracts at 2,115, an eight percent decrease from fall; and
- Revenues from summer conferences and summer school of \$550,000.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events; and
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges.

Fund Balance

- \$500,000 fund balance

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants.

Dining (Aramark)

Revenues

- \$500,000 Aramark's facility support; and
- \$363,000 commission payment.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are Aramark employees.

Operating

- Maintenance repairs.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Fund Balance

- \$290,000 fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals; and
- \$1.7 million revenue from facility fees.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat; and
- \$1.6 million revenue from facility fees.

Operating

- Facility operating costs.

Parking & Transportation Services

Revenues

- The University will collect student transportation fees and direct the payment to SP+ Corporation as a pass thru.

Operating

- Utility, grounds, and insurance expenses remain the responsibility of the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- Revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.